

NOTICE OF PUBLIC MEETING
of the
Board of Directors of
SOMERSET ACADEMY OF LAS VEGAS

Notice is hereby given that the Board of Directors of Somerset Academy of Las Vegas, a public charter school, will conduct a public meeting on June 12, 2018 beginning at 6:00 p.m. at 385 West Centennial Parkway, North Las Vegas, Nevada 89084. The public is invited to attend.

Attached hereto is an agenda of all items scheduled to be considered. Unless otherwise stated, the Board Chairperson may 1) take agenda items out of order; 2) combine two or more items for consideration; or 3) remove an item from the agenda or delay discussion related to an item.

Reasonable efforts will be made to assist and accommodate physically handicapped persons desiring to attend or participate at the meeting. Any persons requiring assistance may contact Jennifer Alison at (702) 431-6260 or jennifer.elison@academicnv.com two business days in advance so that arrangements may be conveniently made.

Public comment may be limited to three minutes per person at the discretion of the Chairperson.

AGENDA

June 12, 2018 Annual Meeting of the Board of Directors of Somerset Academy of Las Vegas

(Action may be taken on those items denoted “For Possible Action”)

1. Call to order and roll call (For Possible Action)
2. Public Comment and Discussion *(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)*
3. Annual Election of Board Officers (For Possible Action)
4. Consent Agenda (For Possible Action) *(All items listed under the Consent Agenda are considered routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board Member or member of the public so requests, in which case the item(s) will be removed from the consent agenda and considered along with the regular order of business.)*
 - a. Minutes from the May 31, 2018 Telephonic Board Meeting
 - b. School Financial Performance (Not for Action)
 - c. Approval of the Revised Enrollment Policy
 - d. Approval of the Revised Wellness Policy
5. Presentation by Somerset Academy Florida (Discussion)
6. Report on Education and Executive Director Update (Discussion)
7. Evaluation of Executive Director John Barlow (For Possible Action)
8. Academics Announcements and Notifications (Information)
9. Member Comment (Information/Discussion)
10. Public Comment and Discussion *(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)*
11. Adjournment (For Possible Action)

This notice and agenda has been posted on or before 9 a.m. on the third working day before the meeting at the following locations:

- (1) 385 W. Centennial Parkway, North Las Vegas, Nevada 89084
- (2) 7038 Sky Pointe Drive, Las Vegas, Nevada 89131
- (3) 50 N. Stephanie St., Henderson, Nevada 89074
- (4) 4650 Losee Road, North Las Vegas, Nevada 89081
- (5) 4491 N. Rainbow Blvd., Las Vegas, Nevada 89108
- (6) North Las Vegas City Hall, 2250 Las Vegas Blvd. North, North Las Vegas, Nevada.
- (7) Henderson City Hall, 240 South Water Street, Henderson, Nevada.
- (8) Las Vegas City Hall, 495 S. Main St., Las Vegas, Nevada.

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018
Agenda Item: 3 – Annual Election of Board Officers
Number of Enclosures: 1

SUBJECT: Annual Election of Board Officers

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): Board/Crystal Thiriot

Recommendation:

Proposed wording for motion/action:

NOMINATION OF BOARD OFFICER(S)

“The Chair will now take nominations from the floor for the Board of Directors Chairperson position.”

Nominations need not be seconded.

The chair should inquire if there are any further nominations. If none, announce “Nominations are closed.”

Proceed with vote, by either vocal vote or raise of hands, and announce the result, “_____ has been elected as the Chairperson on the Board of Directors for Somerset Academy of Las Vegas”

“The Chair will now take nominations from the floor for the Board of Directors Vice Chairperson position.”

Nominations need not be seconded.

The chair should inquire if there are any further nominations. If none, announce “Nominations are closed.”

Proceed with vote, by either vocal vote or raise of hands, and announce the result, “_____ has been elected as the Vice Chairperson on the Board of Directors for Somerset Academy of Las Vegas.”

“The Chair will now take nominations from the floor for the Board of Directors Secretary position.”

Nominations need not be seconded.

The chair should inquire if there are any further nominations. If none, announce “Nominations are closed.”

Proceed with vote, by either vocal vote or raise of hands, and announce the result, “_____ has been elected as the Secretary on the Board of Directors for Somerset Academy of Las Vegas.”

“The Chair will now take nominations from the floor for the Board of Directors Treasurer position.”

Nominations need not be seconded.

The chair should inquire if there are any further nominations. If none, announce “Nominations are closed.”

Proceed with vote, by either vocal vote or raise of hands, and announce the result, “_____ has been elected as the Treasurer on the Board of Directors for Somerset Academy of Las Vegas.”

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 5 - 10 minutes

Background: Pursuant to the Board of Directors' Bylaws, an annual election of Board Officers is required to take place. The election of Board officers will need to be conducted for the 2018-2019 school year. The third consecutive one-year term for the Vice Chairperson is up at this time and must be filled by another Board member.

Submitted By: Staff

BYLAWS
OF
SOMERSET ACADEMY OF LAS VEGAS

ARTICLE I
INTRODUCTION; LEGAL STATUS

Section 1. Name, Location and Address. The name of the charter school is Somerset Academy of Las Vegas (hereinafter referred to as the "School"). The School, is located in Clark County. The address of the School is 385 W. Centennial Parkway, North Las Vegas Nevada and 2525 Emerson Ave, Las Vegas Nevada.

Section 2. Legal Status. The School is a charter school pursuant to Nevada Revised Statute 386.527 sponsored by the Nevada State Public Charter School Authority. The Governing Board of the School is an independent body under the authorization of the State Public Charter School Authority. The Board plans and directs all aspects of the school's operations.

Section 3. Statutes. The School shall operate in accordance with Nevada Revised Statutes, Chapter 386.

ARTICLE II
PURPOSE AND MISSION

Section 1. Purpose and Mission. The purpose and mission of the School is to provide a high quality education to children from Kindergarten (K) to eighth (8th) grade and shall be operated exclusively for educational objectives and purposes.

Section 2. Non-Discrimination. The School shall not discriminate on the basis of race, religion, national origin, gender, age, disability, sexual orientation, status as a Vietnam-era or special disabled Veteran, or other protected class in accordance with applicable federal or state laws in hiring or other employment practices of the School. Further, the School shall be open to all students in its authorized geographic area on a space available basis and shall not discriminate in its admission policies or practices on the basis of race, gender, religion, ethnicity or disability. The School shall conduct all of its activities in accordance with all applicable local, state and federal anti-discrimination laws, as well as in accordance with all other laws and regulations applicable to the operation of the charter public schools in the State of Nevada.

ARTICLE III
GOVERNING BODY

Section 1. Powers and Duties. The business, affairs, and property of the School shall be managed by a Board of Directors. The founding committee to form the school will be become the first governing body of the School. Without limiting the general powers conferred by these

Bylaws and provided by law, the Board shall have, in addition to such powers, the following powers:

- (a) Perform any and all duties imposed on the Board collectively or individually by law or by these Bylaws;
- (b) To make and change policies, rules and regulations not inconsistent with law, or with these Bylaws, for the management and control of the School and its affairs, and of its employees, and agents; to lease, purchase, or otherwise acquire, in any lawful manner, for and in the name of the School, any and all real and personal property, rights, or privileges deemed necessary or convenient for the conduct of the School's purpose and mission.
- (c) To develop an annual School schedule of events and activities;
- (d) Establish and approve all major educational and operational policies;
- (e) To enter into agreements and contracts with individuals, groups of individuals, corporations, or governments for any lawful purpose;
- (f) To hire, supervise and direct an individual who will be responsible for the day-to-day operations of the School;
- (g) To develop and approve the annual budget and financial plan which shall be monitored and adjusted as necessary throughout the year;
- (h) To submit a final budget to the state pursuant to statute and regulation;
- (i) To cause to be kept a complete record of all the minutes, acts and proceedings of the Board;
- (j) To cause an annual inspection or audit of the accounts of the School, as well as any other audits required by law, to be made by an accountant to be selected by the Board, showing in reasonable detail all of the assets, liabilities, revenues and expenses of the School and its financial condition.
- (k) To ensure ongoing evaluation of the School and provide public accountability;
- (l) To uphold and enforce all laws related to charter school operations;
- (m) To improve and further develop the School;
- (n) To strive for a diverse student population, reflective of the community;
- (o) To ensure adequate funding for operation;

(p) Solicit and receive grants and other funding consistent with the mission of the School with the objective of raising operating and capital funds;

(q) Carry out such other duties as required or described in the School's Charter.

Section 2. Formation. The first Board formed after the approval of a charter issued pursuant to NRS 386.527(4) or NRS 386.527(6) shall consist of the members of the Committee to Form the School. Former Committee members prohibited from membership on the Board by NAC 386.345 or other applicable statute or regulation shall resign from the Board at its first meeting. Remaining Board members shall fill all vacancies created by resignations or these Bylaws at the first meeting. The election of all new Board Members to fill vacancies on the Board shall include candidates whose election to the Board will maintain compliance with NAC 386.345 and all other applicable statutes.

Section 3. Qualifications; Election; Tenure. The Board shall be composed of seven (7) Directors unless and until changed by amendment of these Bylaws. Any amendments will be discussed in an open meeting and approved by the School's Sponsor.

(a) The Board shall adhere to the statutory requirements of NRS 386.549 which requires one (1) active or retired teacher licensed by the State of Nevada, one (1) active or retired teacher licensed by the State of Nevada or an active or retired school administrator licensed by any State, one (1) parent of a student enrolled in the School who is not a teacher or administrator at the School, and two (2) members who possess knowledge and experience in one or more of the following areas:

- (1) Accounting;
- (2) Financial services;
- (3) Law; or
- (4) Human resources. (Requirement 5).

(b) A majority of Board Members shall be residents of the county in which the school is located.

(c) All Board members shall be devoted to the purpose and mission of the School and shall represent the interests of the community.

(d) The Board Members shall serve five (5) year terms. Board members may serve no more than two (2) five year terms. Terms shall be staggered so that no more than 1/2 of the Board shall be up for election in any one year, unless a vacancy(ies) needs to be filled. The Board shall establish the term for a newly elected Director before the election, in order to stagger the terms of each member of the Board. To initially stagger the terms, for the founding board, Two Directors will serve three-year terms, two Directors will serve four-year terms, and the remaining three will serve the usual five year term. Those Directors who will serve the three, four, and five year terms will be determined by lottery. When the term of a Board Member has expired or when a Board Member resigns, the remaining Directors shall elect a new Director to fill the vacancy.

(e) The School shall notify its sponsor and the Department of Education within ten days of the selection of a new Board Member and provide the sponsor and the Department of Education with the new member's resumes and affidavits as required pursuant to NRS 386.549(1).

(f) Board members shall be fingerprinted according to the NRS 386.588 procedure for employees of the school.

(g) The Board shall develop an orientation and training program for new directors and an annual continuing program for existing directors.

Section 4. Annual Meeting. The annual meeting of the Board shall be held at the School in June of each year as the Board may determine. The annual meeting shall take the place of the regularly scheduled quarterly meeting. Written notice stating the place, day, and hour of the meeting shall be given personally or mailed to each member of the Board at least three (3) business days prior to the date fixed for the annual meeting. Notice of the meeting must also be provided in accordance with Nevada Open Meeting Law. The annual meeting shall be for the purpose of electing officers and new Board members and for the transaction of such business as may come before the meeting.

Section 5. Regular and Special Meetings. The Board shall establish a regular day and place for regular meetings that shall occur no less frequently than once a quarter and shall be held in the county in which the School is located. Special meetings of the Board may be called at any time by the Chairperson or by a majority of the Board. Special meetings shall be held at such time and place as may be designated by the authority calling such meeting. Notice of the meeting must be provided in accordance with Nevada Open Meeting Law. Notice of the time and place of every regular or special meeting shall be given to each member of the Board by first class mail at least three (3) business days before the date fixed for the meeting and to all those individuals who request notice of relevant meetings. The purpose of any regular or special meeting must be specified in the notice of such meeting. Minutes of each Board meeting shall be taken and shall be approved by the Board and kept at the School.

Section 6. Agenda. An agenda must be produced for each regularly scheduled board meeting in order to provide effective and efficient meeting practice. The agenda shall be prepared in accordance with NRS 241.020(2).

(a) In addition to previously requested agenda items, any Board member may provide additional agenda items for the following meeting by providing, via e-mail, fax or regular mail, the School's supervising employee or administrator the request, noting its appropriate place on the normal agenda format, and a realistic time requirement for such item. Such requests must be received at least 24 hours prior to the posting deadline pursuant to Nevada Open Meeting Law.

Section 7. Quorum. A quorum at all meetings of the Board shall consist of a majority of the number of Directors then in office. Except as provided specifically to the contrary by these Bylaws, the act of a majority of the Directors in office at a meeting at which a quorum is present shall be the act of the Board. Proxy voting is not permitted.

Section 8. Vacancies. Any vacancy occurring in the Board may be filled by the affirmative vote of a majority of the Directors at a regular or special meeting of the Board. A Director elected to fill a vacancy resulting from death shall be elected for the unexpired term of such person's predecessor in office and shall hold such office until such person's successor is duly elected and qualified. Any Director elected to fill a vacancy resulting from removal or resignation shall be elected for a new term.

Section 9. Committees. The Board may designate from among its members, by resolution adopted by a majority of the entire Board, an Executive Committee, a Personnel Committee, a Finance Committee, an Academic Committee and one or more other committees, each of which shall consist of at least one (1) Director and which shall have and may exercise such authority in the management of the School as shall be provided in such resolution or in these Bylaws. The Board shall not be permitted to delegate their power to contract nor their budget making authority. Any delegated activity or decision making authority may be unilaterally revoked at any time. All committee meetings shall be conducted in accordance with Nevada Open Meeting Law.

Section 10. Removal. Any member of the Board may be removed by the affirmative vote of two-thirds (2/3) of the Directors then in office, excluding the member at issue whenever in their judgment such removal would serve the best interests of School.

Section 11. Resignation. A resignation by a Board member shall be effective upon receipt by the Chairperson of a written communication of such resignation.

Section 12. Participation by Telephone. To the extent permitted by law, any member of the Board or committee thereof may participate in a meeting of such Board or committee by means of a conference telephone network or similar communications method by which all persons participating in the meeting can hear each other, and participation in such a fashion shall constitute presence in person at such meeting.

Section 13. Proxy Voting. Proxy voting is not permitted.

Section 14. Compensation. No member of the Board shall receive any compensation for serving in such office, except as allowable under NRS 386, and specifically authorized by a majority vote of the Board of Directors. The School may reimburse any member of the Board for reasonable expenses incurred in connection with service on the Board. Any such reasonable expenses that are not reimbursed by the School shall be construed as a gift to the School.

Section 15. Closed Sessions. Any Board member may call a Closed Session during any special or regular Board meeting for issues concerning personnel or other matters requiring confidentiality as approved by Nevada Open Meeting Law. All persons except Board members may be excluded from such Closed Sessions at the discretion of the Chair. Following such meetings, an officer shall provide a general description of the matters discussed to be provided as the minutes of said Closed Session. No action may be taken in a Closed Session.

Section 16. Protocol. The Board shall use Robert's Rules of Order, unless stated otherwise herein. If a Board member is unable to attend a Board meeting, the Board member shall contact the Chairperson, Administrator or designated supervising employee prior to the meeting.

Section 17. Public Comment. Time shall be set aside at each Board and Committee meeting for public comment. After the speaker identifies his or her name, address and affiliations, public comment shall be limited and shall be stated as such on the Agenda.

ARTICLE IV OFFICERS

Section 1. Number. The officers of the School shall include a Chair, Vice-Chair, Secretary, Treasurer, and such other officers as the Board shall deem necessary to elect.

Section 2. Election and Term of Office. The Board shall elect and appoint all officers of the School at the annual meeting of the Board, which officers shall be installed in office at such annual meeting to serve for terms of one (1) year and until their successors have been duly elected and qualified. Board Officers may serve no more than three (3) consecutive one-year terms in any office. Should there be more than one (1) nominee for a vacancy, the nominee receiving the greatest number of votes shall be declared elected and shall be installed in office at the annual meeting.

Section 3. Removal of Officers. Any officer of the School may be removed, either with or without cause, by a two-thirds (2/3) majority of the Directors then in office at any regular or special meeting of the Board.

Section 4. Chair. The Chair of the Board shall preside at all meetings of the Board. The Chair of the Board shall possess the power to sign all certificates, contracts or other instruments of the School which are approved by the Board. The Chair of the Board shall exercise and perform such other powers and duties as may be prescribed by the Board from time to time.

Section 5. Vice-Chair. In the absence of the Chair of the Board or in the event of the Chair's disability, inability or refusal to act, the Vice-Chair of the Board shall perform all of the duties of the Chair and in so acting, shall have all of the powers of the Chair. The Vice-Chair shall have such other powers and perform such other duties as may be prescribed from time to time by the Board or by the Chair.

Section 6. Secretary. The Secretary shall keep or cause to be kept a book of minutes at the principal office or at such other place as the Board may order of all meetings of the Board with the time and place of holding, whether regular or special and if special, how authorized, the notice thereof given, the name or names of those present at the Board meetings and the proceedings thereof. The Secretary shall give or cause to be given notice of all the meetings of the Board required by these Bylaws or by law to be given and perform such other duties as may be prescribed by the Board from time to time. The Secretary of the Board shall exercise and perform such other powers and duties as may be prescribed by the Board from time to time.

Section 7. Treasurer. The Treasurer shall have oversight responsibility and shall keep and maintain or cause to be kept and maintained adequate and correct accounts of the properties and business transactions of the School, including accounts of its assets, liabilities, receipts, disbursements, gains and losses. The books of account shall at all times be open to inspection by any Board member. The Treasurer shall be charged with safeguarding the assets of School and he or she shall sign financial documents on behalf of the School in accordance with the established policies of the School. He or she shall have such other powers and perform such other duties as may be prescribed by the Board from time to time.

Section 8. Vacancies. A vacancy in any office, held by an officer, because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board by majority vote for the unexpired portion of the term.

ARTICLE V STAFF

The Board may appoint one employee to function as the administrator of the School (the "Administrator"). Such person may be delegated the authority to act in the absence of a specified policy provided that such action is consistent with the purpose and objectives of the Board and the School. Such person shall administer the School in accordance with Board direction and generally accepted educational practice.

ARTICLE VII CONTRACTS, LOANS, AND DEPOSITS

Section 1. Contracts. The Board may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the School, and such authority may be general or confined to specific instances.

Section 2. Loans. No loans shall be contracted for or on behalf of the School and no evidence of indebtedness shall be issued in the name of the School unless authorized by a resolution of the Board. Such authority shall be confined to specific instances. No loan shall be made to any officer or Board member of the School.

Section 3. Checks, Drafts, and Notes. All checks, drafts, or other orders for payment of money, notes, or other evidence of indebtedness issued in the name of the School shall be signed by such officer or officers, or agents of the School and in such manner as shall be determined by the Board. The Chair and Administrator are authorized and required to sign all checks over the amount of \$10,000.

Section 4. Deposits. All funds of the School not otherwise employed shall be deposited to the credit of the School in Nevada State Bank.

Section 5. Gifts. The Board may accept on behalf of the School any contribution, gift, bequest or devise for the general purposes or any special purpose of the School.

Section 6. Fiscal Year. The fiscal year of the School shall begin on July 1 and end on June 30.

ARTICLE VIII PROPERTY

The property of the School shall be held and applied in promoting the general purposes of the School declared in these Bylaws. No property, including real estate, belonging to the School shall be conveyed or encumbered except by authority of a majority vote of the Board. Any such conveyance or encumbrance shall be executed by the Chair in the name of the School, and such instrument shall be duly approved by the Secretary or Treasurer of the School.

ARTICLE IX INDEMNIFICATION

The Board of Directors may authorize the School to pay or cause to be paid by insurance or otherwise, any judgment or fine rendered or levied against a present or former Board member, officer, employee, or agent of the School in an action brought against such person to impose a liability or penalty for an act or omission alleged to have been committed by such person while a Board member, officer, employee, or agent of the School, provided that the Board shall determine in good faith that such person acted in good faith and without willful misconduct or gross negligence for a purpose which he reasonably believed to be in the best interest of the School. Payments authorized hereunder include amounts paid and expenses incurred in satisfaction of any liability or penalty or in settling any action or threatened action.

ARTICLE X AMENDMENTS

These Bylaws may be amended, altered, or repealed and new Bylaws may be adopted by the Board of Directors by an affirmative vote of two-thirds (2/3) of all the Directors then in office at any meeting of the Board, provided that the full text of the proposed amendment, alteration, or repeal shall have been delivered to each Director at least five (5) days prior to the meeting. Bylaws may not be amended without the approval of the school's sponsor.

ARTICLE XI DISSOLUTION

Revocation of Charter or Dissolution. If, at any time and for any reason, the School's charter is revoked or the School is dissolved, all assets of the School, after satisfaction of all outstanding claims by creditors, shall be disposed of to the State of Nevada or the sponsor to dispose of according to applicable laws and appropriate regulations.


**ARTICLE XII
PURPOSE OF THE BYLAWS**

These Bylaws are adopted for the sole purpose of facilitating the discharge, in an orderly manner, of the purposes of the School. These Bylaws shall never be construed in any such way as to impair the efficient operation of the School.

CERTIFICATION

I hereby certify that I am the duly elected and acting Secretary of the School, and that the foregoing Bylaws constitute the Bylaws of the School, as duly adopted by unanimous vote of the Board of Directors.

DATED this 18th day of June, 2014.


_____, Secretary

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018
Agenda Item: 3 – Consent Agenda
Enclosures:

SUBJECT: Consent Agenda

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Move to approve the items for action on the consent agenda.

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 2-5 Minutes

Background: Support materials and/or background has been provided to the Board. All items on the Consent Agenda which are for action can be approved in one motion; however, individual items may be taken off the Consent Agenda if the Board deems that discussion is necessary.

Submitted By: Staff

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018 Agenda Item: 4a – Minutes from the May 31, 2018 Telephonic Board Meeting Enclosures: 1
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SUBJECT: Minutes Approval

<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action: Consent
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Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: A telephonic board meeting was held on May 31, 2018. As such, the minutes will need to be approved for this meeting.
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Submitted by Staff

MINUTES
of the telephonic meeting of the
BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS
May 31, 2018

The Board of Directors of Somerset Academy of Nevada held a telephonic public meeting on May 31, 2018, at 9:00 a.m.

1. Call to order and roll call

Board Vice Chair Will Harty called the meeting to order at 9:02 a.m. with a quorum present. In attendance were Board members Carrie Boehlecke, Sarah McClellan, Cody Noble, Will Harty, Gary McClain, and John Bentham (joined at 9:12).

Board member Travis Mizer was not present at this meeting.

Also present were Principal Lee Esplin, as well as Academica representatives Arthur Ziev, Ryan Reeves, Crystal Thiriot, and Melissa Fries.

2. Public Comments and Discussion

There was no request for public comment.

3. Consent Agenda

- a. Minutes from the April 12, 2018 Board Meeting**
- b. Approval of the Somerset Education for Homeless Children and Youth Policy**
- c. Approval of Recommendations from the Finance Committee:**
 - 1. School Financial Performance (Not for Action)**
 - 2. Approval of the Final Budget for the 2018/2019 School Year**
 - 3. Approval of Revisions to the Somerset Financial Policies and Procedures Manual**
 - 4. Approval of the Printer/Copier Contract with AIS**
 - 5. Approval of Retention Bonuses for Returning Staff**

Member McClain moved to approve the consent agenda with the removal of item 3c5. Member Boehlecke seconded the motion, and the Board voted unanimously to approve.

3c5. Approval of Retention Bonuses for Returning Staff

Member Harty stated that this item was removed from the agenda to allow further discussion regarding the retention bonuses; adding that the amount was the same as the previous year and in line with expectations. Member McClellan asked when the bonuses would be paid out. Ms. Crystal Thiriot addressed the Board and stated that the bonuses would be paid out on August 15th.

Member McClellan moved to approve the retention bonuses for the returning staff. Member McClain seconded the motion, and the Board voted unanimously to approve.

4. Review and Possible Action to Approve a Lease Amendment for the Lone Mountain Campus

Mr. Arthur Ziev addressed the Board and reviewed the lease amendment for the Lone Mountain Campus as presented that morning to the Board in its most recent revision. Mr. Ziev stated that there was an increase in the final purchase price because a water line had to be relocated, which added \$25,000 to the cost of the project, as well as a few other items noted in the lease amendment. Mr. Ziev stated that once the purchase of the property was available, the remaining amount would be rolled into the bond.

Mr. Ziev stated that final approval had been received from the Zoning and Planning Department; adding that building plans had already been approved and permits should be received by June. Member Harty asked if the lease agreement had been reviewed by legal counsel. Mr. Ryan Reeves addressed the Board and stated that, because the final revision had just been received, he recommended that the Board vote to approve contingent upon review by outside legal before signature.

Member McClain moved to approve the Lease Amendment for the Lone Mountain Campus contingent review by outside legal. Member McClellan seconded the motion, and the Board voted unanimously to approve.

5. Discussion and Possible Approval to Purchase Championship Rings for the Sky Pointe Boys Volleyball State Champions

Member Harty stated that the boys' volleyball team won the state championship; adding that there was some discussion about the school purchasing championship rings. Member Harty stated that he would like to help purchase the rings; however, he wanted the Board to keep in mind that the cost would come out of the surplus. Executive Director Barlow addressed the Board and stated that typically when a team wins a championship a banner would be placed in the gym, as well as the title of the championship embroidered on their lettermen's jackets; adding that this would be an affordable option available to all teams that win championships. Member Bentham stated that he would like to discuss forms of acknowledgment of team achievements in sports as well as academics. Some discussion ensued regarding various teams deserving recognition, including a concern that the Board recognize that any action will set a system-wide precedent.

Principal Lee Esplin addressed the Board and suggested that winning teams receive an invitation to a Board meeting where the Board would acknowledge the teams with a banner and a pin or some other small token. Discussion ensued regarding the purchase of state championship rings and alternative options for the Sky Pointe Boys Volleyball team. Member Harty asked if students could fundraise to support the purchase of rings, to which Member Bentham replied in the affirmative; adding that if the students still wanted rings outside of the banner, they could fundraise to make the purchase.

Member Bentham moved to approve authorizing \$500 to teams that win State Championships for banners, as well as a memento for each player and coach, to be presented publicly at a Board meeting. Member Noble seconded the motion, and the Board voted to approve with one abstention.

6. Member Comment

Member McClain explained that he abstained from voting on item #5 because he did not feel the motion matched the agenda item.

7. Public Comments and Discussion

There was no request for public comment.

8. Adjournment

The meeting was adjourned at 9:48 p.m.

Approved on: _____

_____ **of the Board of Directors**
Somerset Academy of Las Vegas

DRAFT

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018 Agenda Item: 4b – School Financial Performance Enclosures: 4
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SUBJECT: School Financial Performance
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input checked="" type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: *See attached background notes.

Submitted by Staff

SOMERSET FINANCIAL BACKGROUND NOTES:

*These financials reflect the Budget as of April 30, 2018, as opposed to the full year's budget.

As of 04.30.18, Somerset Academy has \$944,970.06 in total additional revenue, keeping in mind the budget was based on 97% revenue. We are still awaiting SPED Part B Funds.

Instructional supplies and beginning of year purchases are showing over budget, but we are receiving refunds on many of these accounts and it will continue to reduce.

The largest under budget item is Salaries and Benefits, due to PERS (50/50 bump in salary) and Health Benefits coming in lower than budgeted. As of 04.30.18, health benefits charter wide are coming in at \$330K under budget.

Somerset Academy

Financial Summary as of 04-30-2018

Prepared by: Melissa Fries
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702-431-6260

Financial News, Notes, and Updates

	Actual P/L as of 04/30/18	Budgeted P/L through 04/30/2018	Variance
Stephanie	\$ 78,011	\$ 35,194	\$ 42,817
North Las Vegas	\$ 498,603	\$ 186,942	\$ 311,661
Losee Elementary	\$ 211,130	\$ 79,338	\$ 131,792
Losee Middle / High	\$ 190,622	\$ 114,308	\$ 76,314
Sky Pointe Elementary	\$ 344,910	\$ 290,865	\$ 54,045
Sky Pointe Middle / High	\$ 93,593	\$ 5,062	\$ 88,531
Lone Mountain	\$ 612,902	\$ 246,783	\$ 366,118
Executive Director	\$ (450,124)	\$ (450,154)	\$ 30
All Campuses	\$ 1,579,646	\$ 508,337	\$ 1,071,309

Surplus as percentage of revenue: 4.4%

Somerset Academy Surplus Breakdown	
+ Number = Surplus/ Under Budget - Number = Over Budget	
Category	Amount
Additional DSA Revenue	\$ 461,627.15
Full Day Kinder	\$ 854,422
SPED Discretionary Unit	\$ 494,443
SPED Part B	\$ (666,625)
Under Budget	
Salaries and Benefits (\$330K due to Benefits Selections)	\$ 367,361
Other	\$ 4,502
Over Budget	
Instructional Supplies	\$ (272,305)
Facilities and maintenance	\$ (129,382)
Electricity (Still receiving rebates)	\$ (42,734.77)
Total	\$ 1,071,309

YTD Comparative Income Statement
P&L in Board Budget Format
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Accrual

Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
INCOME				
DSA REVENUE	37,008,120.48	36,546,493.33	461,627.15	1.26%
SPED DISCRETIONARY UNIT	2,100,243.06	1,605,800.00	494,443.06	30.79%
STATE GRANTS	0.00	193,333.33	(193,333.33)	-100.00%
FULL DAY KINDER REVENUE	854,422.10	0.00	854,422.10	0.00%
NSLP REIMBURSEMENT	(5,563.92)	0.00	(5,563.92)	0.00%
SPED PART B FUNDING	0.00	666,625.00	(666,625.00)	-100.00%
TOTAL INCOME	39,957,221.72	39,012,251.66	944,970.06	2.42%

EXPENSES**SALARIES**

SALARIES TEACHERS	11,291,109.57	11,683,109.17	391,999.60	3.36%
SALARIES OF LONG TERM SUBS	965,211.45	132,021.67	(833,189.78)	-631.10%
CONTRACTED SUBSTITUTE SERVICE	511,162.00	286,729.17	(224,432.83)	-78.27%
BONUSES TEACHERS	300,684.42	0.00	(300,684.42)	0.00%
BONUSES LONG TERM SUBS	9,255.55	0.00	(9,255.55)	0.00%
BONUSES SPED TEACHERS	14,583.36	0.00	(14,583.36)	0.00%
SALARIES OF SUPPORT STAFF	1,086,220.66	866,739.17	(219,481.49)	-25.32%
BONUSES SUPPORT STAFF	26,571.69	0.00	(26,571.69)	0.00%
SALARIES OF GENERAL ADMIN	1,232,489.54	955,220.83	(277,268.71)	-29.03%
BONUSES GENERAL ADMIN	30,161.66	0.00	(30,161.66)	0.00%
SALARIES OF LICENSED ADMIN	1,617,815.25	1,611,907.50	(5,907.75)	-0.37%
BONUSES LICENSED ADMIN	43,024.54	0.00	(43,024.54)	0.00%
SALARIES OF CAMPUS MONITORS	19,079.17	293,496.67	274,417.50	93.50%
TOTAL SALARIES	17,147,368.86	15,829,224.17	(1,318,144.69)	-8.33%

BENEFITS

CONTRACTED BENEFITS	71,406.04	0.00	(71,406.04)	0.00%
INSURANCE TEACHERS	734,682.35	0.00	(734,682.35)	0.00%
INSURANCE LONG TERM SUBS	48,252.26	0.00	(48,252.26)	0.00%
FICA TEACHERS	19,303.72	29,410.44	10,106.72	34.36%

YTD Comparative Income Statement
P&L in Board Budget Format
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Accrual

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Thru:	Year-To-Date			
	Actual Apr 2018	Budget Apr 2018	Variance	
FICA LONG TERM SUBS	4,048.58	0.00	(4,048.58)	0.00%
PERS TEACHERS	2,277,182.35	3,271,266.17	994,083.82	30.39%
PERS LONG TERM SUBS	169,465.22	36,966.07	(132,499.15)	-358.43%
MEDICARE TEACHERS	137,976.12	169,411.25	31,435.13	18.56%
MEDICARE LONG TERM SUBS	12,947.49	1,913.31	(11,034.18)	-576.70%
UNEMPLOYMENT TEACHERS	7,315.16	0.00	(7,315.16)	0.00%
SUI TEACHERS	80,292.25	378,082.83	297,790.58	78.76%
FUTA TEACHERS	15,520.56	70,103.28	54,582.72	77.86%
WORKERS COMP TEACHERS	57,531.17	93,461.03	35,929.86	38.44%
WORKERS COMP LONG TERM SUBS	4,691.06	1,052.17	(3,638.89)	-345.84%
HEALTH BENEFITS TEACHERS	264,414.30	1,161,255.14	896,840.84	77.23%
UNEMPLOYMENT - LONG TERM SUBS	1,292.86	0.00	(1,292.86)	0.00%
HEALTH BENEFITS LONG TERM SUBS	18,668.00	13,135.16	(5,532.84)	-42.12%
SUTA - LONG TERM SUBS	10,486.35	0.00	(10,486.35)	0.00%
FUTA - LONG TERM SUBS	2,993.47	0.00	(2,993.47)	0.00%
CONTRACTED EMPLOYEES TAXES/BENEFITS	63,096.38	0.00	(63,096.38)	0.00%
FICA SUPPORT STAFF	3,058.63	0.00	(3,058.63)	0.00%
PERS SUPPORT STAFF	185,989.00	242,677.77	56,688.77	23.36%
MEDICARE SUPPORT STAFF	14,140.08	12,568.44	(1,571.64)	-12.50%
SUI SUPPORT STAFF	15,709.88	27,735.17	12,025.29	43.36%
FUTA SUPPORT STAFF	4,154.31	5,196.60	1,042.29	20.06%
UNEMPLOYMENT SUPPORT STAFF	4,227.38	0.00	(4,227.38)	0.00%
WORKERS COMP SUPPORT STAFF	17,253.21	6,928.79	(10,324.42)	-149.01%
HEALTH BENEFITS SUPPORT STAFF	10,308.86	86,236.87	75,928.01	88.05%
INSURANCE GENERAL ADMIN	54,302.29	0.00	(54,302.29)	0.00%
FICA GENERAL ADMIN	3,785.72	0.00	(3,785.72)	0.00%
PERS GENERAL ADMIN	247,438.66	267,459.83	20,021.17	7.49%
MEDICARE GENERAL ADMIN	16,028.13	13,847.40	(2,180.73)	-15.75%
SUI GENERAL ADMIN	17,403.46	30,564.27	13,160.81	43.06%
FUTA GEN. ADMIN	2,694.52	5,728.93	3,034.41	52.97%
UNEMPLOYMENT GENERAL ADMIN	1,549.14	0.00	(1,549.14)	0.00%
WORKERS COMP GENERAL ADMIN	14,170.41	7,638.57	(6,531.84)	-85.51%
HEALTH BENEFITS GENERAL ADMIN	27,054.22	95,042.17	67,987.95	71.53%
INSURANCE LICENSED ADMIN	40,254.52	0.00	(40,254.52)	0.00%
FICA LICENSED ADMIN	3,458.00	0.00	(3,458.00)	0.00%
PERS LICENSED ADMIN	395,132.90	451,332.90	56,200.00	12.45%
MEDICARE LICENSED ADMIN	22,260.86	23,375.58	1,114.72	4.77%
SUI LIC. ADMIN	10,900.95	51,585.76	40,684.81	78.87%

YTD Comparative Income Statement
P&L in Board Budget Format
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Accrual

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
FUTA LIC. ADMIN	1,480.25	9,669.21	8,188.96	84.69%
UNEMPLOYMENT LICENSED ADMIN	708.67	0.00	(708.67)	0.00%
WORKERS COMP LICENSED ADMIN	4,289.96	12,888.94	8,598.98	66.72%
HEALTH BENEFITS LICENSED ADMIN	26,374.86	160,389.32	134,014.46	83.56%
FICA CAMPUS MONITORS	140.14	0.00	(140.14)	0.00%
PERS CAMPUS MONITORS	2,794.57	82,170.67	79,376.10	96.60%
MEDICARE CAMPUS MONITORS	26.64	4,247.02	4,220.38	99.37%
SUI CAMPUS MONITORS	65.72	2,620.10	2,554.38	97.49%
FUTA CAMPUS MONITORS	139.12	503.14	364.02	72.35%
WORKERS COMP CAMPUS MONITORS	102.87	657.53	554.66	84.35%
HEALTH BENEFITS CAMPUS MONITORS	835.88	8,182.97	7,347.09	89.79%
TOTAL BENEFITS	5,149,799.50	6,835,304.77	1,685,505.27	24.66%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	24,600.37	29,176.67	4,576.30	15.68%
TUITION REIMBURSEMENT LICENSED ADMIN	1,800.00	0.00	(1,800.00)	0.00%
TOTAL SALARIES AND BENEFITS	22,297,168.36	22,664,528.93	367,360.57	1.62%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	1,007,690.26	1,123,091.67	115,401.41	10.28%
SALARIES OF SUPPORT STAFF SPED	179.78	0.00	(179.78)	0.00%
BONUSES SPED TEACHERS	14,583.36	0.00	(14,583.36)	0.00%
INSURANCE SPED TEACHERS	65,267.57	0.00	(65,267.57)	0.00%
FICA SPED TEACHERS	540.03	0.00	(540.03)	0.00%
PERS SPED TEACHERS	203,496.82	314,465.67	110,968.85	35.29%
PERS SUPPORT STAFF SPED	238.83	0.00	(238.83)	0.00%
MEDICARE SPED TEACHERS	13,812.09	16,284.83	2,472.74	15.18%
UNEMPLOYMENT SPED TEACHERS	1,052.05	0.00	(1,052.05)	0.00%
SUI SPED	9,878.96	35,938.93	26,059.97	72.51%
FUTA SPED	2,005.19	6,738.55	4,733.36	70.24%
WORKERS COMP SPED TEACHERS	4,216.23	8,984.73	4,768.50	53.07%
HEALTH BENEFITS SPED TEACHERS	24,905.74	111,747.62	86,841.88	77.71%
SUTA SPED SUPPORT STAFF	1,043.32	0.00	(1,043.32)	0.00%

YTD Comparative Income Statement
P&L in Board Budget Format
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Accrual

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
SPED CONTRACTED SERVICES				
	888,247.21	640,833.33	(247,413.88)	-38.61%
TRAVEL SPED TEACHERS				
	65.77	0.00	(65.77)	0.00%
SPED SUPPLIES				
	11,915.04	68,750.00	56,834.96	82.67%
SPED ASSESSMENT AND TESTING MATERIALS				
	15,107.26	0.00	(15,107.26)	0.00%
CONSUMABLES SPED				
	900.33	0.00	(900.33)	0.00%
TEXTBOOKS / CURRICULUM SPED				
	10,708.28	0.00	(10,708.28)	0.00%
SOFTWARE SPED				
	302.42	0.00	(302.42)	0.00%
TOTAL SPECIAL EDUCATION	2,276,156.54	2,326,835.33	50,678.79	2.18%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM				
	(3,310.94)	40,413.33	43,724.27	108.19%
FOOD SERVICES PRIVATE PROGRAM				
	6,181.40	0.00	(6,181.40)	0.00%
TOTAL FOOD SERVICES	2,870.46	40,413.33	37,542.87	92.90%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES				
	66,128.05	76,880.00	10,751.95	13.99%
COPIER SUPPLIES				
	26,845.02	27,910.00	1,064.98	3.82%
ASSESSMENT AND TESTING MATERIALS				
	175,546.13	16,205.00	(159,341.13)	-983.28%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PURCHASES				
	189,413.12	0.00	(189,413.12)	0.00%
CONSUMABLES				
	59,801.24	503,959.17	444,157.93	88.13%
TEXTBOOKS / CURRICULUM				
	241,513.31	0.00	(241,513.31)	0.00%
SOFTWARE				
	42,732.84	0.00	(42,732.84)	0.00%
COMPUTER PURCHASES				
	23,906.04	0.00	(23,906.04)	0.00%
IT SUPPLIES				
	112,738.96	0.00	(112,738.96)	0.00%
POSTAGE				
	3,130.21	8,333.33	5,203.12	62.44%
OFFICE SUPPLIES				
	34,163.45	69,916.67	35,753.22	51.14%
NURSING SUPPLIES				
	5,722.05	15,538.33	9,816.28	63.17%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCHASES				
	9,407.10	0.00	(9,407.10)	0.00%
TOTAL INSTRUCTIONAL SUPPLIES	991,047.52	718,742.50	(272,305.02)	-37.89%
TRAINING & DEVELOPMENT / TRAVEL				

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV

Accrual

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
	98,510.73	179,631.67	81,120.94	45.16%
AFFILIATION FEE - TRAINING	908.72	8,750.00	7,841.28	89.61%
AFFILIATION FEE - BATTLE OF THE BOOKS	20,667.08	0.00	(20,667.08)	0.00%
TRAINING & DEVELOPMENT	12,456.66	0.00	(12,456.66)	0.00%
TRAVEL TEACHERS	65.77	0.00	(65.77)	0.00%
TRAVEL SPED TEACHERS	126.96	0.00	(126.96)	0.00%
TRAVEL SUPPORT STAFF	24,533.27	45,423.33	20,890.06	45.99%
TRAVEL LICENSED ADMIN				
TOTAL TRAINING & DEVELOPMENT / TRAVEL	157,269.19	233,805.00	76,535.81	32.73%
CONTRACTED SERVICES				
	306,413.29	306,663.33	250.04	0.08%
COPIER FEES MONTHLY	24,167.34	0.00	(24,167.34)	0.00%
COPIER FEES OVERAGE	118,780.81	0.00	(118,780.81)	0.00%
PAYROLL SERVICE FEES	243,978.58	235,140.00	(8,838.58)	-3.76%
IT SERVICES MONTHLY	12,000.00	32,086.67	20,086.67	62.60%
IT SET UP FEES	0.00	12,906.67	12,906.67	100.00%
INFINITE CAMPUS	47,989.00	29,176.67	(18,812.33)	-64.48%
AUDIT AND TAX SERVICES	140.00	32,906.67	32,766.67	99.57%
LEGAL FEES	87,765.40	0.00	(87,765.40)	0.00%
PROFESSIONAL FEES	2,466,125.25	2,519,260.00	53,134.75	2.11%
MANAGEMENT FEES	188,381.67	188,381.67	0.00	0.00%
AFFILIATION FEE - INC.	554,899.61	565,155.00	10,255.39	1.81%
STATE ADMINISTRATIVE FEES				
TOTAL CONTRACTED SERVICES	4,050,640.95	3,921,676.67	(128,964.28)	-3.29%
OTHER EXPENSES				
	5,130.00	7,500.00	2,370.00	31.60%
BACKGROUND/DRUG TEST	7,376.54	0.00	(7,376.54)	0.00%
ADVERTISING/MARKETING	2,697.65	0.00	(2,697.65)	0.00%
PRINTING AND BINDING EXPENSES	14,548.01	15,000.00	451.99	3.01%
WEB SITE EXPENDITURES	89,912.27	29,905.84	(60,006.44)	-200.65%
DUES AND FEES	2,173,647.47	2,334,250.00	160,602.53	6.88%
INTEREST EXPENSE				

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV

Accrual

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
BANK FEES	128.23	0.00	(128.23)	0.00%
LATE FEES	39.00	0.00	(39.00)	0.00%
ATHLETICS	23,235.68	52,076.67	28,840.99	55.38%
TOTAL OTHER EXPENSES	2,316,714.85	2,438,732.50	122,017.65	5.00%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	6,183.22	0.00	(6,183.22)	0.00%
JANITORAL MONTHLY FEES	494,964.86	461,835.00	(33,129.86)	-7.17%
JANITORAL ADDITIONAL SERVICES	18,487.26	0.00	(18,487.26)	0.00%
REPAIRS AND MAINTENANCE	269,062.52	152,913.33	(116,149.19)	-75.96%
AC REPAIRS AND MAINTENANCE	31,316.03	68,326.67	37,010.64	54.17%
LAWN CARE	65,568.60	51,125.00	(14,443.60)	-28.25%
SUMMER MAINTENANCE	16,928.15	59,166.67	42,238.52	71.39%
CUSTODIAL SUPPLIES	77,326.24	88,336.67	11,010.43	12.46%
TOTAL FACILITY MAINTENANCE	979,836.88	881,703.33	(98,133.55)	-11.13%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	100,378.67	55,826.67	(44,552.00)	-79.80%
LIABILITY INSURANCE	0.00	55,826.67	55,826.67	100.00%
OTHER INSURANCES	0.00	7,920.00	7,920.00	100.00%
RENT/LEASE PAYMENTS	3,381,477.82	3,331,090.00	(50,387.82)	-1.51%
EQUIPMENT RENTALS	10.00	0.00	(10.00)	0.00%
SITE IMPROVEMENTS	44.96	0.00	(44.96)	0.00%
TOTAL FACILITIES OPERATIONS	3,481,911.45	3,450,663.33	(31,248.12)	-0.91%
UTILITIES AND SERVICES				
WATER	91,683.89	66,493.33	(25,190.56)	-37.88%
SEWER	65,300.29	66,493.33	1,193.04	1.79%
GARBAGE/DISPOSAL/TRASH	67,005.02	133,006.67	66,001.65	49.62%
ALARM SERVICES	10,253.00	20,426.67	10,173.67	49.81%
FIRE SERVICES	19,818.28	20,426.67	608.39	2.98%
TELEPHONE	38,230.45	37,926.67	(303.78)	-0.80%

**YTD Comparative Income Statement
P&L in Board Budget Format
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Accrual

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
INTERNET	44,381.74	37,926.67	(6,455.07)	-17.02%
NATURAL GAS	464.49	0.00	(464.49)	0.00%
ELECTRICITY	441,734.77	399,000.00	(42,734.77)	-10.71%
TOTAL UTILITIES AND SERVICES	778,871.93	781,700.01	2,828.07	0.36%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	1,045,120.00	1,045,113.33	(6.67)	0.00%
TOTAL ADJUSTING ENTRIES	1,045,120.00	1,045,113.33	(6.67)	0.00%
TOTAL EXPENSES	38,377,608.13	38,503,914.27	126,306.14	0.33%
NET INCOME	1,579,613.59	508,337.39	1,071,276.20	210.74%

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 ENTITY: 001

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Stephanie Campus

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Accrual

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Apr 2018	Variance
INCOME				
DSA REVENUE	5,025,754.65	4,972,235.83	53,518.82	1.08%
SPED DISCRETIONARY UNIT	280,724.06	199,800.00	80,924.06	40.50%
STATE GRANTS	0.00	34,000.00	(34,000.00)	-100.00%
FULL DAY KINDER REVENUE	170,884.42	0.00	170,884.42	0.00%
NSLP REIMBURSEMENT	(5,563.92)	0.00	(5,563.92)	0.00%
SPED PART B FUNDING	0.00	84,375.00	(84,375.00)	-100.00%
TOTAL INCOME	5,471,799.21	5,290,410.83	181,388.38	3.43%

EXPENSES

SALARIES

SALARIES TEACHERS	1,633,153.03	1,595,789.17	(37,363.86)	-2.34%
SALARIES OF LONG TERM SUBS	23,940.44	21,730.00	(2,210.44)	-10.17%
CONTRACTED SUBSTITUTE SERVICE	112,325.50	36,395.83	(75,929.67)	-208.62%
BONUSES TEACHERS	40,227.28	0.00	(40,227.28)	0.00%
BONUSES LONG TERM SUBS	456.84	0.00	(456.84)	0.00%
BONUSES SPED TEACHERS	507.36	0.00	(507.36)	0.00%
SALARIES OF SUPPORT STAFF	193,645.28	170,770.83	(22,874.45)	-13.39%
BONUSES SUPPORT STAFF	5,126.28	0.00	(5,126.28)	0.00%
SALARIES OF GENERAL ADMIN	127,296.20	127,212.50	(83.70)	-0.07%
BONUSES GENERAL ADMIN	4,264.20	0.00	(4,264.20)	0.00%
SALARIES OF LICENSED ADMIN	209,786.38	221,306.67	11,520.29	5.21%
BONUSES LICENSED ADMIN	7,530.52	0.00	(7,530.52)	0.00%
SALARIES OF CAMPUS MONITORS	1,660.87	23,333.33	21,672.46	92.88%
TOTAL SALARIES	2,359,920.18	2,196,538.33	(163,381.85)	-7.44%

BENEFITS

INSURANCE TEACHERS	112,479.16	0.00	(112,479.16)	0.00%
INSURANCE LONG TERM SUBS	731.03	0.00	(731.03)	0.00%
FICA TEACHERS	1,433.43	2,913.11	1,479.68	50.79%
FICA LONG TERM SUBS	22.50	0.00	(22.50)	0.00%

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PERS TEACHERS	320,417.63	446,820.97	126,403.34	28.29%
PERS LONG TERM SUBS	3,105.74	6,084.40	2,978.66	48.96%
MEDICARE TEACHERS	21,427.61	23,138.94	1,711.33	7.40%
MEDICARE LONG TERM SUBS	318.29	315.09	(3.21)	-1.02%
UNEMPLOYMENT TEACHERS	1,275.20	0.00	(1,275.20)	0.00%
SUI TEACHERS	14,494.45	51,760.61	37,266.16	72.00%
FUTA TEACHERS	2,275.31	9,574.74	7,299.43	76.24%
WORKERS COMP TEACHERS	22,314.42	12,766.31	(9,548.11)	-74.79%
WORKERS COMP LONG TERM SUBS	123.41	173.84	50.43	29.01%
HEALTH BENEFITS TEACHERS	33,538.63	157,565.19	124,026.56	78.71%
UNEMPLOYMENT - LONG TERM SUBS	25.99	0.00	(25.99)	0.00%
HEALTH BENEFITS LONG TERM SUBS	642.58	2,162.14	1,519.56	70.28%
SUTA - LONG TERM SUBS	382.33	0.00	(382.33)	0.00%
FUTA - LONG TERM SUBS	100.64	0.00	(100.64)	0.00%
FICA SUPPORT STAFF	353.39	0.00	(353.39)	0.00%
PERS SUPPORT STAFF	32,576.58	47,815.83	15,239.25	31.87%
MEDICARE SUPPORT STAFF	2,755.19	2,476.18	(279.01)	-11.27%
SUI SUPPORT STAFF	2,893.66	5,464.67	2,571.01	47.05%
FUTA SUPPORT STAFF	619.65	1,024.63	404.98	39.52%
UNEMPLOYMENT SUPPORT STAFF	294.15	0.00	(294.15)	0.00%
WORKERS COMP SUPPORT STAFF	12,202.36	1,366.17	(10,836.19)	-793.18%
HEALTH BENEFITS SUPPORT STAFF	2,217.42	16,991.70	14,774.28	86.95%
INSURANCE GENERAL ADMIN	5,317.81	0.00	(5,317.81)	0.00%
FICA GENERAL ADMIN	108.02	0.00	(108.02)	0.00%
PERS GENERAL ADMIN	34,527.17	35,619.50	1,092.33	3.07%
MEDICARE GENERAL ADMIN	2,096.32	1,844.58	(251.74)	-13.65%
SUI GENERAL ADMIN	1,130.26	4,070.80	2,940.54	72.23%
FUTA GEN. ADMIN	273.45	763.28	489.83	64.17%
UNEMPLOYMENT GENERAL ADMIN	80.86	0.00	(80.86)	0.00%
WORKERS COMP GENERAL ADMIN	1,915.41	1,017.70	(897.71)	-88.21%
HEALTH BENEFITS GENERAL ADMIN	4,710.75	12,657.64	7,946.89	62.78%
INSURANCE LICENSED ADMIN	3,413.25	0.00	(3,413.25)	0.00%
FICA LICENSED ADMIN	149.01	0.00	(149.01)	0.00%
PERS LICENSED ADMIN	59,400.95	61,965.87	2,564.92	4.14%
MEDICARE LICENSED ADMIN	5,908.48	3,208.95	(2,699.53)	-84.13%
SUI LIC. ADMIN	1,075.03	7,081.81	6,006.78	84.82%
FUTA LIC. ADMIN	125.98	1,327.84	1,201.86	90.51%
WORKERS COMP LICENSED ADMIN	464.16	1,770.45	1,306.29	73.78%

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	5,241.74	22,020.01	16,778.27	76.20%
HEALTH BENEFITS LICENSED ADMIN	23.04	0.00	(23.04)	0.00%
FICA CAMPUS MONITORS	233.12	6,533.33	6,300.21	96.43%
PERS CAMPUS MONITORS	0.00	338.33	338.33	100.00%
MEDICARE CAMPUS MONITORS	0.00	209.07	209.07	100.00%
SUI CAMPUS MONITORS	5.15	39.20	34.05	86.86%
FUTA CAMPUS MONITORS	8.22	52.27	44.05	84.27%
WORKERS COMP CAMPUS MONITORS	106.67	650.07	543.40	83.59%
HEALTH BENEFITS CAMPUS MONITORS				
TOTAL BENEFITS	715,335.60	949,585.20	234,249.60	24.67%
TUIITION REIMBURSEMENT				
TUIITION REIMBURSEMENT TEACHERS	9,570.00	4,166.67	(5,403.33)	-129.68%
TOTAL SALARIES AND BENEFITS	3,075,255.78	3,146,123.53	70,867.75	2.25%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	165,165.58	136,708.33	(28,457.25)	-20.82%
SALARIES OF SUPPORT STAFF SPED	179.78	0.00	(179.78)	0.00%
BONUSES SPED TEACHERS	507.36	0.00	(507.36)	0.00%
INSURANCE SPED TEACHERS	7,235.93	0.00	(7,235.93)	0.00%
FICA SPED TEACHERS	(43.07)	0.00	43.07	0.00%
PERS SPED TEACHERS	44,234.37	38,278.33	(5,956.04)	-15.56%
PERS SUPPORT STAFF SPED	238.83	0.00	(238.83)	0.00%
MEDICARE SPED TEACHERS	2,227.07	1,982.27	(244.80)	-12.35%
UNEMPLOYMENT SPED TEACHERS	200.01	0.00	(200.01)	0.00%
SUI SPED	1,550.14	4,374.67	2,824.53	64.57%
FUTA SPED	416.07	820.25	404.18	49.28%
WORKERS COMP SPED TEACHERS	759.92	1,093.67	333.75	30.52%
HEALTH BENEFITS SPED TEACHERS	3,174.11	13,602.48	10,428.37	76.67%
SUTA SPED SUPPORT STAFF	1,043.32	0.00	(1,043.32)	0.00%
SPED CONTRACTED SERVICES	126,387.68	87,500.00	(38,887.68)	-44.44%

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	65.77	0.00	(65.77)	0.00%
TRAVEL SPED TEACHERS				
SPED SUPPLIES	206.32	8,750.00	8,543.68	97.64%
SPED ASSESSMENT AND TESTING MATERIALS	598.11	0.00	(598.11)	0.00%
TOTAL SPECIAL EDUCATION	354,147.30	293,110.00	(61,037.30)	-20.82%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM	1,053.50	833.33	(220.17)	-26.42%
FOOD SERVICES PRIVATE PROGRAM	239.00	0.00	(239.00)	0.00%
TOTAL FOOD SERVICES	1,292.50	833.33	(459.17)	-55.10%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	6,750.78	8,333.33	1,582.55	18.99%
COPIER SUPPLIES	7,165.74	4,166.67	(2,999.07)	-71.98%
ASSESSMENT AND TESTING MATERIALS	23,463.35	2,083.33	(21,380.02)	-1026.24%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	20,012.90	0.00	(20,012.90)	0.00%
CONSUMABLES	2,125.58	61,333.33	59,207.75	96.53%
TEXTBOOKS / CURRICULUM	17,063.86	0.00	(17,063.86)	0.00%
SOFTWARE	28,523.57	0.00	(28,523.57)	0.00%
COMPUTER PURCHASES	380.00	0.00	(380.00)	0.00%
IT SUPPLIES	68,442.00	0.00	(68,442.00)	0.00%
POSTAGE	54.18	1,041.67	987.49	94.80%
OFFICE SUPPLIES	2,774.25	8,750.00	5,975.75	68.29%
NURSING SUPPLIES	791.72	2,083.33	1,291.61	62.00%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	45.78	0.00	(45.78)	0.00%
TOTAL INSTRUCTIONAL SUPPLIES	177,593.71	87,791.67	(89,802.04)	-102.29%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	43,680.04	24,380.00	(19,300.04)	-79.16%
AFFILIATION FEE - BATTLE OF THE BOOKS	127.22	1,250.00	1,122.78	89.82%
TRAINING & DEVELOPMENT	6,108.24	0.00	(6,108.24)	0.00%

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	2,376.84	0.00	(2,376.84)	0.00%
TRAVEL TEACHERS	65.77	0.00	(65.77)	0.00%
TRAVEL SPED TEACHERS	879.93	3,333.33	2,453.40	73.60%
TRAVEL LICENSED ADMIN				
TOTAL TRAINING & DEVELOPMENT / TRAVEL	53,238.04	28,963.33	(24,274.71)	-83.81%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	35,488.28	46,666.67	11,178.39	23.95%
COPIER FEES OVERAGE	3,118.44	0.00	(3,118.44)	0.00%
PAYROLL SERVICE FEES	14,053.83	0.00	(14,053.83)	0.00%
IT SERVICES MONTHLY	32,626.04	31,990.00	(636.04)	-1.99%
IT SET UP FEES	0.00	4,166.67	4,166.67	100.00%
INFINITE CAMPUS	0.00	1,250.00	1,250.00	100.00%
AUDIT AND TAX SERVICES	7,091.35	4,166.67	(2,924.68)	-70.19%
LEGAL FEES	0.00	5,000.00	5,000.00	100.00%
PROFESSIONAL FEES	12,075.50	0.00	(12,075.50)	0.00%
MANAGEMENT FEES	323,817.95	342,750.00	18,932.05	5.52%
AFFILIATION FEE - INC.	25,630.00	25,630.00	0.00	0.00%
STATE ADMINISTRATIVE FEES	75,356.64	76,890.00	1,533.36	1.99%
TOTAL CONTRACTED SERVICES	529,258.03	538,510.00	9,251.97	1.72%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	602.00	625.00	23.00	3.68%
PRINTING AND BINDING EXPENSES	293.70	0.00	(293.70)	0.00%
WEB SITE EXPENDITURES	5,357.23	1,250.00	(4,107.23)	-328.58%
DUES AND FEES	9,782.16	4,166.67	(5,615.49)	-134.77%
INTEREST EXPENSE	9,954.04	0.00	(9,954.04)	0.00%
LATE FEES	5.07	0.00	(5.07)	0.00%
ATHLETICS	0.00	833.33	833.33	100.00%
TOTAL OTHER EXPENSES	25,994.20	6,875.00	(19,119.20)	-278.10%
FACILITY MAINTENANCE				

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	Actual	Year-To-Date Budget		
Thru:	Apr 2018	Apr 2018	Variance	
IT REPAIRS AND MAINTENANCE	1,091.77	0.00	(1,091.77)	0.00%
JANITORAL MONTHLY FEES	58,145.50	56,350.00	(1,795.50)	-3.19%
JANITORAL ADDITIONAL SERVICES	960.00	0.00	(960.00)	0.00%
REPAIRS AND MAINTENANCE	58,678.03	17,916.67	(40,761.36)	-227.51%
AC REPAIRS AND MAINTENANCE	1,970.12	8,333.33	6,363.21	76.36%
LAWN CARE	11,448.90	8,333.33	(3,115.57)	-37.39%
SUMMER MAINTENANCE	2,886.00	7,083.33	4,197.33	59.26%
CUSTODIAL SUPPLIES	11,751.92	12,083.33	331.41	2.74%
TOTAL FACILITY MAINTENANCE	146,932.24	110,100.00	(36,832.24)	-33.45%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	13,072.68	7,500.00	(5,572.68)	-74.30%
LIABILITY INSURANCE	0.00	7,500.00	7,500.00	100.00%
RENT/LEASE PAYMENTS	761,121.10	750,000.00	(11,121.10)	-1.48%
TOTAL FACILITIES OPERATIONS	774,193.78	765,000.00	(9,193.78)	-1.20%
UTILITIES AND SERVICES				
WATER	4,805.23	8,750.00	3,944.77	45.08%
SEWER	1,146.97	8,750.00	7,603.03	86.89%
GARBAGE/DISPOSAL/TRASH	12,281.89	17,500.00	5,218.11	29.82%
ALARM SERVICES	940.00	2,916.67	1,976.67	67.77%
FIRE SERVICES	2,303.80	2,916.67	612.87	21.01%
TELEPHONE	4,914.86	5,416.67	501.81	9.26%
INTERNET	10,704.84	5,416.67	(5,288.17)	-97.63%
ELECTRICITY	45,041.36	52,500.00	7,458.64	14.21%
TOTAL UTILITIES AND SERVICES	82,138.95	104,166.67	22,027.72	21.15%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	173,743.30	173,743.33	0.03	0.00%
TOTAL ADJUSTING ENTRIES	173,743.30	173,743.33	0.03	0.00%

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		Year-To-Date		
	Actual	Budget		
Thru:	Apr 2018	Apr 2018	Variance	
TOTAL EXPENSES	5,393,787.83	5,255,216.87	(138,570.96)	-2.64%
NET INCOME	78,011.38	35,193.97	42,817.41	121.66%

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
INCOME				
DSA REVENUE	6,421,358.97	6,337,700.00	83,658.97	1.32%
SPED DISCRETIONARY UNIT	366,161.77	251,600.00	114,561.77	45.53%
STATE GRANTS	0.00	34,000.00	(34,000.00)	-100.00%
FULL DAY KINDER REVENUE	170,884.42	0.00	170,884.42	0.00%
SPED PART B FUNDING	0.00	102,000.00	(102,000.00)	-100.00%
TOTAL INCOME	6,958,405.16	6,725,300.00	233,105.16	3.47%
EXPENSES				
SALARIES				
SALARIES TEACHERS	1,784,551.31	1,988,120.00	203,568.69	10.24%
SALARIES OF LONG TERM SUBS	299,621.43	0.00	(299,621.43)	0.00%
CONTRACTED SUBSTITUTE SERVICE	131,400.60	71,250.00	(60,150.60)	-84.42%
BONUSES TEACHERS	42,319.12	0.00	(42,319.12)	0.00%
BONUSES LONG TERM SUBS	3,268.40	0.00	(3,268.40)	0.00%
BONUSES SPED TEACHERS	126.84	0.00	(126.84)	0.00%
SALARIES OF SUPPORT STAFF	271,716.31	186,870.00	(84,846.31)	-45.40%
BONUSES SUPPORT STAFF	5,549.62	0.00	(5,549.62)	0.00%
SALARIES OF GENERAL ADMIN	288,820.31	152,150.00	(136,670.31)	-89.83%
BONUSES GENERAL ADMIN	4,171.04	0.00	(4,171.04)	0.00%
SALARIES OF LICENSED ADMIN	137,986.52	251,520.00	113,533.48	45.14%
BONUSES LICENSED ADMIN	5,203.68	0.00	(5,203.68)	0.00%
SALARIES OF CAMPUS MONITORS	0.00	45,080.00	45,080.00	100.00%
TOTAL SALARIES	2,974,735.18	2,694,990.00	(279,745.18)	-10.38%
BENEFITS				
CONTRACTED BENEFITS	16,259.74	0.00	(16,259.74)	0.00%
INSURANCE TEACHERS	108,345.27	0.00	(108,345.27)	0.00%
INSURANCE LONG TERM SUBS	17,370.29	0.00	(17,370.29)	0.00%
FICA TEACHERS	1,869.12	6,350.00	4,480.88	70.57%
PERS TEACHERS	351,524.93	556,670.00	205,145.07	36.85%

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Thru:	Apr 2018	Budget	Apr 2018	Variance
PERS LONG TERM SUBS	55,584.75	0.00	(55,584.75)	0.00%
MEDICARE TEACHERS	23,461.76	28,830.00	5,368.24	18.62%
MEDICARE LONG TERM SUBS	4,308.87	0.00	(4,308.87)	0.00%
UNEMPLOYMENT TEACHERS	1,311.59	0.00	(1,311.59)	0.00%
SUI TEACHERS	13,348.13	63,620.00	50,271.87	79.02%
FUTA TEACHERS	2,164.37	11,930.00	9,765.63	81.86%
WORKERS COMP TEACHERS	6,377.59	15,900.00	9,522.41	59.89%
WORKERS COMP LONG TERM SUBS	1,446.85	0.00	(1,446.85)	0.00%
HEALTH BENEFITS TEACHERS	42,714.23	197,820.00	155,105.77	78.41%
UNEMPLOYMENT - LONG TERM SUBS	335.80	0.00	(335.80)	0.00%
HEALTH BENEFITS LONG TERM SUBS	5,986.09	0.00	(5,986.09)	0.00%
SUTA - LONG TERM SUBS	3,243.31	0.00	(3,243.31)	0.00%
FUTA - LONG TERM SUBS	657.61	0.00	(657.61)	0.00%
CONTRACTED EMPLOYEES TAXES/BENEFITS	10,052.77	0.00	(10,052.77)	0.00%
FICA SUPPORT STAFF	689.18	0.00	(689.18)	0.00%
PERS SUPPORT STAFF	45,587.57	52,320.00	6,732.43	12.87%
MEDICARE SUPPORT STAFF	3,739.12	2,710.00	(1,029.12)	-37.97%
SUI SUPPORT STAFF	3,406.75	5,980.00	2,573.25	43.03%
FUTA SUPPORT STAFF	824.80	1,120.00	295.20	26.36%
UNEMPLOYMENT SUPPORT STAFF	390.53	0.00	(390.53)	0.00%
WORKERS COMP SUPPORT STAFF	1,294.30	1,490.00	195.70	13.13%
HEALTH BENEFITS SUPPORT STAFF	1,911.12	18,590.00	16,678.88	89.72%
INSURANCE GENERAL ADMIN	14,709.77	0.00	(14,709.77)	0.00%
FICA GENERAL ADMIN	17.97	0.00	(17.97)	0.00%
PERS GENERAL ADMIN	55,128.71	42,600.00	(12,528.71)	-29.41%
MEDICARE GENERAL ADMIN	3,824.96	2,210.00	(1,614.96)	-73.08%
SUI GENERAL ADMIN	8,467.60	4,870.00	(3,597.60)	-73.87%
FUTA GEN. ADMIN	393.74	910.00	516.26	56.73%
UNEMPLOYMENT GENERAL ADMIN	796.22	0.00	(796.22)	0.00%
WORKERS COMP GENERAL ADMIN	8,219.20	1,220.00	(6,999.20)	-573.70%
HEALTH BENEFITS GENERAL ADMIN	6,190.61	15,140.00	8,949.39	59.11%
INSURANCE LICENSED ADMIN	2,366.78	0.00	(2,366.78)	0.00%
PERS LICENSED ADMIN	39,165.81	70,420.00	31,254.19	44.38%
MEDICARE LICENSED ADMIN	2,057.28	3,650.00	1,592.72	43.64%
SUI LIC. ADMIN	701.01	8,050.00	7,348.99	91.29%
FUTA LIC. ADMIN	84.00	1,510.00	1,426.00	94.44%
WORKERS COMP LICENSED ADMIN	328.93	2,010.00	1,681.07	83.64%
HEALTH BENEFITS LICENSED ADMIN	1,338.52	25,030.00	23,691.48	94.65%

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PERS CAMPUS MONITORS	0.00	12,620.00	12,620.00	100.00%
MEDICARE CAMPUS MONITORS	0.00	650.00	650.00	100.00%
SUI CAMPUS MONITORS	0.00	400.00	400.00	100.00%
FUTA CAMPUS MONITORS	0.00	80.00	80.00	100.00%
WORKERS COMP CAMPUS MONITORS	0.00	100.00	100.00	100.00%
HEALTH BENEFITS CAMPUS MONITORS	0.00	1,260.00	1,260.00	100.00%
TOTAL BENEFITS	867,997.55	1,156,060.00	288,062.45	24.92%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	2,700.00	4,170.00	1,470.00	35.25%
TUITION REIMBURSEMENT LICENSED ADMIN	1,800.00	0.00	(1,800.00)	0.00%
TOTAL SALARIES AND BENEFITS	3,842,732.73	3,851,050.00	8,317.27	0.22%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	54,487.59	125,360.00	70,872.41	56.54%
BONUSES SPED TEACHERS	126.84	0.00	(126.84)	0.00%
INSURANCE SPED TEACHERS	3,795.72	0.00	(3,795.72)	0.00%
PERS SPED TEACHERS	12,395.19	35,100.80	22,705.61	64.69%
MEDICARE SPED TEACHERS	744.03	1,817.72	1,073.69	59.07%
UNEMPLOYMENT SPED TEACHERS	115.75	0.00	(115.75)	0.00%
SUI SPED	727.14	4,011.52	3,284.38	81.87%
FUTA SPED	142.50	752.16	609.66	81.05%
WORKERS COMP SPED TEACHERS	270.33	1,002.88	732.55	73.04%
HEALTH BENEFITS SPED TEACHERS	2,493.72	12,473.32	9,979.60	80.01%
SPED CONTRACTED SERVICES	246,306.30	126,666.67	(119,639.63)	-94.45%
SPED SUPPLIES	7,415.56	10,833.33	3,417.77	31.55%
SPED ASSESSMENT AND TESTING MATERIALS	2,159.97	0.00	(2,159.97)	0.00%
TOTAL SPECIAL EDUCATION	331,180.64	318,018.40	(13,162.24)	-4.14%
FOOD SERVICES				

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	Actual Apr 2018	Budget Apr 2018		
	345.44	5,000.00	4,654.56	93.09%
FOOD SERVICES FEDERAL PROGRAM				
TOTAL FOOD SERVICES	345.44	5,000.00	4,654.56	93.09%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	9,507.04	15,210.00	5,702.96	37.49%
COPIER SUPPLIES	125.00	6,080.00	5,955.00	97.94%
ASSESSMENT AND TESTING MATERIALS	48,586.27	3,040.00	(45,546.27)	-1498.23%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	24,235.43	0.00	(24,235.43)	0.00%
CONSUMABLES	(242.31)	101,100.00	101,342.31	100.24%
TEXTBOOKS / CURRICULUM	33,064.52	0.00	(33,064.52)	0.00%
SOFTWARE	2,352.02	0.00	(2,352.02)	0.00%
COMPUTER PURCHASES	10,200.15	0.00	(10,200.15)	0.00%
IT SUPPLIES	4,561.97	0.00	(4,561.97)	0.00%
POSTAGE	387.63	1,250.00	862.37	68.99%
OFFICE SUPPLIES	8,214.67	12,500.00	4,285.33	34.28%
NURSING SUPPLIES	1,087.41	3,040.00	1,952.59	64.23%
TOTAL INSTRUCTIONAL SUPPLIES	142,079.80	142,220.00	140.20	0.10%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	15,536.96	31,420.00	15,883.04	50.55%
AFFILIATION FEE - BATTLE OF THE BOOKS	127.22	1,250.00	1,122.78	89.82%
TRAINING & DEVELOPMENT	4,833.98	0.00	(4,833.98)	0.00%
TRAVEL TEACHERS	313.66	0.00	(313.66)	0.00%
TRAVEL LICENSED ADMIN	118.25	4,170.00	4,051.75	97.16%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	20,930.07	36,840.00	15,909.93	43.19%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	44,591.59	41,670.00	(2,921.59)	-7.01%
COPIER FEES OVERAGE	11,321.65	0.00	(11,321.65)	0.00%
PAYROLL SERVICE FEES	21,152.00	0.00	(21,152.00)	0.00%
IT SERVICES MONTHLY	43,073.88	40,780.00	(2,293.88)	-5.63%
IT SET UP FEES	5,100.00	2,080.00	(3,020.00)	-145.19%

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	0.00	2,080.00	2,080.00	100.00%
INFINITE CAMPUS				
AUDIT AND TAX SERVICES	8,046.92	4,170.00	(3,876.92)	-92.97%
LEGAL FEES	0.00	4,580.00	4,580.00	100.00%
PROFESSIONAL FEES	13,315.50	0.00	(13,315.50)	0.00%
MANAGEMENT FEES	441,793.11	436,880.00	(4,913.11)	-1.12%
AFFILIATION FEE - INC.	32,670.00	32,670.00	0.00	0.00%
STATE ADMINISTRATIVE FEES	96,281.65	98,010.00	1,728.35	1.76%
TOTAL CONTRACTED SERVICES	717,346.30	662,920.00	(54,426.30)	-8.21%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	714.00	1,250.00	536.00	42.88%
WEB SITE EXPENDITURES	2,214.83	2,500.00	285.17	11.41%
DUES AND FEES	6,932.42	4,170.00	(2,762.42)	-66.25%
INTEREST EXPENSE	583,259.84	693,210.00	109,950.16	15.86%
LATE FEES	6.63	0.00	(6.63)	0.00%
ATHLETICS	0.00	830.00	830.00	100.00%
TOTAL OTHER EXPENSES	593,127.72	701,960.00	108,832.28	15.50%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	1,731.49	0.00	(1,731.49)	0.00%
JANITORAL MONTHLY FEES	70,301.00	64,840.00	(5,461.00)	-8.42%
JANITORAL ADDITIONAL SERVICES	1,243.75	0.00	(1,243.75)	0.00%
REPAIRS AND MAINTENANCE	52,735.89	39,580.00	(13,155.89)	-33.24%
AC REPAIRS AND MAINTENANCE	6,295.07	15,000.00	8,704.93	58.03%
LAWN CARE	10,950.00	9,170.00	(1,780.00)	-19.41%
SUMMER MAINTENANCE	0.00	12,500.00	12,500.00	100.00%
CUSTODIAL SUPPLIES	10,645.51	13,750.00	3,104.49	22.58%
TOTAL FACILITY MAINTENANCE	153,902.71	154,840.00	937.29	0.61%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	17,386.78	9,580.00	(7,806.78)	-81.49%
LIABILITY INSURANCE	0.00	9,580.00	9,580.00	100.00%

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	Apr 2018	Apr 2018		
OTHER INSURANCES	0.00	4,170.00	4,170.00	100.00%
RENT/LEASE PAYMENTS	422,343.30	422,340.00	(3.30)	0.00%
	<hr/>	<hr/>	<hr/>	
TOTAL FACILITIES OPERATIONS	439,730.08	445,670.00	5,939.92	1.33%
UTILITIES AND SERVICES				
WATER	19,292.87	10,830.00	(8,462.87)	-78.14%
SEWER	1,375.89	10,830.00	9,454.11	87.30%
GARBAGE/DISPOSAL/TRASH	6,381.64	21,670.00	15,288.36	70.55%
ALARM SERVICES	1,705.00	2,920.00	1,215.00	41.61%
FIRE SERVICES	2,759.79	2,920.00	160.21	5.49%
TELEPHONE	4,357.57	5,420.00	1,062.43	19.60%
INTERNET	4,470.83	5,420.00	949.17	17.51%
NATURAL GAS	464.49	0.00	(464.49)	0.00%
ELECTRICITY	82,785.41	65,000.00	(17,785.41)	-27.36%
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TOTAL UTILITIES AND SERVICES	123,593.49	125,010.00	1,416.51	1.13%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	94,833.31	94,830.00	(3.31)	0.00%
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TOTAL ADJUSTING ENTRIES	94,833.31	94,830.00	(3.31)	0.00%
	<hr/>	<hr/>	<hr/>	
TOTAL EXPENSES	6,459,802.29	6,538,358.40	78,556.11	1.20%
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NET INCOME	498,602.87	186,941.60	311,661.27	166.72%

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Apr 2018	Variance
INCOME				
DSA REVENUE	4,134,168.55	4,080,062.50	54,106.05	1.33%
SPED DISCRETIONARY UNIT	228,851.14	266,400.00	(37,548.86)	-14.09%
STATE GRANTS	0.00	34,000.00	(34,000.00)	-100.00%
FULL DAY KINDER REVENUE	170,884.42	0.00	170,884.42	0.00%
SPED PART B FUNDING	0.00	108,000.00	(108,000.00)	-100.00%
TOTAL INCOME	4,533,904.11	4,488,462.50	45,441.61	1.01%
EXPENSES				
SALARIES				
SALARIES TEACHERS	1,245,417.76	1,361,056.67	115,638.91	8.50%
SALARIES OF LONG TERM SUBS	117,911.21	8,333.33	(109,577.88)	-1314.93%
CONTRACTED SUBSTITUTE SERVICE	28,140.00	41,666.67	13,526.67	32.46%
BONUSES TEACHERS	33,240.72	0.00	(33,240.72)	0.00%
BONUSES LONG TERM SUBS	2,064.20	0.00	(2,064.20)	0.00%
BONUSES SPED TEACHERS	3,747.88	0.00	(3,747.88)	0.00%
SALARIES OF SUPPORT STAFF	127,653.82	186,808.33	59,154.51	31.67%
BONUSES SUPPORT STAFF	4,238.40	0.00	(4,238.40)	0.00%
SALARIES OF GENERAL ADMIN	118,880.78	83,023.33	(35,857.45)	-43.19%
BONUSES GENERAL ADMIN	2,724.20	0.00	(2,724.20)	0.00%
SALARIES OF LICENSED ADMIN	224,563.19	152,093.33	(72,469.86)	-47.65%
BONUSES LICENSED ADMIN	6,430.52	0.00	(6,430.52)	0.00%
TOTAL SALARIES	1,915,012.68	1,832,981.67	(82,031.01)	-4.48%
BENEFITS				
CONTRACTED BENEFITS	6,709.93	0.00	(6,709.93)	0.00%
INSURANCE TEACHERS	77,373.18	0.00	(77,373.18)	0.00%
INSURANCE LONG TERM SUBS	6,301.97	0.00	(6,301.97)	0.00%
FICA TEACHERS	0.00	1,207.50	1,207.50	100.00%
FICA LONG TERM SUBS	661.54	0.00	(661.54)	0.00%
PERS TEACHERS	266,855.67	381,095.87	114,240.20	29.98%

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PERS LONG TERM SUBS	18,157.58	2,333.33	(15,824.25)	-678.18%
MEDICARE TEACHERS	17,044.78	19,735.32	2,690.54	13.63%
MEDICARE LONG TERM SUBS	1,641.98	120.83	(1,521.15)	-1258.88%
UNEMPLOYMENT TEACHERS	1,123.98	0.00	(1,123.98)	0.00%
SUI TEACHERS	9,352.48	43,820.48	34,468.00	78.66%
FUTA TEACHERS	1,528.37	8,166.34	6,637.97	81.28%
WORKERS COMP TEACHERS	4,764.33	10,888.45	6,124.12	56.24%
WORKERS COMP LONG TERM SUBS	584.58	66.67	(517.91)	-776.87%
HEALTH BENEFITS TEACHERS	16,970.24	135,425.14	118,454.90	87.47%
UNEMPLOYMENT - LONG TERM SUBS	194.87	0.00	(194.87)	0.00%
HEALTH BENEFITS LONG TERM SUBS	3,010.36	829.17	(2,181.19)	-263.06%
SUTA - LONG TERM SUBS	1,592.23	0.00	(1,592.23)	0.00%
FUTA - LONG TERM SUBS	357.49	0.00	(357.49)	0.00%
FICA SUPPORT STAFF	189.54	0.00	(189.54)	0.00%
PERS SUPPORT STAFF	17,917.53	52,306.33	34,388.80	65.75%
MEDICARE SUPPORT STAFF	1,775.08	2,708.72	933.64	34.47%
SUI SUPPORT STAFF	2,787.12	5,977.87	3,190.75	53.38%
FUTA SUPPORT STAFF	381.31	1,120.85	739.54	65.98%
UNEMPLOYMENT SUPPORT STAFF	234.42	0.00	(234.42)	0.00%
WORKERS COMP SUPPORT STAFF	1,114.93	1,494.47	379.54	25.40%
HEALTH BENEFITS SUPPORT STAFF	278.40	18,587.43	18,309.03	98.50%
INSURANCE GENERAL ADMIN	4,339.40	0.00	(4,339.40)	0.00%
FICA GENERAL ADMIN	3.98	0.00	(3.98)	0.00%
PERS GENERAL ADMIN	16,709.86	23,246.53	6,536.67	28.12%
MEDICARE GENERAL ADMIN	1,671.68	1,203.84	(467.84)	-38.86%
SUI GENERAL ADMIN	1,204.15	2,656.75	1,452.60	54.68%
FUTA GEN. ADMIN	234.83	498.14	263.31	52.86%
UNEMPLOYMENT GENERAL ADMIN	130.29	0.00	(130.29)	0.00%
WORKERS COMP GENERAL ADMIN	499.61	664.19	164.58	24.78%
HEALTH BENEFITS GENERAL ADMIN	1,584.40	8,260.82	6,676.42	80.82%
INSURANCE LICENSED ADMIN	9,319.78	0.00	(9,319.78)	0.00%
PERS LICENSED ADMIN	54,114.68	42,586.13	(11,528.55)	-27.07%
MEDICARE LICENSED ADMIN	2,756.03	2,205.35	(550.68)	-24.97%
SUI LIC. ADMIN	3,118.63	4,866.99	1,748.36	35.92%
FUTA LIC. ADMIN	125.99	912.56	786.57	86.19%

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UNEMPLOYMENT LICENSED ADMIN	14.76	0.00	(14.76)	0.00%
WORKERS COMP LICENSED ADMIN	466.36	1,216.75	750.39	61.67%
HEALTH BENEFITS LICENSED ADMIN	4,014.86	15,133.29	11,118.43	73.47%
TOTAL BENEFITS	559,213.18	789,336.10	230,122.92	29.15%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	1,800.00	4,166.67	2,366.67	56.80%
TOTAL SALARIES AND BENEFITS	2,474,225.86	2,622,317.77	148,091.91	5.65%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	166,964.29	155,534.17	(11,430.12)	-7.35%
BONUSES SPED TEACHERS	3,747.88	0.00	(3,747.88)	0.00%
INSURANCE SPED TEACHERS	5,035.46	0.00	(5,035.46)	0.00%
PERS SPED TEACHERS	25,434.67	43,549.57	18,114.90	41.60%
MEDICARE SPED TEACHERS	2,429.35	2,255.25	(174.11)	-7.72%
UNEMPLOYMENT SPED TEACHERS	169.79	0.00	(169.79)	0.00%
SUI SPED	1,479.01	4,977.09	3,498.08	70.28%
FUTA SPED	360.51	933.21	572.70	61.37%
WORKERS COMP SPED TEACHERS	722.27	1,244.27	522.00	41.95%
HEALTH BENEFITS SPED TEACHERS	2,629.60	15,475.65	12,846.05	83.01%
SPED CONTRACTED SERVICES	137,712.43	85,000.00	(52,712.43)	-62.01%
SPED SUPPLIES	975.15	10,000.00	9,024.85	90.25%
SPED ASSESSMENT AND TESTING MATERIALS	2,277.10	0.00	(2,277.10)	0.00%
TEXTBOOKS / CURRICULUM SPED	5,216.40	0.00	(5,216.40)	0.00%
TOTAL SPECIAL EDUCATION	355,153.91	318,969.20	(36,184.71)	-11.34%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM	(6,443.75)	6,250.00	12,693.75	203.10%
FOOD SERVICES PRIVATE PROGRAM	291.28	0.00	(291.28)	0.00%
TOTAL FOOD SERVICES	(6,152.47)	6,250.00	12,402.47	198.44%

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INSTRUCTIONAL SUPPLIES

GENERAL CLASSROOM SUPPLIES	13,644.07	13,250.00	(394.07)	-2.97%
COPIER SUPPLIES	432.00	2,208.33	1,776.33	80.44%
ASSESSMENT AND TESTING MATERIALS	20,622.54	2,208.33	(18,414.21)	-833.85%
CONSUMABLES	0.00	50,000.00	50,000.00	100.00%
TEXTBOOKS / CURRICULUM	26,521.98	0.00	(26,521.98)	0.00%
SOFTWARE	(360.19)	0.00	360.19	0.00%
IT SUPPLIES	4,490.99	0.00	(4,490.99)	0.00%
POSTAGE	100.86	1,250.00	1,149.14	91.93%
OFFICE SUPPLIES	2,829.35	8,000.00	5,170.65	64.63%
NURSING SUPPLIES	341.52	2,000.00	1,658.48	82.92%
TOTAL INSTRUCTIONAL SUPPLIES	68,623.12	78,916.67	10,293.55	13.04%

TRAINING & DEVELOPMENT / TRAVEL

AFFILIATION FEE - TRAINING	6,030.73	19,781.67	13,750.94	69.51%
AFFILIATION FEE - BATTLE OF THE BOOKS	127.22	1,250.00	1,122.78	89.82%
TRAINING & DEVELOPMENT	3,984.50	0.00	(3,984.50)	0.00%
TRAVEL TEACHERS	201.65	0.00	(201.65)	0.00%
TRAVEL LICENSED ADMIN	5,752.70	4,166.67	(1,586.03)	-38.06%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	16,096.80	25,198.33	9,101.53	36.12%

CONTRACTED SERVICES

COPIER FEES MONTHLY	56,113.39	43,333.33	(12,780.06)	-29.49%
COPIER FEES OVERAGE	626.67	0.00	(626.67)	0.00%
PAYROLL SERVICE FEES	14,127.00	0.00	(14,127.00)	0.00%
IT SERVICES MONTHLY	26,821.83	26,250.00	(571.83)	-2.18%
IT SET UP FEES	559.00	2,500.00	1,941.00	77.64%
INFINITE CAMPUS	0.00	2,083.33	2,083.33	100.00%
AUDIT AND TAX SERVICES	5,513.21	4,166.67	(1,346.54)	-32.32%
LEGAL FEES	28.70	4,583.33	4,554.63	99.37%
PROFESSIONAL FEES	10,010.50	0.00	(10,010.50)	0.00%

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	Apr 2018	Apr 2018		
MANAGEMENT FEES	274,495.47	281,250.00	6,754.53	2.40%
AFFILIATION FEE - INC.	21,031.67	21,031.67	0.00	0.00%
STATE ADMINISTRATIVE FEES	61,793.75	63,094.17	1,300.42	2.06%
TOTAL CONTRACTED SERVICES	471,121.19	448,292.50	(22,828.69)	-5.09%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	1,290.00	1,250.00	(40.00)	-3.20%
ADVERTISING/MARKETING	3,685.10	0.00	(3,685.10)	0.00%
WEB SITE EXPENDITURES	1,710.20	2,500.00	789.80	31.59%
DUES AND FEES	10,800.02	4,166.67	(6,633.35)	-159.20%
INTEREST EXPENSE	6,566.02	0.00	(6,566.02)	0.00%
LATE FEES	4.29	0.00	(4.29)	0.00%
ATHLETICS	0.00	833.33	833.33	100.00%
TOTAL OTHER EXPENSES	24,055.63	8,750.00	(15,305.63)	-174.92%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	493.92	0.00	(493.92)	0.00%
JANITORAL MONTHLY FEES	51,224.70	45,483.33	(5,741.37)	-12.62%
JANITORAL ADDITIONAL SERVICES	5,844.12	0.00	(5,844.12)	0.00%
REPAIRS AND MAINTENANCE	27,214.61	20,208.33	(7,006.28)	-34.67%
AC REPAIRS AND MAINTENANCE	12,126.83	8,333.33	(3,793.50)	-45.52%
LAWN CARE	7,009.69	7,166.67	156.98	2.19%
SUMMER MAINTENANCE	0.00	8,333.33	8,333.33	100.00%
CUSTODIAL SUPPLIES	4,207.78	10,000.00	5,792.22	57.92%
TOTAL FACILITY MAINTENANCE	108,121.65	99,525.00	(8,596.65)	-8.64%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	10,899.46	6,041.67	(4,857.79)	-80.40%
LIABILITY INSURANCE	0.00	6,041.67	6,041.67	100.00%

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Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
OTHER INSURANCES	0.00	2,916.67	2,916.67	100.00%
RENT/LEASE PAYMENTS	612,783.58	596,208.33	(16,575.25)	-2.78%
TOTAL FACILITIES OPERATIONS	623,683.04	611,208.33	(12,474.71)	-2.04%
UTILITIES AND SERVICES				
WATER	13,855.47	7,750.00	(6,105.47)	-78.78%
SEWER	4,222.04	7,750.00	3,527.96	45.52%
GARBAGE/DISPOSAL/TRASH	3,041.98	15,500.00	12,458.02	80.37%
ALARM SERVICES	935.00	2,916.67	1,981.67	67.94%
FIRE SERVICES	1,703.91	2,916.67	1,212.76	41.58%
TELEPHONE	4,232.18	5,416.67	1,184.49	21.87%
INTERNET	3,210.35	5,416.67	2,206.32	40.73%
ELECTRICITY	61,114.81	46,500.00	(14,614.81)	-31.43%
TOTAL UTILITIES AND SERVICES	92,315.74	94,166.67	1,850.93	1.97%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	95,530.00	95,530.00	0.00	0.00%
TOTAL ADJUSTING ENTRIES	95,530.00	95,530.00	0.00	
TOTAL EXPENSES	4,322,774.47	4,409,124.47	86,350.00	1.96%
NET INCOME	211,129.64	79,338.03	131,791.61	166.11%

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	Actual	Year-To-Date Budget		
Thru:	Apr 2018	Apr 2018	Variance	

INCOME

DSA REVENUE	5,675,512.11	5,527,125.00	148,387.11	2.68%
SPED DISCRETIONARY UNIT	325,884.01	212,133.33	113,750.68	53.62%
SPED PART B FUNDING	0.00	89,583.33	(89,583.33)	-100.00%
TOTAL INCOME	6,001,396.12	5,828,841.67	172,554.45	2.96%

EXPENSES

SALARIES

SALARIES TEACHERS	1,764,986.05	1,606,816.67	(158,169.38)	-9.84%
SALARIES OF LONG TERM SUBS	109,612.20	43,250.00	(66,362.20)	-153.44%
CONTRACTED SUBSTITUTE SERVICE	83,344.90	18,000.00	(65,344.90)	-363.03%
BONUSES TEACHERS	45,233.79	0.00	(45,233.79)	0.00%
BONUSES LONG TERM SUBS	1,742.71	0.00	(1,742.71)	0.00%
BONUSES SPED TEACHERS	2,131.56	0.00	(2,131.56)	0.00%
SALARIES OF SUPPORT STAFF	19,593.43	66,100.00	46,506.57	70.36%
SALARIES OF GENERAL ADMIN	250,131.18	164,650.00	(85,481.18)	-51.92%
BONUSES GENERAL ADMIN	5,702.08	0.00	(5,702.08)	0.00%
SALARIES OF LICENSED ADMIN	210,003.42	270,050.00	60,046.58	22.24%
BONUSES LICENSED ADMIN	4,653.68	0.00	(4,653.68)	0.00%
SALARIES OF CAMPUS MONITORS	0.00	45,133.33	45,133.33	100.00%
TOTAL SALARIES	2,497,135.00	2,214,000.00	(283,135.00)	-12.79%

BENEFITS

CONTRACTED BENEFITS	11,565.15	0.00	(11,565.15)	0.00%
INSURANCE TEACHERS	98,867.81	0.00	(98,867.81)	0.00%
INSURANCE LONG TERM SUBS	2,327.37	0.00	(2,327.37)	0.00%
FICA TEACHERS	2,881.03	0.00	(2,881.03)	0.00%
FICA LONG TERM SUBS	1,385.77	0.00	(1,385.77)	0.00%
PERS TEACHERS	308,758.18	449,908.67	141,150.49	31.37%
PERS LONG TERM SUBS	15,359.84	12,110.00	(3,249.84)	-26.84%
MEDICARE TEACHERS	21,863.01	23,298.84	1,435.83	6.16%

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	Actual Apr 2018	Budget Apr 2018	Variance	
MEDICARE LONG TERM SUBS	1,534.67	627.13	(907.55)	-144.72%
UNEMPLOYMENT TEACHERS	931.74	0.00	(931.74)	0.00%
SUI TEACHERS	11,483.86	52,802.13	41,318.27	78.25%
FUTA TEACHERS	2,260.89	9,640.90	7,380.01	76.55%
WORKERS COMP TEACHERS	6,187.08	12,854.53	6,667.45	51.87%
WORKERS COMP LONG TERM SUBS	546.54	346.00	(200.54)	-57.96%
HEALTH BENEFITS TEACHERS	40,678.34	159,878.26	119,199.92	74.56%
UNEMPLOYMENT - LONG TERM SUBS	145.39	0.00	(145.39)	0.00%
HEALTH BENEFITS LONG TERM SUBS	950.64	4,303.38	3,352.74	77.91%
SUTA - LONG TERM SUBS	1,226.76	0.00	(1,226.76)	0.00%
FUTA - LONG TERM SUBS	413.23	0.00	(413.23)	0.00%
CONTRACTED EMPLOYEES TAXES/BENEFITS	11,992.25	0.00	(11,992.25)	0.00%
PERS SUPPORT STAFF	1,001.81	18,508.00	17,506.19	94.59%
MEDICARE SUPPORT STAFF	72.75	958.45	885.70	92.41%
SUI SUPPORT STAFF	76.70	2,115.20	2,038.50	96.37%
FUTA SUPPORT STAFF	21.60	396.60	375.00	94.55%
UNEMPLOYMENT SUPPORT STAFF	15.84	0.00	(15.84)	0.00%
WORKERS COMP SUPPORT STAFF	57.83	528.80	470.97	89.06%
HEALTH BENEFITS SUPPORT STAFF	129.92	6,576.95	6,447.03	98.02%
INSURANCE GENERAL ADMIN	9,025.97	0.00	(9,025.97)	0.00%
FICA GENERAL ADMIN	245.76	0.00	(245.76)	0.00%
PERS GENERAL ADMIN	41,562.24	46,102.00	4,539.76	9.85%
MEDICARE GENERAL ADMIN	3,258.64	2,387.43	(871.22)	-36.49%
SUI GENERAL ADMIN	2,731.20	5,268.80	2,537.60	48.16%
FUTA GEN. ADMIN	686.73	987.90	301.17	30.49%
UNEMPLOYMENT GENERAL ADMIN	265.16	0.00	(265.16)	0.00%
WORKERS COMP GENERAL ADMIN	1,448.63	1,317.20	(131.43)	-9.98%
HEALTH BENEFITS GENERAL ADMIN	2,619.84	16,382.68	13,762.84	84.01%
INSURANCE LICENSED ADMIN	4,607.36	0.00	(4,607.36)	0.00%
FICA LICENSED ADMIN	1,627.23	0.00	(1,627.23)	0.00%
PERS LICENSED ADMIN	33,867.00	75,614.00	41,747.00	55.21%
MEDICARE LICENSED ADMIN	1,823.94	3,915.73	2,091.79	53.42%
SUI LICS. ADMIN	606.79	8,641.60	8,034.81	92.98%
FUTA LIC. ADMIN	83.99	1,620.30	1,536.31	94.82%
UNEMPLOYMENT LICENSED ADMIN	342.56	0.00	(342.56)	0.00%
WORKERS COMP LICENSED ADMIN	494.45	2,160.40	1,665.95	77.11%
HEALTH BENEFITS LICENSED ADMIN	2,074.56	26,869.98	24,795.42	92.28%
PERS CAMPUS MONITORS	0.00	12,637.33	12,637.33	100.00%

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MEDICARE CAMPUS MONITORS	0.00	654.43	654.43	100.00%
SUI CAMPUS MONITORS	0.00	404.40	404.40	100.00%
FUTA CAMPUS MONITORS	0.00	75.82	75.82	100.00%
WORKERS COMP CAMPUS MONITORS	0.00	101.10	101.10	100.00%
HEALTH BENEFITS CAMPUS MONITORS	0.00	1,257.42	1,257.42	100.00%
TOTAL BENEFITS	650,108.05	961,252.33	311,144.28	32.37%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	3,360.00	4,166.67	806.67	19.36%
TOTAL SALARIES AND BENEFITS	3,147,243.05	3,175,252.33	28,009.28	0.88%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	272,857.51	216,460.00	(56,397.51)	-26.05%
BONUSES SPED TEACHERS	2,131.56	0.00	(2,131.56)	0.00%
INSURANCE SPED TEACHERS	25,095.01	0.00	(25,095.01)	0.00%
FICA SPED TEACHERS	51.44	0.00	(51.44)	0.00%
PERS SPED TEACHERS	51,273.86	60,608.80	9,334.94	15.40%
MEDICARE SPED TEACHERS	4,029.53	3,138.67	(890.86)	-28.38%
UNEMPLOYMENT SPED TEACHERS	358.99	0.00	(358.99)	0.00%
SUI SPED	3,257.60	6,926.72	3,669.12	52.97%
FUTA SPED	580.00	1,298.76	718.76	55.34%
WORKERS COMP SPED TEACHERS	1,250.31	1,731.68	481.37	27.80%
HEALTH BENEFITS SPED TEACHERS	6,019.95	21,537.77	15,517.82	72.05%
SPED CONTRACTED SERVICES	85,549.87	70,833.33	(14,716.54)	-20.78%
SPED SUPPLIES	2,744.72	9,583.33	6,838.61	71.36%
SPED ASSESSMENT AND TESTING MATERIALS	1,578.34	0.00	(1,578.34)	0.00%
TEXTBOOKS / CURRICULUM SPED	6.98	0.00	(6.98)	0.00%
SOFTWARE SPED	302.42	0.00	(302.42)	0.00%
TOTAL SPECIAL EDUCATION	457,088.09	392,119.07	(64,969.02)	-16.57%
FOOD SERVICES				

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	1,639.88	4,583.33	2,943.45	64.22%
FOOD SERVICES FEDERAL PROGRAM	1,298.88	0.00	(1,298.88)	0.00%
FOOD SERVICES PRIVATE PROGRAM				
TOTAL FOOD SERVICES	2,938.76	4,583.33	1,644.57	35.88%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	7,096.37	9,166.67	2,070.30	22.59%
COPIER SUPPLIES	7,829.81	2,291.67	(5,538.14)	-241.66%
ASSESSMENT AND TESTING MATERIALS	16,100.43	2,291.67	(13,808.76)	-602.56%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	78,991.51	0.00	(78,991.51)	0.00%
CONSUMABLES	155.40	102,729.17	102,573.77	99.85%
TEXTBOOKS / CURRICULUM	34,946.84	0.00	(34,946.84)	0.00%
SOFTWARE	(275.80)	0.00	275.80	0.00%
COMPUTER PURCHASES	9,730.37	0.00	(9,730.37)	0.00%
IT SUPPLIES	18,538.79	0.00	(18,538.79)	0.00%
POSTAGE	966.32	1,250.00	283.68	22.69%
OFFICE SUPPLIES	5,453.56	7,333.33	1,879.77	25.63%
NURSING SUPPLIES	636.63	1,833.33	1,196.70	65.27%
TOTAL INSTRUCTIONAL SUPPLIES	180,170.23	126,895.83	(53,274.40)	-41.98%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	10,421.77	27,240.00	16,818.23	61.74%
AFFILIATION FEE - BATTLE OF THE BOOKS	127.22	1,250.00	1,122.78	89.82%
TRAINING & DEVELOPMENT	660.01	0.00	(660.01)	0.00%
TRAVEL LICENSED ADMIN	0.00	4,166.67	4,166.67	100.00%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	11,209.00	32,656.67	21,447.67	65.68%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	53,590.25	51,666.67	(1,923.58)	-3.72%
COPIER FEES OVERAGE	732.42	0.00	(732.42)	0.00%
PAYROLL SERVICE FEES	17,575.18	0.00	(17,575.18)	0.00%
IT SERVICES MONTHLY	36,643.44	35,560.00	(1,083.44)	-3.05%
IT SET UP FEES	3,191.00	10,833.33	7,642.33	70.54%

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	Actual Apr 2018	Budget Apr 2018		
	0.00	2,083.33	2,083.33	100.00%
INFINITE CAMPUS				
AUDIT AND TAX SERVICES	7,573.75	4,166.67	(3,407.08)	-81.77%
LEGAL FEES	41.30	4,583.33	4,542.03	99.10%
PROFESSIONAL FEES	12,552.00	0.00	(12,552.00)	0.00%
MANAGEMENT FEES	327,384.91	381,000.00	53,615.09	14.07%
AFFILIATION FEE - INC.	28,490.00	28,490.00	0.00	0.00%
STATE ADMINISTRATIVE FEES	84,148.75	85,470.83	1,322.08	1.55%
TOTAL CONTRACTED SERVICES	571,923.00	603,854.17	31,931.17	5.29%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	776.00	1,250.00	474.00	37.92%
ADVERTISING/MARKETING	161.44	0.00	(161.44)	0.00%
PRINTING AND BINDING EXPENSES	56.80	0.00	(56.80)	0.00%
WEB SITE EXPENDITURES	1,053.15	2,500.00	1,446.85	57.87%
DUES AND FEES	15,438.91	4,166.67	(11,272.24)	-270.53%
INTEREST EXPENSE	16,865.81	0.00	(16,865.81)	0.00%
LATE FEES	6.24	0.00	(6.24)	0.00%
ATHLETICS	17,010.53	22,916.67	5,906.14	25.77%
TOTAL OTHER EXPENSES	51,368.88	30,833.33	(20,535.55)	-66.60%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	76.65	0.00	(76.65)	0.00%
JANITORAL MONTHLY FEES	86,709.66	75,805.83	(10,903.83)	-14.38%
JANITORAL ADDITIONAL SERVICES	3,470.25	0.00	(3,470.25)	0.00%
REPAIRS AND MAINTENANCE	46,305.21	18,125.00	(28,180.21)	-155.48%
AC REPAIRS AND MAINTENANCE	882.75	8,333.33	7,450.58	89.41%
LAWN CARE	7,285.00	7,916.67	631.67	7.98%
SUMMER MAINTENANCE	5,214.43	6,666.67	1,452.24	21.78%
CUSTODIAL SUPPLIES	15,628.13	12,500.00	(3,128.13)	-25.03%
TOTAL FACILITY MAINTENANCE	165,572.08	129,347.50	(36,224.58)	-28.01%

FACILITIES OPERATIONS

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
PROPERTY INSURANCE	14,915.88	8,541.67	(6,374.21)	-74.62%
LIABILITY INSURANCE	0.00	8,541.67	8,541.67	100.00%
RENT/LEASE PAYMENTS	866,572.11	857,958.33	(8,613.78)	-1.00%
TOTAL FACILITIES OPERATIONS	881,487.99	875,041.67	(6,446.32)	-0.74%
UTILITIES AND SERVICES				
WATER	16,497.30	9,583.33	(6,913.97)	-72.15%
SEWER	9,224.88	9,583.33	358.45	3.74%
GARBAGE/DISPOSAL/TRASH	4,093.21	19,166.67	15,073.46	78.64%
ALARM SERVICES	2,883.00	2,916.67	33.67	1.15%
FIRE SERVICES	1,846.03	2,916.67	1,070.64	36.71%
TELEPHONE	5,727.45	5,416.67	(310.78)	-5.74%
INTERNET	3,676.26	5,416.67	1,740.41	32.13%
ELECTRICITY	66,375.05	57,500.00	(8,875.05)	-15.43%
TOTAL UTILITIES AND SERVICES	110,323.18	112,500.00	2,176.82	1.93%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	231,450.00	231,450.00	0.00	0.00%
TOTAL ADJUSTING ENTRIES	231,450.00	231,450.00	0.00	
TOTAL EXPENSES	5,810,774.26	5,714,533.90	(96,240.36)	-1.68%
NET INCOME	190,621.86	114,307.77	76,314.09	66.76%

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	Actual	Budget	
Thru:	Apr 2018	Apr 2018	Variance

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Apr 2018	Variance
INCOME				
DSA REVENUE	4,217,364.28	4,216,070.00	1,294.28	0.03%
SPED DISCRETIONARY UNIT	221,222.76	204,733.33	16,489.43	8.05%
STATE GRANTS	0.00	34,000.00	(34,000.00)	-100.00%
FULL DAY KINDER REVENUE	170,884.42	0.00	170,884.42	0.00%
SPED PART B FUNDING	0.00	86,458.33	(86,458.33)	-100.00%
TOTAL INCOME	4,609,471.46	4,541,261.67	68,209.79	1.50%

EXPENSES

SALARIES

SALARIES TEACHERS	1,381,176.21	1,418,410.00	37,233.79	2.63%
SALARIES OF LONG TERM SUBS	49,251.00	0.00	(49,251.00)	0.00%
CONTRACTED SUBSTITUTE SERVICE	32,272.70	45,000.00	12,727.30	28.28%
BONUSES TEACHERS	34,937.56	0.00	(34,937.56)	0.00%
BONUSES LONG TERM SUBS	126.84	0.00	(126.84)	0.00%
BONUSES SPED TEACHERS	3,805.52	0.00	(3,805.52)	0.00%
SALARIES OF SUPPORT STAFF	160,491.35	56,360.00	(104,131.35)	-184.76%
BONUSES SUPPORT STAFF	4,035.24	0.00	(4,035.24)	0.00%
SALARIES OF GENERAL ADMIN	137,714.89	141,540.00	3,825.11	2.70%
BONUSES GENERAL ADMIN	4,154.20	0.00	(4,154.20)	0.00%
SALARIES OF LICENSED ADMIN	143,990.71	168,070.00	24,079.29	14.33%
BONUSES LICENSED ADMIN	4,653.68	0.00	(4,653.68)	0.00%
SALARIES OF CAMPUS MONITORS	1,837.21	26,940.00	25,102.79	93.18%
TOTAL SALARIES	1,958,447.11	1,856,320.00	(102,127.11)	-5.50%

BENEFITS

CONTRACTED BENEFITS	11,221.55	0.00	(11,221.55)	0.00%
INSURANCE TEACHERS	91,492.79	0.00	(91,492.79)	0.00%
INSURANCE LONG TERM SUBS	247.12	0.00	(247.12)	0.00%
FICA TEACHERS	2,024.27	3,370.00	1,345.73	39.93%
FICA LONG TERM SUBS	832.17	0.00	(832.17)	0.00%

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Thru:	Year-To-Date			
	Actual Apr 2018	Budget Apr 2018	Variance	
PERS TEACHERS	315,718.89	397,160.00	81,441.11	20.51%
PERS LONG TERM SUBS	10,373.24	0.00	(10,373.24)	0.00%
MEDICARE TEACHERS	16,958.57	20,570.00	3,611.43	17.56%
MEDICARE LONG TERM SUBS	670.51	0.00	(670.51)	0.00%
UNEMPLOYMENT TEACHERS	847.39	0.00	(847.39)	0.00%
SUI TEACHERS	8,944.87	45,390.00	36,445.13	80.29%
FUTA TEACHERS	1,897.98	8,510.00	6,612.02	77.70%
WORKERS COMP TEACHERS	5,258.80	11,350.00	6,091.20	53.67%
WORKERS COMP LONG TERM SUBS	243.67	0.00	(243.67)	0.00%
HEALTH BENEFITS TEACHERS	28,671.15	141,130.00	112,458.85	79.68%
UNEMPLOYMENT - LONG TERM SUBS	289.72	0.00	(289.72)	0.00%
HEALTH BENEFITS LONG TERM SUBS	633.76	0.00	(633.76)	0.00%
SUTA - LONG TERM SUBS	571.52	0.00	(571.52)	0.00%
FUTA - LONG TERM SUBS	240.51	0.00	(240.51)	0.00%
CONTRACTED EMPLOYEES TAXES/BENEFITS	4,366.79	0.00	(4,366.79)	0.00%
FICA SUPPORT STAFF	500.42	0.00	(500.42)	0.00%
PERS SUPPORT STAFF	33,029.39	15,780.00	(17,249.39)	-109.31%
MEDICARE SUPPORT STAFF	2,034.98	820.00	(1,214.98)	-148.17%
SUI SUPPORT STAFF	2,075.96	1,800.00	(275.96)	-15.33%
FUTA SUPPORT STAFF	710.48	340.00	(370.48)	-108.96%
UNEMPLOYMENT SUPPORT STAFF	237.43	0.00	(237.43)	0.00%
WORKERS COMP SUPPORT STAFF	1,133.98	450.00	(683.98)	-152.00%
HEALTH BENEFITS SUPPORT STAFF	1,717.90	5,610.00	3,892.10	69.38%
INSURANCE GENERAL ADMIN	3,691.15	0.00	(3,691.15)	0.00%
FICA GENERAL ADMIN	448.46	0.00	(448.46)	0.00%
PERS GENERAL ADMIN	31,657.11	39,630.00	7,972.89	20.12%
MEDICARE GENERAL ADMIN	1,562.11	2,050.00	487.89	23.80%
SUI GENERAL ADMIN	1,168.95	4,530.00	3,361.05	74.20%
FUTA GEN. ADMIN	387.39	850.00	462.61	54.42%
UNEMPLOYMENT GENERAL ADMIN	111.59	0.00	(111.59)	0.00%
WORKERS COMP GENERAL ADMIN	717.48	1,130.00	412.52	36.51%
HEALTH BENEFITS GENERAL ADMIN	1,060.38	14,080.00	13,019.62	92.47%
INSURANCE LICENSED ADMIN	7,424.28	0.00	(7,424.28)	0.00%
FICA LICENSED ADMIN	85.89	0.00	(85.89)	0.00%
PERS LICENSED ADMIN	36,934.01	47,060.00	10,125.99	21.52%
MEDICARE LICENSED ADMIN	1,699.39	2,440.00	740.61	30.35%
SUI LIC. ADMIN	1,042.98	5,380.00	4,337.02	80.61%
FUTA LIC. ADMIN	189.04	1,010.00	820.96	81.28%

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	Actual Apr 2018	Budget Apr 2018		
	80.65	0.00	(80.65)	0.00%
UNEMPLOYMENT LICENSED ADMIN	472.09	1,340.00	867.91	64.77%
WORKERS COMP LICENSED ADMIN	3,726.58	16,720.00	12,993.42	77.71%
HEALTH BENEFITS LICENSED ADMIN	514.42	7,540.00	7,025.58	93.18%
PERS CAMPUS MONITORS	26.64	390.00	363.36	93.17%
MEDICARE CAMPUS MONITORS	27.55	240.00	212.45	88.52%
SUI CAMPUS MONITORS	11.02	50.00	38.98	77.96%
FUTA CAMPUS MONITORS	53.08	60.00	6.92	11.53%
WORKERS COMP CAMPUS MONITORS	0.00	750.00	750.00	100.00%
HEALTH BENEFITS CAMPUS MONITORS				
TOTAL BENEFITS	636,038.05	797,530.00	161,491.95	20.25%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	1,770.37	4,170.00	2,399.63	57.55%
TOTAL SALARIES AND BENEFITS	2,594,485.16	2,653,850.00	59,364.84	2.24%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	142,116.73	139,465.00	(2,651.73)	-1.90%
BONUSES SPED TEACHERS	3,805.52	0.00	(3,805.52)	0.00%
INSURANCE SPED TEACHERS	8,411.12	0.00	(8,411.12)	0.00%
FICA SPED TEACHERS	139.50	0.00	(139.50)	0.00%
PERS SPED TEACHERS	26,254.38	39,050.20	12,795.82	32.77%
MEDICARE SPED TEACHERS	1,795.37	2,022.24	226.87	11.22%
UNEMPLOYMENT SPED TEACHERS	30.08	0.00	(30.08)	0.00%
SUI SPED	913.39	4,462.88	3,549.49	79.53%
FUTA SPED	257.07	836.79	579.72	69.28%
WORKERS COMP SPED TEACHERS	474.63	1,115.72	641.09	57.46%
HEALTH BENEFITS SPED TEACHERS	3,919.05	13,876.77	9,957.72	71.76%
SPED CONTRACTED SERVICES	103,590.36	83,333.33	(20,257.03)	-24.31%
SPED SUPPLIES	345.95	9,583.33	9,237.38	96.39%

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	Actual Apr 2018	Budget Apr 2018		
	3,587.64	0.00	(3,587.64)	0.00%
SPED ASSESSMENT AND TESTING MATERIALS	768.90	0.00	(768.90)	0.00%
CONSUMABLES SPED	764.36	0.00	(764.36)	0.00%
TEXTBOOKS / CURRICULUM SPED				
TOTAL SPECIAL EDUCATION	297,174.05	293,746.27	(3,427.78)	-1.17%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM	50.00	830.00	780.00	93.98%
FOOD SERVICES PRIVATE PROGRAM	2,374.12	0.00	(2,374.12)	0.00%
TOTAL FOOD SERVICES	2,424.12	830.00	(1,594.12)	-192.06%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	7,595.40	7,170.00	(425.40)	-5.93%
COPIER SUPPLIES	5,090.63	3,580.00	(1,510.63)	-42.20%
ASSESSMENT AND TESTING MATERIALS	24,001.09	1,790.00	(22,211.09)	-1240.84%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	5,311.55	0.00	(5,311.55)	0.00%
CONSUMABLES	2,056.74	48,330.00	46,273.26	95.74%
TEXTBOOKS / CURRICULUM	31,597.19	0.00	(31,597.19)	0.00%
SOFTWARE	11,470.32	0.00	(11,470.32)	0.00%
COMPUTER PURCHASES	3,506.51	0.00	(3,506.51)	0.00%
IT SUPPLIES	2,749.69	0.00	(2,749.69)	0.00%
POSTAGE	670.90	1,250.00	579.10	46.33%
OFFICE SUPPLIES	2,160.95	8,330.00	6,169.05	74.06%
NURSING SUPPLIES	711.24	1,790.00	1,078.76	60.27%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	7,711.01	0.00	(7,711.01)	0.00%
TOTAL INSTRUCTIONAL SUPPLIES	104,633.22	72,240.00	(32,393.22)	-44.84%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	4,432.37	20,480.00	16,047.63	78.36%
AFFILIATION FEE - BATTLE OF THE BOOKS	127.97	1,250.00	1,122.03	89.76%

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Thru:	Actual Apr 2018	Year-To-Date Budget Apr 2018	Variance	
TRAINING & DEVELOPMENT	3,751.49	0.00	(3,751.49)	0.00%
TRAVEL TEACHERS	6,667.76	0.00	(6,667.76)	0.00%
TRAVEL LICENSED ADMIN	3,690.43	2,500.00	(1,190.43)	-47.62%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	18,670.02	24,230.00	5,559.98	22.95%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	38,048.80	33,330.00	(4,718.80)	-14.16%
COPIER FEES OVERAGE	5,893.43	0.00	(5,893.43)	0.00%
PAYROLL SERVICE FEES	14,601.80	0.00	(14,601.80)	0.00%
IT SERVICES MONTHLY	26,353.29	27,130.00	776.71	2.86%
IT SET UP FEES	650.00	4,170.00	3,520.00	84.41%
INFINITE CAMPUS	0.00	2,080.00	2,080.00	100.00%
AUDIT AND TAX SERVICES	5,071.31	4,170.00	(901.31)	-21.61%
LEGAL FEES	31.50	4,580.00	4,548.50	99.31%
PROFESSIONAL FEES	9,260.00	0.00	(9,260.00)	0.00%
MANAGEMENT FEES	276,106.31	290,630.00	14,523.69	5.00%
AFFILIATION FEE - INC.	21,730.00	21,730.00	0.00	0.00%
STATE ADMINISTRATIVE FEES	63,431.62	65,200.00	1,768.38	2.71%
TOTAL CONTRACTED SERVICES	461,178.06	453,020.00	(8,158.06)	-1.80%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	594.00	1,250.00	656.00	52.48%
PRINTING AND BINDING EXPENSES	415.87	0.00	(415.87)	0.00%
WEB SITE EXPENDITURES	1,920.66	2,500.00	579.34	23.17%
DUES AND FEES	1,896.33	4,170.00	2,273.67	54.52%
INTEREST EXPENSE	484,444.46	468,870.00	(15,574.46)	-3.32%
BANK FEES	100.28	0.00	(100.28)	0.00%
LATE FEES	4.29	0.00	(4.29)	0.00%
ATHLETICS	0.00	830.00	830.00	100.00%
TOTAL OTHER EXPENSES	489,375.89	477,620.00	(11,755.89)	-2.46%
FACILITY MAINTENANCE				

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	Actual	Year-To-Date Budget	Variance	
Thru:	Apr 2018	Apr 2018		
IT REPAIRS AND MAINTENANCE	1,513.53	0.00	(1,513.53)	0.00%
JANITORAL MONTHLY FEES	60,375.80	55,300.00	(5,075.80)	-9.18%
JANITORAL ADDITIONAL SERVICES	5,970.00	0.00	(5,970.00)	0.00%
REPAIRS AND MAINTENANCE	25,161.02	16,670.00	(8,491.02)	-50.94%
AC REPAIRS AND MAINTENANCE	2,968.31	8,330.00	5,361.69	64.37%
LAWN CARE	9,053.33	5,580.00	(3,473.33)	-62.25%
SUMMER MAINTENANCE	4,564.29	6,250.00	1,685.71	26.97%
CUSTODIAL SUPPLIES	9,010.85	10,420.00	1,409.15	13.52%
TOTAL FACILITY MAINTENANCE	118,617.13	102,550.00	(16,067.13)	-15.67%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	10,800.79	6,250.00	(4,550.79)	-72.81%
LIABILITY INSURANCE	0.00	6,250.00	6,250.00	100.00%
TOTAL FACILITIES OPERATIONS	10,800.79	12,500.00	1,699.21	13.59%
UTILITIES AND SERVICES				
WATER	7,756.93	7,500.00	(256.93)	-3.43%
SEWER	13,862.77	7,500.00	(6,362.77)	-84.84%
GARBAGE/DISPOSAL/TRASH	13,225.63	15,000.00	1,774.37	11.83%
ALARM SERVICES	1,395.00	2,920.00	1,525.00	52.23%
FIRE SERVICES	3,679.80	2,920.00	(759.80)	-26.02%
TELEPHONE	3,359.24	5,420.00	2,060.76	38.02%
INTERNET	8,121.98	5,420.00	(2,701.98)	-49.85%
ELECTRICITY	47,668.00	45,000.00	(2,668.00)	-5.93%
TOTAL UTILITIES AND SERVICES	99,069.35	91,680.00	(7,389.35)	-8.06%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	68,133.39	68,130.00	(3.39)	0.00%
TOTAL ADJUSTING ENTRIES	68,133.39	68,130.00	(3.39)	0.00%

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		Year-To-Date		
	Actual	Budget		
Thru:	Apr 2018	Apr 2018	Variance	
TOTAL EXPENSES	4,264,561.18	4,250,396.27	(14,164.91)	-0.33%
NET INCOME	344,910.28	290,865.40	54,044.88	18.58%

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
INCOME				
DSA REVENUE	6,258,828.81	6,190,820.00	68,008.81	1.10%
SPED DISCRETIONARY UNIT	384,469.89	308,333.33	76,136.56	24.69%
SPED PART B FUNDING	0.00	130,208.33	(130,208.33)	-100.00%
TOTAL INCOME	6,643,298.70	6,629,361.67	13,937.03	0.21%
EXPENSES				
SALARIES				
SALARIES TEACHERS	1,958,879.21	1,942,700.00	(16,179.21)	-0.83%
SALARIES OF LONG TERM SUBS	133,525.74	18,000.00	(115,525.74)	-641.81%
CONTRACTED SUBSTITUTE SERVICE	65,800.00	57,000.00	(8,800.00)	-15.44%
BONUSES TEACHERS	53,386.48	0.00	(53,386.48)	0.00%
BONUSES LONG TERM SUBS	1,089.20	0.00	(1,089.20)	0.00%
BONUSES SPED TEACHERS	4,264.20	0.00	(4,264.20)	0.00%
SALARIES OF SUPPORT STAFF	113,377.35	57,410.00	(55,967.35)	-97.49%
BONUSES SUPPORT STAFF	2,411.04	0.00	(2,411.04)	0.00%
SALARIES OF GENERAL ADMIN	154,478.68	121,710.00	(32,768.68)	-26.92%
BONUSES GENERAL ADMIN	4,864.72	0.00	(4,864.72)	0.00%
SALARIES OF LICENSED ADMIN	236,542.92	197,450.00	(39,092.92)	-19.80%
BONUSES LICENSED ADMIN	718.26	0.00	(718.26)	0.00%
SALARIES OF CAMPUS MONITORS	11,567.91	106,510.00	94,942.09	89.14%
TOTAL SALARIES	2,740,905.71	2,500,780.00	(240,125.71)	-9.60%
BENEFITS				
CONTRACTED BENEFITS	12,282.53	0.00	(12,282.53)	0.00%
INSURANCE TEACHERS	148,055.42	0.00	(148,055.42)	0.00%
INSURANCE LONG TERM SUBS	6,337.16	0.00	(6,337.16)	0.00%
FICA TEACHERS	5,166.68	13,620.00	8,453.32	62.07%
FICA LONG TERM SUBS	557.42	0.00	(557.42)	0.00%
PERS TEACHERS	395,361.70	543,950.00	148,588.30	27.32%
PERS LONG TERM SUBS	17,617.35	5,040.00	(12,577.35)	-249.55%

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
	21,550.92	28,170.00	6,619.08	23.50%
MEDICARE TEACHERS				
MEDICARE LONG TERM SUBS	1,706.76	260.00	(1,446.76)	-556.45%
UNEMPLOYMENT TEACHERS	961.13	0.00	(961.13)	0.00%
SUI TEACHERS	12,345.56	62,740.00	50,394.44	80.32%
FUTA TEACHERS	2,554.84	11,660.00	9,105.16	78.09%
WORKERS COMP TEACHERS	6,722.58	15,540.00	8,817.42	56.74%
WORKERS COMP LONG TERM SUBS	655.44	140.00	(515.44)	-368.17%
HEALTH BENEFITS TEACHERS	58,153.72	193,300.00	135,146.28	69.92%
UNEMPLOYMENT - LONG TERM SUBS	157.07	0.00	(157.07)	0.00%
HEALTH BENEFITS LONG TERM SUBS	2,739.22	1,790.00	(949.22)	-53.03%
SUTA - LONG TERM SUBS	1,640.75	0.00	(1,640.75)	0.00%
FUTA - LONG TERM SUBS	476.71	0.00	(476.71)	0.00%
CONTRACTED EMPLOYEES TAXES/BENEFITS	26,454.84	0.00	(26,454.84)	0.00%
FICA SUPPORT STAFF	76.32	0.00	(76.32)	0.00%
PERS SUPPORT STAFF	24,766.55	16,070.00	(8,696.55)	-54.12%
MEDICARE SUPPORT STAFF	1,571.44	830.00	(741.44)	-89.33%
SUI SUPPORT STAFF	2,233.84	1,840.00	(393.84)	-21.40%
FUTA SUPPORT STAFF	487.12	340.00	(147.12)	-43.27%
UNEMPLOYMENT SUPPORT STAFF	195.29	0.00	(195.29)	0.00%
WORKERS COMP SUPPORT STAFF	582.51	460.00	(122.51)	-26.63%
HEALTH BENEFITS SUPPORT STAFF	9.38	5,710.00	5,700.62	99.84%
INSURANCE GENERAL ADMIN	7,907.68	0.00	(7,907.68)	0.00%
FICA GENERAL ADMIN	393.18	0.00	(393.18)	0.00%
PERS GENERAL ADMIN	32,017.68	34,080.00	2,062.32	6.05%
MEDICARE GENERAL ADMIN	1,855.00	1,760.00	(95.00)	-5.40%
SUI GENERAL ADMIN	1,764.03	3,890.00	2,125.97	54.65%
FUTA GEN. ADMIN	449.50	730.00	280.50	38.42%
UNEMPLOYMENT GENERAL ADMIN	131.53	0.00	(131.53)	0.00%
WORKERS COMP GENERAL ADMIN	725.67	970.00	244.33	25.19%
HEALTH BENEFITS GENERAL ADMIN	3,838.02	12,110.00	8,271.98	68.31%
INSURANCE LICENSED ADMIN	2,345.55	0.00	(2,345.55)	0.00%
FICA LICENSED ADMIN	902.28	0.00	(902.28)	0.00%
PERS LICENSED ADMIN	47,596.74	55,290.00	7,693.26	13.91%
MEDICARE LICENSED ADMIN	2,187.69	2,860.00	672.31	23.51%
SUI LIC. ADMIN	1,760.68	6,320.00	4,559.32	72.14%
FUTA LIC. ADMIN	304.52	1,180.00	875.48	74.19%
UNEMPLOYMENT LICENSED ADMIN	131.32	0.00	(131.32)	0.00%
WORKERS COMP LICENSED ADMIN	895.33	1,580.00	684.67	43.33%

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	Actual Apr 2018	Budget Apr 2018		
	1,942.55	19,650.00	17,707.45	90.11%
HEALTH BENEFITS LICENSED ADMIN	81.86	0.00	(81.86)	0.00%
FICA CAMPUS MONITORS	1,277.54	29,820.00	28,542.46	95.72%
PERS CAMPUS MONITORS	0.00	1,540.00	1,540.00	100.00%
MEDICARE CAMPUS MONITORS	38.17	950.00	911.83	95.98%
SUI CAMPUS MONITORS	73.21	180.00	106.79	59.33%
FUTA CAMPUS MONITORS	27.97	240.00	212.03	88.35%
WORKERS COMP CAMPUS MONITORS	4.68	2,970.00	2,965.32	99.84%
HEALTH BENEFITS CAMPUS MONITORS				
TOTAL BENEFITS	860,072.63	1,077,580.00	217,507.37	20.18%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	3,600.00	4,170.00	570.00	13.67%
TOTAL SALARIES AND BENEFITS	3,600,978.34	3,578,360.00	(22,618.34)	-0.63%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	206,098.56	286,470.00	80,371.44	28.06%
BONUSES SPED TEACHERS	4,264.20	0.00	(4,264.20)	0.00%
INSURANCE SPED TEACHERS	15,694.33	0.00	(15,694.33)	0.00%
FICA SPED TEACHERS	392.16	0.00	(392.16)	0.00%
PERS SPED TEACHERS	43,904.35	80,211.60	36,307.25	45.26%
MEDICARE SPED TEACHERS	2,586.74	4,153.82	1,567.08	37.73%
UNEMPLOYMENT SPED TEACHERS	177.43	0.00	(177.43)	0.00%
SUI SPED	1,951.68	9,167.04	7,215.36	78.71%
FUTA SPED	249.04	1,718.82	1,469.78	85.51%
WORKERS COMP SPED TEACHERS	738.77	2,291.76	1,552.99	67.76%
HEALTH BENEFITS SPED TEACHERS	6,669.31	28,503.77	21,834.46	76.60%
SPED CONTRACTED SERVICES	99,546.89	79,166.67	(20,380.22)	-25.74%
SPED SUPPLIES	0.00	9,166.67	9,166.67	100.00%
SPED ASSESSMENT AND TESTING MATERIALS	3,599.82	0.00	(3,599.82)	0.00%
CONSUMABLES SPED	63.39	0.00	(63.39)	0.00%
TOTAL SPECIAL EDUCATION	385,936.67	500,850.13	114,913.46	22.94%

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
FOOD SERVICES				
	0.00	1,250.00	1,250.00	100.00%
	788.25	0.00	(788.25)	0.00%
	<u>788.25</u>	<u>1,250.00</u>	<u>461.75</u>	<u>36.94%</u>
INSTRUCTIONAL SUPPLIES				
	11,231.60	10,000.00	(1,231.60)	-12.32%
	4,141.62	5,000.00	858.38	17.17%
	18,360.15	2,500.00	(15,860.15)	-634.41%
	60,752.96	0.00	(60,752.96)	0.00%
	1,324.16	79,800.00	78,475.84	98.34%
	48,962.82	0.00	(48,962.82)	0.00%
	1,469.94	0.00	(1,469.94)	0.00%
	2,252.51	0.00	(2,252.51)	0.00%
	596.67	1,250.00	653.33	52.27%
	2,264.00	9,170.00	6,906.00	75.31%
	1,405.34	2,500.00	1,094.66	43.79%
	482.02	0.00	(482.02)	0.00%
	<u>153,243.79</u>	<u>110,220.00</u>	<u>(43,023.79)</u>	<u>-39.03%</u>
TRAINING & DEVELOPMENT / TRAVEL				
	4,610.04	30,660.00	26,049.96	84.96%
	135.56	1,250.00	1,114.44	89.16%
	430.00	0.00	(430.00)	0.00%
	2,854.56	0.00	(2,854.56)	0.00%
	657.65	4,170.00	3,512.35	84.23%
	<u>8,687.81</u>	<u>36,080.00</u>	<u>27,392.19</u>	<u>75.92%</u>

CONTRACTED SERVICES

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
	34,734.47	43,330.00	8,595.53	19.84%
COPIER FEES MONTHLY	1,929.36	0.00	(1,929.36)	0.00%
COPIER FEES OVERAGE	19,397.77	0.00	(19,397.77)	0.00%
PAYROLL SERVICE FEES	44,472.56	39,830.00	(4,642.56)	-11.66%
IT SERVICES MONTHLY	550.00	4,170.00	3,620.00	86.81%
IT SET UP FEES	0.00	2,080.00	2,080.00	100.00%
INFINITE CAMPUS	8,296.98	4,170.00	(4,126.98)	-98.97%
AUDIT AND TAX SERVICES	38.50	4,580.00	4,541.50	99.16%
LEGAL FEES	15,355.90	0.00	(15,355.90)	0.00%
PROFESSIONAL FEES	478,880.83	426,750.00	(52,130.83)	-12.22%
MANAGEMENT FEES	31,910.00	31,910.00	0.00	0.00%
AFFILIATION FEE - INC.	94,791.20	95,730.00	938.80	0.98%
STATE ADMINISTRATIVE FEES				
TOTAL CONTRACTED SERVICES	730,357.57	652,550.00	(77,807.57)	-11.92%
OTHER EXPENSES				
	506.00	1,250.00	744.00	59.52%
BACKGROUND/DRUG TEST	1,295.91	2,500.00	1,204.09	48.16%
WEB SITE EXPENDITURES	35,260.08	4,170.00	(31,090.08)	-745.57%
DUES AND FEES	1,059,423.03	1,172,170.00	112,746.97	9.62%
INTEREST EXPENSE	7.02	0.00	(7.02)	0.00%
LATE FEES	6,225.15	25,000.00	18,774.85	75.10%
ATHLETICS				
TOTAL OTHER EXPENSES	1,102,717.19	1,205,090.00	102,372.81	8.50%
FACILITY MAINTENANCE				
	689.56	0.00	(689.56)	0.00%
IT REPAIRS AND MAINTENANCE	104,563.20	107,690.00	3,126.80	2.90%
JANITORAL MONTHLY FEES	42,813.88	20,830.00	(21,983.88)	-105.54%
REPAIRS AND MAINTENANCE	6,285.45	8,330.00	2,044.55	24.54%
AC REPAIRS AND MAINTENANCE	9,871.68	6,250.00	(3,621.68)	-57.95%
LAWN CARE	3,578.19	10,000.00	6,421.81	64.22%
SUMMER MAINTENANCE	14,404.92	18,750.00	4,345.08	23.17%
CUSTODIAL SUPPLIES				
TOTAL FACILITY MAINTENANCE	182,206.88	171,850.00	(10,356.88)	-6.03%

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
FACILITIES OPERATIONS				
PROPERTY INSURANCE	17,946.10	9,580.00	(8,366.10)	-87.33%
LIABILITY INSURANCE	0.00	9,580.00	9,580.00	100.00%
TOTAL FACILITIES OPERATIONS	17,946.10	19,160.00	1,213.90	6.34%
UTILITIES AND SERVICES				
WATER	10,988.40	13,330.00	2,341.60	17.57%
SEWER	15,964.47	13,330.00	(2,634.47)	-19.76%
GARBAGE/DISPOSAL/TRASH	19,939.57	26,670.00	6,730.43	25.24%
ALARM SERVICES	1,380.00	2,920.00	1,540.00	52.74%
FIRE SERVICES	5,362.95	2,920.00	(2,442.95)	-83.66%
TELEPHONE	5,742.16	5,420.00	(322.16)	-5.94%
INTERNET	9,904.04	5,420.00	(4,484.04)	-82.73%
ELECTRICITY	98,681.59	80,000.00	(18,681.59)	-23.35%
TOTAL UTILITIES AND SERVICES	167,963.18	150,010.00	(17,953.18)	-11.97%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	198,880.00	198,880.00	0.00	0.00%
TOTAL ADJUSTING ENTRIES	198,880.00	198,880.00	0.00	
TOTAL EXPENSES	6,549,705.78	6,624,300.13	74,594.35	1.13%
NET INCOME	93,592.92	5,061.53	88,531.39	1749.10%

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	Actual	Budget	
Thru:	Apr 2018	Apr 2018	Variance

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	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
INCOME				
DSA REVENUE	5,275,133.11	5,222,480.00	52,653.11	1.01%
SPED DISCRETIONARY UNIT	292,929.43	162,800.00	130,129.43	79.93%
STATE GRANTS	0.00	34,000.00	(34,000.00)	-100.00%
FULL DAY KINDER REVENUE	170,884.42	0.00	170,884.42	0.00%
SPED PART B FUNDING	0.00	66,000.00	(66,000.00)	-100.00%
TOTAL INCOME	5,738,946.96	5,485,280.00	253,666.96	4.62%
EXPENSES				
SALARIES				
SALARIES TEACHERS	1,515,278.15	1,670,216.67	154,938.52	9.28%
SALARIES OF LONG TERM SUBS	231,349.43	40,708.33	(190,641.10)	-468.31%
CONTRACTED SUBSTITUTE SERVICE	57,878.30	17,416.67	(40,461.63)	-232.32%
BONUSES TEACHERS	44,539.47	0.00	(44,539.47)	0.00%
BONUSES LONG TERM SUBS	507.36	0.00	(507.36)	0.00%
SALARIES OF SUPPORT STAFF	199,743.12	142,420.00	(57,323.12)	-40.25%
BONUSES SUPPORT STAFF	5,211.11	0.00	(5,211.11)	0.00%
SALARIES OF GENERAL ADMIN	114,536.45	122,018.33	7,481.88	6.13%
BONUSES GENERAL ADMIN	2,919.03	0.00	(2,919.03)	0.00%
SALARIES OF LICENSED ADMIN	205,255.72	199,015.83	(6,239.89)	-3.14%
BONUSES LICENSED ADMIN	6,430.52	0.00	(6,430.52)	0.00%
SALARIES OF CAMPUS MONITORS	4,013.18	46,500.00	42,486.82	91.37%
TOTAL SALARIES	2,387,661.84	2,238,295.83	(149,366.01)	-6.67%
BENEFITS				
CONTRACTED BENEFITS	8,925.05	0.00	(8,925.05)	0.00%
INSURANCE TEACHERS	98,019.89	0.00	(98,019.89)	0.00%
INSURANCE LONG TERM SUBS	14,937.32	0.00	(14,937.32)	0.00%
FICA TEACHERS	5,929.19	283.16	(5,646.03)	-1993.96%
FICA LONG TERM SUBS	589.18	0.00	(589.18)	0.00%
PERS TEACHERS	316,606.93	467,660.67	151,053.74	32.30%

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	Actual Apr 2018	Budget Apr 2018	Variance	
PERS LONG TERM SUBS	49,266.72	11,398.33	(37,868.39)	-332.23%
MEDICARE TEACHERS	15,577.78	24,218.14	8,640.36	35.68%
MEDICARE LONG TERM SUBS	2,766.41	590.27	(2,176.14)	-368.67%
UNEMPLOYMENT TEACHERS	828.33	0.00	(828.33)	0.00%
SUI TEACHERS	10,149.71	54,749.60	44,599.89	81.46%
FUTA TEACHERS	2,831.71	10,021.30	7,189.59	71.74%
WORKERS COMP TEACHERS	5,846.03	13,361.73	7,515.70	56.25%
WORKERS COMP LONG TERM SUBS	1,090.57	325.67	(764.90)	-234.87%
HEALTH BENEFITS TEACHERS	42,848.73	166,186.56	123,337.83	74.22%
UNEMPLOYMENT - LONG TERM SUBS	144.02	0.00	(144.02)	0.00%
HEALTH BENEFITS LONG TERM SUBS	4,705.35	4,050.48	(654.87)	-16.17%
SUTA - LONG TERM SUBS	1,829.45	0.00	(1,829.45)	0.00%
FUTA - LONG TERM SUBS	747.28	0.00	(747.28)	0.00%
CONTRACTED EMPLOYEES TAXES/BENEFITS	10,229.73	0.00	(10,229.73)	0.00%
FICA SUPPORT STAFF	1,249.78	0.00	(1,249.78)	0.00%
PERS SUPPORT STAFF	31,109.57	39,877.60	8,768.03	21.99%
MEDICARE SUPPORT STAFF	2,191.52	2,065.09	(126.43)	-6.12%
SUI SUPPORT STAFF	2,235.85	4,557.44	2,321.59	50.94%
FUTA SUPPORT STAFF	1,109.35	854.52	(254.83)	-29.82%
UNEMPLOYMENT SUPPORT STAFF	2,859.72	0.00	(2,859.72)	0.00%
WORKERS COMP SUPPORT STAFF	867.30	1,139.36	272.06	23.88%
HEALTH BENEFITS SUPPORT STAFF	4,044.72	14,170.79	10,126.07	71.46%
INSURANCE GENERAL ADMIN	8,229.48	0.00	(8,229.48)	0.00%
FICA GENERAL ADMIN	2,508.32	0.00	(2,508.32)	0.00%
PERS GENERAL ADMIN	25,242.69	34,165.13	8,922.44	26.12%
MEDICARE GENERAL ADMIN	1,238.34	1,769.27	530.93	30.01%
SUI GENERAL ADMIN	716.84	3,904.59	3,187.75	81.64%
FUTA GEN. ADMIN	240.11	732.11	492.00	67.20%
UNEMPLOYMENT GENERAL ADMIN	25.35	0.00	(25.35)	0.00%
WORKERS COMP GENERAL ADMIN	505.56	976.15	470.59	48.21%
HEALTH BENEFITS GENERAL ADMIN	4,287.94	12,140.82	7,852.88	64.68%
INSURANCE LICENSED ADMIN	5,316.41	0.00	(5,316.41)	0.00%
FICA LICENSED ADMIN	493.77	0.00	(493.77)	0.00%
PERS LICENSED ADMIN	54,298.11	55,724.43	1,426.32	2.56%
MEDICARE LICENSED ADMIN	2,360.04	2,885.73	525.69	18.22%
SUI LIC. ADMIN	1,320.84	6,368.51	5,047.67	79.26%
FUTA LIC. ADMIN	350.23	1,194.10	843.87	70.67%
UNEMPLOYMENT LICENSED ADMIN	63.43	0.00	(63.43)	0.00%

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	579.50	1,592.13	1,012.63	63.60%
WORKERS COMP LICENSED ADMIN	2,788.11	19,802.08	17,013.97	85.92%
HEALTH BENEFITS LICENSED ADMIN	35.24	0.00	(35.24)	0.00%
FICA CAMPUS MONITORS	769.49	13,020.00	12,250.51	94.09%
PERS CAMPUS MONITORS	0.00	674.25	674.25	100.00%
MEDICARE CAMPUS MONITORS	0.00	416.64	416.64	100.00%
SUI CAMPUS MONITORS	49.74	78.12	28.38	36.33%
FUTA CAMPUS MONITORS	13.60	104.16	90.56	86.94%
WORKERS COMP CAMPUS MONITORS	724.53	1,295.49	570.96	44.07%
HEALTH BENEFITS CAMPUS MONITORS				
TOTAL BENEFITS	751,694.86	972,354.40	220,659.54	22.69%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	1,800.00	4,166.67	2,366.67	56.80%
TOTAL SALARIES AND BENEFITS	3,139,356.70	3,210,650.23	71,293.53	2.22%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	0.00	63,094.17	63,094.17	100.00%
PERS SPED TEACHERS	0.00	17,666.37	17,666.37	100.00%
MEDICARE SPED TEACHERS	0.00	914.87	914.87	100.00%
SUI SPED	0.00	2,019.01	2,019.01	100.00%
FUTA SPED	0.00	378.57	378.57	100.00%
WORKERS COMP SPED TEACHERS	0.00	504.75	504.75	100.00%
HEALTH BENEFITS SPED TEACHERS	0.00	6,277.87	6,277.87	100.00%
SPED CONTRACTED SERVICES	89,153.68	108,333.33	19,179.65	17.70%
SPED SUPPLIES	227.34	10,833.33	10,605.99	97.90%
SPED ASSESSMENT AND TESTING MATERIALS	1,306.28	0.00	(1,306.28)	0.00%
CONSUMABLES SPED	68.04	0.00	(68.04)	0.00%
TEXTBOOKS / CURRICULUM SPED	4,720.54	0.00	(4,720.54)	0.00%
TOTAL SPECIAL EDUCATION	95,475.88	210,022.27	114,546.39	54.54%
FOOD SERVICES				

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Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
	0.00	833.33	833.33	100.00%
FOOD SERVICES FEDERAL PROGRAM				
TOTAL FOOD SERVICES	0.00	833.33	833.33	100.00%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	9,639.96	13,750.00	4,110.04	29.89%
COPIER SUPPLIES	2,060.22	4,583.33	2,523.11	55.05%
ASSESSMENT AND TESTING MATERIALS	24,412.30	2,291.67	(22,120.63)	-965.26%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	108.77	0.00	(108.77)	0.00%
CONSUMABLES	54,381.67	60,666.67	6,285.00	10.36%
TEXTBOOKS / CURRICULUM	49,175.03	0.00	(49,175.03)	0.00%
SOFTWARE	(447.02)	0.00	447.02	0.00%
IT SUPPLIES	9,466.21	0.00	(9,466.21)	0.00%
POSTAGE	220.01	1,041.67	821.66	78.88%
OFFICE SUPPLIES	8,253.89	9,583.33	1,329.44	13.87%
NURSING SUPPLIES	748.19	2,291.67	1,543.48	67.35%
TOTAL INSTRUCTIONAL SUPPLIES	158,019.23	94,208.33	(63,810.90)	-67.73%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	14,363.83	25,670.00	11,306.17	44.04%
AFFILIATION FEE - BATTLE OF THE BOOKS	136.31	1,250.00	1,113.69	89.10%
TRAINING & DEVELOPMENT	860.00	0.00	(860.00)	0.00%
TRAVEL LICENSED ADMIN	(444.09)	4,166.67	4,610.76	110.66%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	14,916.05	31,086.67	16,170.62	52.02%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	42,664.60	46,666.67	4,002.07	8.58%
COPIER FEES OVERAGE	544.24	0.00	(544.24)	0.00%
PAYROLL SERVICE FEES	16,215.23	0.00	(16,215.23)	0.00%
IT SERVICES MONTHLY	33,955.03	33,600.00	(355.03)	-1.06%
IT SET UP FEES	1,950.00	4,166.67	2,216.67	53.20%
INFINITE CAMPUS	0.00	1,250.00	1,250.00	100.00%
AUDIT AND TAX SERVICES	6,395.48	4,166.67	(2,228.81)	-53.49%

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Thru:	Apr 2018	Budget	Variance	
	Apr 2018	Apr 2018		
LEGAL FEES	0.00	5,000.00	5,000.00	100.00%
PROFESSIONAL FEES	16,343.00	0.00	(16,343.00)	0.00%
MANAGEMENT FEES	343,646.67	360,000.00	16,353.33	4.54%
AFFILIATION FEE - INC.	26,920.00	26,920.00	0.00	0.00%
STATE ADMINISTRATIVE FEES	79,096.00	80,760.00	1,664.00	2.06%
TOTAL CONTRACTED SERVICES	567,730.25	562,530.00	(5,200.25)	-0.92%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	648.00	625.00	(23.00)	-3.68%
ADVERTISING/MARKETING	3,570.00	0.00	(3,570.00)	0.00%
PRINTING AND BINDING EXPENSES	1,818.20	0.00	(1,818.20)	0.00%
WEB SITE EXPENDITURES	996.03	1,250.00	253.97	20.32%
DUES AND FEES	5,803.50	4,166.67	(1,636.83)	-39.28%
INTEREST EXPENSE	13,134.26	0.00	(13,134.26)	0.00%
LATE FEES	5.46	0.00	(5.46)	0.00%
ATHLETICS	0.00	833.33	833.33	100.00%
TOTAL OTHER EXPENSES	25,975.45	6,875.00	(19,100.45)	-277.82%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	586.30	0.00	(586.30)	0.00%
JANITORAL MONTHLY FEES	63,645.00	56,365.83	(7,279.17)	-12.91%
JANITORAL ADDITIONAL SERVICES	999.14	0.00	(999.14)	0.00%
REPAIRS AND MAINTENANCE	16,153.88	19,583.33	3,429.45	17.51%
AC REPAIRS AND MAINTENANCE	787.50	11,666.67	10,879.17	93.25%
LAWN CARE	9,950.00	6,708.33	(3,241.67)	-48.32%
SUMMER MAINTENANCE	685.24	8,333.33	7,648.09	91.78%
CUSTODIAL SUPPLIES	11,677.13	10,833.33	(843.80)	-7.79%
TOTAL FACILITY MAINTENANCE	104,484.19	113,490.83	9,006.64	7.94%
FACILITIES OPERATIONS				
PROPERTY INSURANCE	15,356.98	8,333.33	(7,023.65)	-84.28%
LIABILITY INSURANCE	0.00	8,333.33	8,333.33	100.00%

Database: ACADEMICANV
ENTITY: 016

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Lone Mountain Campus

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Accrual

Report includes an open period. Entries are not final.

		Year-To-Date			
	Actual	Budget			
Thru:	Apr 2018	Apr 2018	Variance		
OTHER INSURANCES	0.00	833.33	833.33	100.00%	
RENT/LEASE PAYMENTS	718,657.73	704,583.33	(14,074.40)	-2.00%	
EQUIPMENT RENTALS	10.00	0.00	(10.00)	0.00%	
SITE IMPROVEMENTS	44.96	0.00	(44.96)	0.00%	
	<hr/>	<hr/>	<hr/>		
TOTAL FACILITIES OPERATIONS	734,069.67	722,083.33	(11,986.34)	-1.66%	
UTILITIES AND SERVICES					
WATER	18,487.69	8,750.00	(9,737.69)	-111.29%	
SEWER	19,503.27	8,750.00	(10,753.27)	-122.89%	
GARBAGE/DISPOSAL/TRASH	8,041.10	17,500.00	9,458.90	54.05%	
ALARM SERVICES	1,015.00	2,916.67	1,901.67	65.20%	
FIRE SERVICES	2,162.00	2,916.67	754.67	25.87%	
TELEPHONE	9,896.99	5,416.67	(4,480.32)	-82.71%	
INTERNET	4,293.44	5,416.67	1,123.23	20.74%	
ELECTRICITY	40,068.55	52,500.00	12,431.45	23.68%	
	<hr/>	<hr/>	<hr/>		
TOTAL UTILITIES AND SERVICES	103,468.04	104,166.67	698.63	0.67%	
ADJUSTING ENTRIES					
DEPRECIATION EXPENSE	182,550.00	182,550.00	0.00	0.00%	
	<hr/>	<hr/>	<hr/>		
TOTAL ADJUSTING ENTRIES	182,550.00	182,550.00	0.00		
	<hr/>	<hr/>	<hr/>		
TOTAL EXPENSES	5,126,045.46	5,238,496.67	112,451.21	2.15%	
	<hr/>	<hr/>	<hr/>		
NET INCOME	612,901.50	246,783.33	366,118.17	148.36%	

Database: ACADEMICANV
ENTITY: 016

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Lone Mountain Campus

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Accrual

Report includes an open period. Entries are not final.

	Year-To-Date		
	Actual	Budget	
Thru:	Apr 2018	Apr 2018	Variance

Database: ACADEMICANV
 ENTITY: 021

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Executive Director

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Accrual

Report includes an open period. Entries are not final.

	Actual	Year-To-Date		
Thru:	Apr 2018	Budget	Apr 2018	Variance
INCOME				
STATE GRANTS	0.00	23,333.33	(23,333.33)	-100.00%
TOTAL INCOME	0.00	23,333.33	(23,333.33)	-100.00%
EXPENSES				
SALARIES				
SALARIES TEACHERS	7,667.85	100,000.00	92,332.15	92.33%
BONUSES TEACHERS	6,800.00	0.00	(6,800.00)	0.00%
SALARIES OF GENERAL ADMIN	40,631.05	42,916.67	2,285.62	5.33%
BONUSES GENERAL ADMIN	1,362.19	0.00	(1,362.19)	0.00%
SALARIES OF LICENSED ADMIN	249,686.39	152,401.67	(97,284.72)	-63.83%
BONUSES LICENSED ADMIN	7,403.68	0.00	(7,403.68)	0.00%
TOTAL SALARIES	313,551.16	295,318.33	(18,232.83)	-6.17%
BENEFITS				
CONTRACTED BENEFITS	4,442.09	0.00	(4,442.09)	0.00%
INSURANCE TEACHERS	48.83	0.00	(48.83)	0.00%
FICA TEACHERS	0.00	1,666.67	1,666.67	100.00%
PERS TEACHERS	1,938.42	28,000.00	26,061.58	93.08%
MEDICARE TEACHERS	91.69	1,450.00	1,358.31	93.68%
UNEMPLOYMENT TEACHERS	35.80	0.00	(35.80)	0.00%
SUI TEACHERS	173.19	3,200.00	3,026.81	94.59%
FUTA TEACHERS	7.09	600.00	592.91	98.82%
WORKERS COMP TEACHERS	60.34	800.00	739.66	92.46%
HEALTH BENEFITS TEACHERS	839.26	9,950.00	9,110.74	91.57%
INSURANCE GENERAL ADMIN	1,081.03	0.00	(1,081.03)	0.00%
FICA GENERAL ADMIN	60.03	0.00	(60.03)	0.00%
PERS GENERAL ADMIN	10,593.20	12,016.67	1,423.47	11.85%
MEDICARE GENERAL ADMIN	521.08	622.29	101.21	16.26%
SUI GENERAL ADMIN	220.43	1,373.33	1,152.90	83.95%
FUTA GEN. ADMIN	28.77	257.50	228.73	88.83%

Database: ACADEMICANV
 ENTITY: 021

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Executive Director

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Accrual

Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance	
	Actual Apr 2018	Budget Apr 2018		
	8.14	0.00	(8.14)	0.00%
UNEMPLOYMENT GENERAL ADMIN	138.85	343.33	204.48	59.56%
WORKERS COMP GENERAL ADMIN	2,762.28	4,270.21	1,507.93	35.31%
HEALTH BENEFITS GENERAL ADMIN	5,461.11	0.00	(5,461.11)	0.00%
INSURANCE LICENSED ADMIN	199.82	0.00	(199.82)	0.00%
FICA LICENSED ADMIN	69,755.60	42,672.47	(27,083.13)	-63.47%
PERS LICENSED ADMIN	3,468.01	2,209.82	(1,258.19)	-56.94%
MEDICARE LICENSED ADMIN	1,274.99	4,876.85	3,601.86	73.86%
SUI LIC. ADMIN	216.50	914.41	697.91	76.32%
FUTA LIC. ADMIN	75.95	0.00	(75.95)	0.00%
UNEMPLOYMENT LICENSED ADMIN	589.14	1,219.21	630.07	51.68%
WORKERS COMP LICENSED ADMIN	5,247.94	15,163.97	9,916.03	65.39%
HEALTH BENEFITS LICENSED ADMIN				
TOTAL BENEFITS	109,339.58	131,606.73	22,267.15	16.92%
TUIITION REIMBURSEMENT				
TOTAL SALARIES AND BENEFITS	422,890.74	426,925.07	4,034.33	0.94%
SPECIAL EDUCATION				
TOTAL SPECIAL EDUCATION	0.00	0.00	0.00	
FOOD SERVICES				
	43.99	20,833.33	20,789.34	99.79%
FOOD SERVICES FEDERAL PROGRAM	1,189.87	0.00	(1,189.87)	0.00%
FOOD SERVICES PRIVATE PROGRAM				
TOTAL FOOD SERVICES	1,233.86	20,833.33	19,599.47	94.08%
INSTRUCTIONAL SUPPLIES				
	662.83	0.00	(662.83)	0.00%
GENERAL CLASSROOM SUPPLIES	181.07	0.00	(181.07)	0.00%
TEXTBOOKS / CURRICULUM	89.01	0.00	(89.01)	0.00%
COMPUTER PURCHASES				

Database: ACADEMICANV
 ENTITY: 021

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Executive Director

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Accrual

Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance		
	Actual Apr 2018	Budget Apr 2018			
	IT SUPPLIES	2,236.80	0.00	(2,236.80)	0.00%
	POSTAGE	133.64	0.00	(133.64)	0.00%
	OFFICE SUPPLIES	2,212.78	6,250.00	4,037.22	64.60%
	GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	1,168.29	0.00	(1,168.29)	0.00%
	TOTAL INSTRUCTIONAL SUPPLIES	6,684.42	6,250.00	(434.42)	-6.95%
	TRAINING & DEVELOPMENT / TRAVEL				
	AFFILIATION FEE - TRAINING	(565.01)	0.00	565.01	0.00%
	TRAINING & DEVELOPMENT	38.86	0.00	(38.86)	0.00%
	TRAVEL TEACHERS	42.19	0.00	(42.19)	0.00%
	TRAVEL SUPPORT STAFF	126.96	0.00	(126.96)	0.00%
	TRAVEL LICENSED ADMIN	13,878.40	18,750.00	4,871.60	25.98%
	TOTAL TRAINING & DEVELOPMENT / TRAVEL	13,521.40	18,750.00	5,228.60	27.89%
	CONTRACTED SERVICES				
	COPIER FEES MONTHLY	1,181.91	0.00	(1,181.91)	0.00%
	COPIER FEES OVERAGE	1.13	0.00	(1.13)	0.00%
	PAYROLL SERVICE FEES	1,658.00	0.00	(1,658.00)	0.00%
	PROFESSIONAL FEES	(1,147.00)	0.00	1,147.00	0.00%
	TOTAL CONTRACTED SERVICES	1,694.04	0.00	(1,694.04)	
	OTHER EXPENSES				
	ADVERTISING/MARKETING	(40.00)	0.00	40.00	0.00%
	PRINTING AND BINDING EXPENSES	113.08	0.00	(113.08)	0.00%
	DUES AND FEES	3,998.85	729.17	(3,269.68)	-448.41%
	INTEREST EXPENSE	0.01	0.00	(0.01)	0.00%
	BANK FEES	27.95	0.00	(27.95)	0.00%
	TOTAL OTHER EXPENSES	4,099.89	729.17	(3,370.72)	-462.27%
	FACILITY MAINTENANCE				

Database: ACADEMICANV
 ENTITY: 021

YTD Comparative Income Statement
P&L in Board Budget Format
ACADEMICANV
Somerset Academy of Las Vegas Executive Director

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Accrual

Report includes an open period. Entries are not final.

	Actual	Year-To-Date Budget		
Thru:	Apr 2018	Apr 2018	Variance	
TOTAL FACILITY MAINTENANCE	0.00	0.00	0.00	
FACILITIES OPERATIONS				
TOTAL FACILITIES OPERATIONS	0.00	0.00	0.00	
UTILITIES AND SERVICES				
TOTAL UTILITIES AND SERVICES	0.00	0.00	0.00	
ADJUSTING ENTRIES				
TOTAL ADJUSTING ENTRIES	0.00	0.00	0.00	
TOTAL EXPENSES	450,124.35	473,487.57	23,363.22	4.93%
NET INCOME	(450,124.35)	(450,154.23)	29.88	0.01%

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018 Agenda Item: 4c – Approval of the Revised Enrollment Policy Enclosures: 1

SUBJECT: Revised Enrollment Policy

<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: The Enrollment Policy has been revised in order to include a component precluding fraudulent or duplicate applications from being accepted.

Submitted by Staff

SOMERSET ACADEMY ENROLLMENT POLICY

Somerset Academy Enrollment policy was originally established in the charter application. As long as the school's enrollment is less than it can accommodate (as determined by NAC 386.353), the school "shall enroll pupils...in the order in which applications are received." "...[I]f more pupils...apply for enrollment...than the number of spaces which are available..." the school shall use a lottery to determine who will be enrolled.

In the case of available spaces at Somerset Academy that priority would be given to:

- A) Priority will be given to children of a member of the committee to form the charter school.
- B) Priority will then be given to the children of members of the governing body of the charter school.
- C) Priority will be given to the child of a teacher employed by the charter school.
- D) Priority will be given to the siblings of currently enrolled students. Should the number of siblings exceed the number of available spaces in any grade level; the students will be placed in a lottery to determine priority.
- E) Students registered at any Somerset Campus wishing to transfer campuses. In years when Somerset Academy opens a new campus; students attending an existing Somerset Academy, who request transfer to the new campus on their declaration of intent will be given first priority of acceptance during the first year of enrollment at the new campus. In order to receive this priority, transfer request must be received during the recommitment period. All transfer request received after the recommitment period will be given transfer priority as detailed below.
- F) Pursuant to NRS 388.040 and NRS 388A.453(2), students who completed their 8th grade year at a Somerset school and are being promoted to 9th grade will only be guaranteed enrollment in the Somerset High School zone where they attended 8th grade. If they wish to attend high school in another Somerset High School Zone, they will be given transfer priority in the customary lottery process. The Somerset High School Zones are divided as follows:

Somerset Sky Pointe High School Zone

Somerset Lone Mountain
Somerset Sky Pointe Elementary
Somerset Skye Canyon

Somerset Losee High School Zone

Somerset North Las Vegas
Somerset Losee Elem
Somerset Stephanie
Somerset Aliante

Once a transfer request is granted and the registration process completed the student's seat at attending campus will be released. Should a request be made to return to previously attended campus; any applicable priority will be assigned and student will be placed at the bottom of the assigned priority wait list. Transfers are never guaranteed and are awarded based on seat availability and wait list order.

G) All remaining students will be placed in a lottery to determine priority.

Somerset Academy will begin the open enrollment period the first day students return from winter break and will end the last day of February each school year. Applications will be available on each school website. Applicants must apply at each campus they wish to attend.

The initial lottery will be run at the end of this open enrollment period. All open seats will be filled in this first lottery run using the priority listed above. All students not seated will be assigned a wait list number. This wait list number assignment will be valid for a one year period. Any openings from the end of the open enrollment period until December of the current school year will be filled using this wait list.

Enrollment Procedures Timeline

1. Upon completion of the initial lottery, all applicants will be notified whether or not they have been accepted by email.
2. After email notification, families will have 72 hours submit the following: (once school begins the deadline for submission will be 24 hours)
 - a. On-Line Registration Packet: Parent's ID. Personal identification of parent/guardian (driver's license, picture identification.) bearing your name.
 - b. Child's ID/Proof of the child's identity -a copy of original birth certificate.

- c. Proof of address: One item proving the student's home address, such as a recent utility bill, rent receipt, residential lease or sales contract. *Unacceptable forms* to document proof of address: driver's license, telephone bill or cable bill.
- d. Immunization record. Up-to-date medical records indicating that your child has had, or at least started, the following series of immunizations:
 - i. Minimum of 4 DTap/DTP doses: Final dose must be on or after the 4th birthday.
 - ii. Minimum of 3 Polio doses: Final dose must be on or after the 4th birthday.
 - iii. Two MMR doses: 1st dose must be on or after the 1st birthday. 1st and 2nd dose must be separated by at least 28 days.
 - iv. One Tdap dose: A child enrolling in 7th grade is required to have 1 Tdap (Bordetella Pertussis) regardless of when the last Tetanus (Td) was given. The < 5 year rule since the last Tetanus no longer applies.
 - v. Two Hepatitis A doses: 2nd dose must be given at least 6 months after the 1st dose. (Required for students new to Nevada or District after July 1, 2002.)
 - vi. Three Hepatitis B doses: Must have a minimum of 4 months between 1st and 3rd dose and > 6 months old when 3rd dose was given. (Required for students new to Nevada or District after July 1, 2002.)
 - vii. Two Chicken Pox (Varicella) doses: 1st dose on or after 1st birthday. 1st and 2nd dose must be separated by at least 28 days if age 13 years of age or older. Minimum interval of 3 months between doses 1 and 2 if age is less than 13 years. (Required for students new to Nevada or District after July 2, 2011). Physician verification of past disease required for Varicella vaccine exemption.
3. After completion and submission of all required registration forms and documents; your child will be registered. Once registered your child will be required to begin school with Somerset Academy by the start of the next school week. If child does not begin active attendance by this date, the seat will be released and returned to the lottery.

Additional documentation requested:

- A recent copy of the student's transcript or report card from previous school.
- Previous records regarding placement in special programs, a copy of your child's IEP or 504 Plan.
- Information about any disabilities or special health problems, such as seizures, asthma, heart problems, health care procedures or medications.

Your child's wait list numbers will fluctuate. This numbers may increase or decrease as applications receive a higher priority.

It is the parent responsibility to review applications for accuracy. All acceptances are sent based on information included on student application. ~~If grade or date of birth are entered incorrectly or omitted, acceptance will be rescinded and student will be placed at the end of the correct grade level wait list.~~ All applications may be reviewed by using the apply/application status link on the school webpage.

Parents must add siblings to all applications submitted. If a transfer request is submitted all siblings parents are wishing to be included on the requested schools wait list must be added to application for the requested school.

***ALL APPLICATIONS THAT CONTAIN FALSE, INCORRECT, OR MISLEADING INFORMATION OR ARE NOT COMPLETE, WILL BE VOIDED AND THE APPLICANT WILL HAVE TO REAPPLY WITH THE CORRECT INFORMATION. IF THE FALSE, INCORRECT, OR MISLEADING INFORMATION IS DISCOVERED AFTER THE STUDENT IS ENROLLED OR ALREADY ATTENDING CLASSES, THE STUDENT WILL BE UNENROLLED AND MUST REAPPLY. PARENTS/GUARDIANS MAY NOT SUBMIT MORE THAN ONE APPLICATION PER STUDENT PER CAMPUS IN AN ATTEMPT TO INCREASE THE LIKELIHOOD OF BEING SELECTED IN THE LOTTERY. IF MULTIPLE APPLICATIONS ARE DISCOVERED FOR THE SAME STUDENT AT THE SAME CAMPUS, THEIR APPLICATIONS WILL BE VOIDED AND/OR THEY WILL BE UNENROLLED AND REMOVED FROM THE SCHOOL.**

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018
Agenda Item: 4d – Approval of the Revised Wellness Policy
Enclosures: 1

SUBJECT: Revised Wellness Policy

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes

Background: The Wellness Policy has been revised and is attached in draft form in the support materials. Please note that the old language is represented by strikethroughs, while the new language is in yellow. The following changes have been made:

A. Page 2

#2 Wellness Policy Coordinator
Simple language revision/clean-up

B. Page 2

#4 Somerset Academy of Las Vegas - Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus Wellness Policy Goals

Removing identified goals from the policy and replacing with language that goals, required in each of the three identified areas, will be reviewed and created on an annual basis by the Wellness Advisory Group (WAG). Goals for the 2018-2019 School Year are attached. WAG identified the need to retain the current goals given the personnel changes at several of the identified campuses and to ensure a second year of further educating school communities as to the policy implemented this year.

This change is proposed in alignment to NDA recommendation - vast majority of districts and charters do not put the actual goals into the policy as this requires annual review and acceptance by both the respective Board and NDA. Progress toward goals is annually reported to NDA.

C. Page 4

#8 Revenue

Food Accounts

Revised language reflects Somerset's Meal Charge Policy (this policy is required to be in place for any school offering NSLP) and how administration is monitoring low and negative lunch accounts (steps taken to ensure payments are received by the schools).

Submitted by Staff



**Somerset Academy of
Las Vegas – Losee MHS Campus, Losee ES
Campus, North Las Vegas Campus and
Stephanie Campus
Wellness Policy**

Revised: May 2018

1. ADVISORY GROUP

Somerset Academy of Las Vegas will have a Wellness Advisory Group made up of diverse stakeholders to assess the schools' (Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus) needs and develop a policy that meets the operational realities of the schools and works toward improved health and wellness outcomes for school children. The Wellness Advisory Group will include:

Four parent representatives
Three middle school students
Two high school students
Four staff members

The Wellness Advisory Group will meet twice a year to review the schools' goals, menus and to discuss other issues. Wellness Advisory Group meetings will be open to the community.

2. WELLNESS POLICY COORDINATOR

Wellness Policy Coordinator: John Barlow, John.Barlow@somersetnv.org,
702-826-4373, ext. 2017

The Wellness Policy Coordinator will be responsible for reporting the status of policy implementation annually. Somerset Academy of Las Vegas will ~~inform~~ provide the Nevada Department of Agriculture (NDA) the name(s), position(s) and contact information for the person(s) responsible for the oversight of the local school wellness policy at the district and/or school level by September 30th of each school year. If the designated wellness policy coordinator changes, Somerset Academy of Las Vegas must notify NDA within 60 days.

3. RECORDKEEPING

Somerset Academy of Las Vegas will retain basic records demonstrating compliance with the LSWP and will include the following documentation: compliance with the requirements of advisory group representation, triennial assessment of the LSWP, annual LSWP progress reports for each school under its jurisdiction and demonstrate compliance with public notification that includes:

The Wellness Policy can be found on each campus' website under the Lunch tab. Additionally, under the Wellness Policy tab, there will be a link to the Wellness Policy, a schedule of each campus' events or activities related to the Wellness Policy and how individuals and the public can get involved with the advisory group.

4. SOMERSET ACADEMY OF LAS VEGAS' - LOSEE MHS CAMPUS, LOSEE ES CAMPUS, NORTH LAS VEGAS CAMPUS & STEPHANIE CAMPUS WELLNESS POLICY GOALS

A. Nutrition education and promotion

~~We will educate staff, students, parents and community about the new school wellness policy and regulations at the start of the school year by posting the School Wellness Policy (SWP) on our websites, discussing the SWP at opening of school staff and parent/community meetings, and including reminders and informational articles about the SWP in our communication with families (newsletters, emailed parent/guardian letters and communiqués, etc.) during the course of the school year.~~

B. Physical Activity

~~Physical activity will be increased to a minimum of 30 minutes per day for students in grades K-12 by implementing brain breaks, recess, extracurricular activities before and after school, intramurals and students walking/bicycling to and from school as applicable at each campus.~~

~~**C. Other School Wellness Activities**~~

~~We will establish one wellness coordinator at the school sites before September of each school year in order to ensure SWP compliance~~

Somerset Academy of Las Vegas Wellness Advisory Group will annually review and create goals in the following areas:

1. Nutrition education and promotion
2. Physical activity
3. Other school wellness activities

5. INCENTIVES AND REWARDS

Somerset Academy of Las Vegas – Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus will not use food as an incentive or reward. For special circumstances, and with school administrator approval, food awards or incentives may be used as long as they align to the Smart Snacks Nutrition Standards.

6. FUNDRAISING

All items sold to students on the school campus during the school day will meet the Smart Snacks Nutrition Standards – there are no exemptions. School day is defined as the period from midnight before, to 30 minutes after, the end of the official school day.

7. SPECIAL OCCASIONS POLICY

For the following special occasions and/or holidays, foods may exceed the established nutrition standards:

- State or National Holidays
 - Valentine’s Day
 - Nevada Admissions Day/Halloween
 - Day prior to Thanksgiving Break
 - Day prior to Spring Break
 - Day prior to Winter Break
- School Community Observations
 - Lesson Plans – Prior approval by administration required
 - Birthday parties and other celebrations – Once per month or as otherwise determined by the school administration on a limited basis.

In order to minimize risks of food borne-illness and to avoid known food allergens, food must be commercially prepared.

8. REVENUE

Food Accounts

The schools will open and maintain a separate bank account for the National School Lunch Program (NSLP). All deposits and payments out of this account may only be used for the purpose of NSLP.

All transactions related to the NSLP must be entered into the tracking/point of service (POS) system. All cash collected, along with all daily receipts, are required to be turned over to the office manager on a daily basis. The office manager, along with one other school employee (not the person who collected the money or the person who will be depositing the money), will reconcile the receipts with the cash collected to verify that the amounts match. The office manager will then endorse all checks **FOR DEPOSIT ONLY** and prepare the deposit slip. A school employee who neither collected money nor reconciled the money will then take the deposit to the bank. Deposits must be made either once a week or whenever \$500.00 or more in cash has been received.

~~By the 10th day of each month, the previous month's accounts must be reconciled and letters sent out for those who have a balance. All reimbursements are to be submitted to the Department of Agriculture by the 15th day of the following month.~~

Notifications to households of low or negative balances in campus lunch accounts will be made in accordance with Somerset Academy of Las Vegas' Meal Charge Policy.

9. MEAL CONSUMPTION

It is the intent of this policy to allow each student adequate time to eat their meals; therefore, time spent acquiring the meal is not included in the time to consume the meal.

Somerset Academy of Las Vegas – Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus shall:

Provide at least 20 minutes for each student to consume the lunch meal.

10. PHYSICAL ACTIVITY

Somerset Academy of Las Vegas – Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus will provide the opportunity for moderate to vigorous physical activity for at least 30 minutes each regular school day (as defined by the USDA). It is recommended that students be given physical activity opportunities in bouts of 10 minutes at a minimum. Passing periods do not qualify as physical activity time.

Teachers, school personnel and community personnel will not use physical activity or withhold opportunities for physical activity (e.g. recess, physical education) as punishment.

11. RECESS BEFORE LUNCH

Recess before lunch is recommended but is left to the discretion of Somerset Academy of Las Vegas – Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus principals.

12. MARKETING

Only marketing consistent with Smart Snacks Nutrition Standards is allowed on the school campus. This includes any advertising and other promotions on the school campus during the school day (oral, written or visual).

Somerset Academy of Las Vegas – Losee MHS Campus, Losee ES Campus, North Las Vegas Campus and Stephanie Campus will work to identify and eliminate all marketing and advertising on school property that does not currently meet the Smart Snacks Nutrition Standards as leases, agreements or contracts are renewed or items are replaced.

13. SMART SNACKS NUTRITION STANDARDS

All foods and beverages available for sale or given away to students on the school campus during the school day must meet the minimum nutrition standards. These food standards apply to all grade levels (unless otherwise specified).

To be allowable, a food item **must meet all** of the competitive food standards as follows:

Calories:

Snack/Side Item - ≤ 200 calories per item as served (includes any accompaniments)

Entrée- ≤ 350 calories per item as served (includes any accompaniments) **AND**

Sodium:

Snack/Side Item - ≤ 200 mg per item as served

Entrée - ≤ 480 mg per item as served

AND

Fat:

Total Fat - $\leq 35\%$ of calories

Saturated Fat - $< 10\%$ of calories

Trans Fat - 0 g per serving

AND

Sugar:

Total sugar - $< 35\%$ by weight Specific Nutrient Standards for Food

In addition to the Smart Snacks Nutrition Standards, food items **must meet one** of the following criteria:

- Be a grain product that contains $> 50\%$ whole grains by weight or have whole grains listed as the first ingredient on the food label; **OR**
- Have listed as the first ingredient on the food label one of the non-grain main food groups: fruit, vegetable, dairy or protein foods; **OR**
- Be a combination food that contains at least $\frac{1}{4}$ cup fruit and/or vegetable
*If water is the first ingredient, the second ingredient must meet one of the above criteria.

14. BEVERAGES

Allowable beverages vary by grade level and address container size. All beverages sold on the school campus during the school day must be non-carbonated. There are no restrictions on the sale of any allowable beverage at any grade level, during the school day, anywhere on the school campus.

Beverages for all:

Water – Plain, no size limit.

Milk – Unflavored non-fat, unflavored low-fat, or flavored non-fat milk, ≤ 8 fl. oz. per serving for elementary school, ≤ 12 fl. oz. per serving for middle and high school.

Juice – 100% fruit and/or vegetable juice, 100% juice diluted with plain water (no added sweeteners), ≤ 8 fl. oz. per serving for elementary school, ≤ 12 fl. oz. per serving for middle and high school allowable.

It is recommended that juice be sold in smaller serving sizes: 4-6 fl. oz. servings for elementary school and 8 fl. oz. servings for middle and high school.

Beverage	Elementary School	Middle School	High School
Plain water	No Size Limit	No Size Limit	No Size Limit
Low-fat milk, unflavored*	≤ 8 fl oz	≤ 12 fl oz	≤ 12 fl oz
Non-fat milk, unflavored or flavored*	≤ 8 fl oz	≤ 12 fl oz	≤ 12 fl oz
100% Fruit/Vegetable juice**	≤ 8 fl oz	≤ 12 fl oz	≤ 12 fl oz

*Includes nutritionally equivalent milk alternatives as permitted by NSLP.

**May include 100% juice diluted with plain water and with no added sweeteners

Other allowable beverages in **High School ONLY**

Non-carbonated calorie-free beverages (≤20 fl. oz./serving);

Examples: *Vitamin Water Zero, Propel Fit Water, Powerade Zero*

Other non-carbonated calorie-free beverages (≤20 fl. oz./serving):

<5 calories per 8 fl. oz. or ≤10 calories per 20 fl. oz.;

Examples: *Diet Fuze, Pure Leaf Iced Tea*

Non-carbonated lower-calorie beverages (≤12 fl. oz./serving):

≤60 calories per 12 fl. oz. or ≤40 calories per 8 fl. oz.

Examples: *G2, Fuze Slenderize, Diet Snapple, Light Hawaiian Punch*

15. **CAFFEINE**

All foods and beverages in elementary and middle schools must be non-carbonated and caffeine-free, with the exception of trace amounts of naturally-occurring caffeine substances (e.g. chocolate milk).

It is recommended that no caffeine be allowed; however, caffeine is permitted at the high school level at the discretion of the Charter.

16. **CHEWING GUM**

Chewing gum (sugar, sugar-free...) is not allowed on any Somerset Academy of Las Vegas campus (Losee MHS, Losee ES, North Las Vegas and Stephanie Campus) for sale or use.

Definitions

Carbonated Beverage- A class of beverages that bubble, fizz or are effervescent. These include beverages that are aerated or infused.

Combination Food- Products that contain two or more components representing two or more of the recommended food groups: fruit, vegetable, dairy, protein or grains.

Competitive Food- All food and beverages other than meals reimbursed available for sale to students on the school campus during the school day.

Fundraisers- The sale of items for monetary gain intended for consumption during the school day.

Local Educational Agency (LEA)- The authority responsible for the administrative control of public or private nonprofit educational institutions within a defined area of the state. For example: A school district or state sponsored charter school.

Local School Wellness Policy (LSWP)-The policy that applies to your local school district which supports a school environment that promotes sound nutrition and student health, reduces childhood obesity and provides transparency to the public on school wellness policy content and implementation.

Marketing- Advertising and other promotions in schools. Includes oral, written or graphic statements made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product.

Moderate to Vigorous Physical Activity- Physical activities done at an intensity that increases children's heart and breathing rates above normal. For example: A child walking to school is moderate activity; Running and chasing others during a tag game is vigorous activity.

Non-program food-Food sold in school during the school day at any time or location on the school campus other than reimbursable meals.

Physical Activity- Bodily movement produced by the contraction of skeletal muscle that increases a person's energy expenditure above a basal level.

School Campus- All areas of the property under the jurisdiction of the school that are accessible to students during the school day.

School Day- The period from the midnight before, to 30 minutes after the end of the official school day.

School Property- All areas of the school campus including those that are owned or leased by the school and used at any time for school-related activities such as the school building, areas adjacent to the school building, school buses or other vehicles used to transport students, athletic fields or stadiums or parking lots.

Smart Snacks Nutrition Standards – A part of the Healthy Hunger-Free Kids Act of 2010 that provide science-based nutrition standards for all foods and beverages sold to students in school during the school day.

**SOMERSET ACADEMY OF LAS VEGAS – LOSEE MHS CAMPUS, LOSEE ES CAMPUS, NORTH LAS
VEGAS CAMPUS AND STEPHANIE CAMPUS
SCHOOL WELLNESS POLICY GOALS
2018-2019**

1. Nutrition education and promotion

We will educate staff, students, parents and community about the School Wellness Policy and regulations at the start of the school year by posting the School Wellness Policy (SWP) on our websites, discussing the SWP at opening of school staff and parent/community meetings, including the policy in staff and parent handbooks and including reminders and informational articles about the SWP in our communication with families (newsletters, emailed parent/guardian letters and communiques, etc.) during the course of the school year.

2. Physical Activity

Physical activity will be provided a minimum of 30 minutes per day for students in grades K-12 through the implementation of brain breaks, recess, extracurricular activities before and after school, intramurals and students walking/bicycling to and from school as applicable at each campus.

3. Other Wellness Activities

We will identify one wellness coordinator at the school campuses before September of each school year in order to ensure SWP compliance.

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018 Agenda Item: 5 – Presentation by Somerset Academy Florida Enclosures:

SUBJECT: Presentation by Somerset Academy Florida
--

<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input type="checkbox"/> Consent Agenda
<input checked="" type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Kerri Ann Rodriguez

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 10-20 Minutes
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Background: This presentation will be an overview of the accreditation process that Somerset, Inc. is currently going through.
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Submitted by Staff

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018
Agenda Item: 6 –Executive Director Report and Update on Academic Performance
Enclosures:

SUBJECT: Executive Director Report/Update on Academic Performance

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): John Barlow

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 5-10 Minutes

Background:

Submitted By: Staff

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018
Agenda Item: 7 – Evaluation of Executive Director John Barlow
Number of Enclosures: 6

SUBJECT: Evaluation of Executive Director John Barlow

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): Board

Recommendation:

****Board Chair: Please read the attached Receipt of Copy into the record before beginning the evaluation.****

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 20 minutes

Background: The Board will conduct an evaluation of Executive Director John Barlow.

Submitted By: Staff

May 29, 2018

Mr. John Barlow
4650 Losee Rd.
North Las Vegas, NV 89081

Re: Notice of Evaluation

In connection with your performance evaluation, the Board of Directors of Somerset Academy of Las Vegas may consider your character, alleged misconduct, professional competence or health at its meeting on June 12, 2018.¹ The meeting will begin at 6 p.m. at 385 W. Centennial Pkwy., North Las Vegas, NV 89084. The meeting is a public meeting, and you are welcome to attend. The Board of Directors may consider the following general topics: your job performance, management related to the successful operation of the school, and community and staff relations.² You are welcome to attend, have an attorney or other representative of your choosing present, present written evidence, provide testimony, and present witnesses relating to your character, alleged misconduct, professional competence, or physical or mental health.

If the Board of Directors determines it necessary after considering your character, alleged misconduct, professional competence, or physical or mental health, it may also take administrative action against you at this meeting. This informational statement is in lieu of any notice that may be required pursuant to NRS 241.034.³

This notice is provided to you under NRS 241.033.⁴

¹ If requested by a member, the minutes must record each member's vote. NRS 241.035(1)(c). Otherwise, for Open Meeting Law purposes, a matter like this may be handled this way. For other purposes, it may be advisable to give details about who made and seconded motions and how votes were cast. Consult with counsel.

² The list of general topics should be as inclusive as possible. NRS 241.033(2)(c).

³ See NRS 241.034(3).

⁴ See NRS 241.035(1)(d). If the commentator does not have written remarks, then his or her oral remarks must be reflected.

RECEIPT OF COPY

Receipt of Copy of the Notice of Evaluation is hereby acknowledged this 29th day of May, 2018 via hand delivery to the following:

John Barlow
Executive Director
Somerset Academy of Las Vegas
4650 Losee Rd.
North Las Vegas, NV 89081



John Barlow

Superintendent Self-Evaluation Form

User Information

Name: John Barlow (1)	Title: Executive Director
Building: Somerset Academy of Las Vegas	Department: None
Grade: None	Evaluation Type: Executive Director
Assigned Administrator: Not Assigned	Evaluation Cycle: 08/21/2017 - 06/30/2018
Submitted By: Barlow, John	Date Submitted: 06/07/2018 1:25 am EDT
Acknowledged By: N/A	Date Acknowledged: Unacknowledged
Finalized By: N/A	Date Finalized : Unfinalized

Directions: The executive director should use this form annually to reflect on the effectiveness and adequacy of his/her practice based on each performance standard. Please refer to the performance indicators for examples of behaviors exemplifying each standard.

Date: 6/7/2018

1. Mission, Vision, and Goals

The executive director works with the local board to formulate and implement the school system's mission, vision, and goals to promote student academic progress.

1. Areas of strength:

In working with the Somerset Board of Directors throughout the 2018-18 school year, I have provided updates at each Board meeting regarding system progress toward goals. A clear focus on the system's mission, vision and goals helped to provide content at each meeting especially when asked direct questions from Board members. In order to provide ready and ongoing communication with the Board regarding these items, I regularly sought school action steps from principals and assistant principals taken in reaching the four tenants of the school system's vision of creating a college prep environment with an emphasis on leadership, character and service.

Additionally, I listened to and responded to individual Board members concerns and questions relating to school climate and culture. I worked collaboratively with principals in executing the Board's desires to improve school culture especially in the areas of student discipline and behavior. As a system, we're not perfect, however steps are being taken to more robustly address negative student behavior.

1. Areas needing work/strategies for improving performance:

I will increase the communication from my office regarding school events, progress towards goals, and providing insight regarding singular events/happenings occurring in each of our system's schools. I will produce a monthly calendar listing all school activities and publish a monthly newsletter to impart to the Board members. Additionally, I'll create a weekly Board Member Update email that will provide timely information regarding school happenings.

2. Planning and Assessment

The executive director strategically gathers, analyzes, and uses a variety of data to guide planning and decision-making consistent with established guidelines, policies, and procedures that result in student academic progress.

2. Areas of strength:

In order to more fully understand the academic progress of the students within the Somerset family of schools, I lead the initiative to implement the MAP assessment system. Three assessments were administered to students beginning in the fall of 2017 and ending in May of 2018. For the first time in the system's history, all campuses used the same assessment tool to look at student growth over time and to develop action plans to address students' strengths and weaknesses.

Other data points include each high school's graduation rates, credits earned, and scholarships received. Additional data points include results from the SBAC State assessment, WiDA assessment results, attendance patterns, student discipline incidents, and fiscal resources aligned with each school's Performance Plan.

2. Areas needing work/strategies for improving performance:

More effort will be provided in calibrating matriculation and graduation requirements in practice at each of the two high schools. There appears to be practices that may be in conflict with the Somerset Academy of Las Vegas Charter which need to be vetted with school stakeholder groups. Additionally, more discussion surrounding the interpretation of the MAP data is needed in order to more purposefully affix student progress data to teacher/admin summative evaluations. A committee of teachers and administrators will be formed to look into establishing a collaborative decision on how the student progress rates will be applied to the system's evaluations.

My office will support teachers at each site to become experts in the administration, analyzation, and use of MAP assessment results. By doing so, each campus will have experts other staff members may go to in order to better understand the actions needed to address individual student needs.

3. Instructional Leadership

The executive director fosters the success of all teachers, staff, and students by ensuring the development, communication, implementation, and evaluation of effective teaching and learning that leads to student academic progress and school improvement.

3. Areas of strength:

Support was given to three campuses at the beginning of the year in the implementation of the Mylearningplan.com platform for conducting classroom observations, archiving teacher artifacts, and providing feedback regarding professional interactions between teachers and supervisors. I provided on-site trainings to teachers and administrators and reviewed the steps in uploading and recording information. Although not all schools use the same platform in the evaluation and supervision of their teachers, I use it for all principal evaluations. I asked that principals use it in providing supervision for their assistant principals.

My office supported principals and school leaders in better understanding the Charlotte Danielson FFT by conducting professional development during the beginning of the school year, conducting school based classroom calibration sessions at each site, and by encouraging schools in sending staff to various content trainings and middle level education conferences in order to gain insight to trends associated with school improvement. My office also supported the curriculum director to work directly with schools in review of the Charlotte Danielson FFT specifically in Domains 2 and 3 - classroom instruction and classroom environment.

Plans have already been set to provide ongoing training in the next school year starting on June 27th and 28th as school leaders and instructional coaches participate in a book study called [You Don't Have to Be Bad to Get Better](#). Scheduled dates have been calendared to visit campuses with teams of administrators to once again conduct calibration activities aligned to the Charlotte Danielson FFT and the Advanc-ED Educational Learning

3. Areas needing work/strategies for improving performance:

I will be establishing a more systemic protocol in visiting campuses to include more classroom visits. It is my intent to be much more specific on what information I will be gathering as I visit classrooms.

4. Organizational Leadership and Safety

The executive director fosters the safety and success of all teachers, staff, and students by supporting, managing, and evaluating the district's organization, operation, and use of resources.

4. Areas of strength:

As executive director, I was able to observe procedures established on each campus relative to school safety, classroom management, and overall school operations. Conversations with school leaders lead to much reflection on current operational practices and suggestions offered to help support conditions as well as make improvements as needed.

4. Areas needing work/strategies for improving performance:

Utilize clear and specific school data to create action plans in addressing operational needs in support of student growth and achievement.

5. Communication and Community Relations

The executive director fosters the success of all students through effective communication with stakeholders.

5. Areas of strength:

I held regular monthly meetings with administrators, office manager, and counselors. I also met bi-monthly with assistant principals, registrars and other charter leaders. I served as the chair of the Nevada Choice Schools Activities Association and facilitated the hiring of a new sports management company to serve our schools beginning in the fall of 2018.

I responded to emails from administrators and parents in a timely manner and provided feedback as requested. It was my pleasure to supporting principals in parent meetings throughout the school year and recommending strategies in support of strengthened communication between stakeholders.

5. Areas needing work/strategies for improving performance:

I would like to strengthen and improve on my communication with the Somerset Board members by creating a weekly communication update and listing all campus based student activities.

6. Professionalism

The executive director fosters the success of teachers, staff, and students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.

6. Areas of strength:

I participated in many and varied conferences and trainings in support of system goals and actions. The Executive Director's Office provided certificates of appreciation to the Somerset parents who completed 30+ hours of volunteer hours. Additionally, the Executive Director's Office provided teachers with certificates of appreciation for completing an additional year as a Somerset teacher/employee. In all cases, parents who contact my office were responded to in a professional demeanor with resolutions to their concerns provided.

6. Areas needing work/strategies for improving performance:

Seek opportunities to present at national conferences.

7. District-wide Student Progress

The executive director's leadership results in acceptable, measurable district-wide student progress based on established standards.

7. Areas of strength:

I promoted the effective use, analysis, and application of the MAP assessment data.

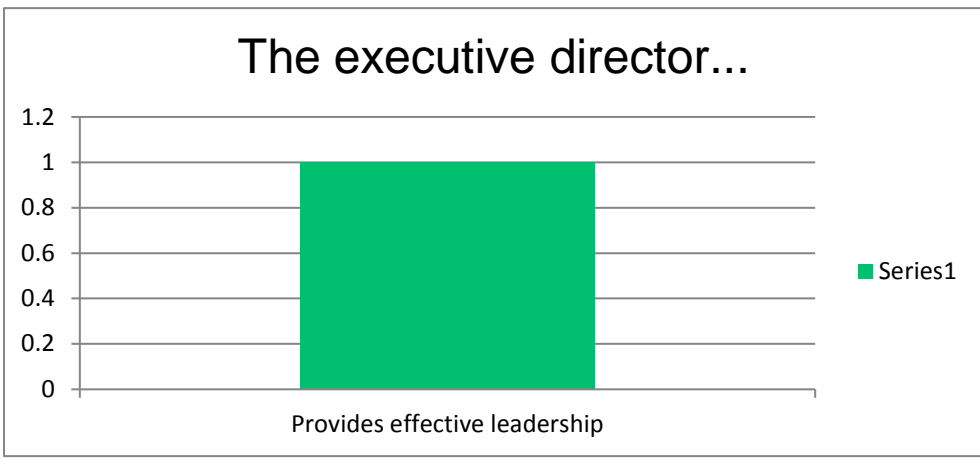
7. Areas needing work/strategies for improving performance:

I will seek additional knowledge in the application of system based data through collaboration with Somerset Florida and by creating a specific data dash for all stakeholders within the Somerset Academy of Las Vegas family of schools. I have engaged in conversations with the Somerset Florida representative in establishing a framework of data to help guide principals and teachers to better understand student data.

Somerset Academy of Las Vegas - Year End Executive Director Survey 2017-18

The executive director...

	Strongly Agree	Agree	Disagree	Strongly Disagree	Cannot Judge	Total						
Provides effective leadership	50.00%	3	50.00%	3	0.00%	0	0.00%	0	0.00%	0	6	3.50
Promotes the effective use of human resources in coordinating instructional coaching, mentoring, and curriculum alignment	16.67%	1	66.67%	4	16.67%	1	0.00%	0	0.00%	0	6	3.00
Maintains visibility	16.67%	1	50.00%	3	33.33%	2	0.00%	0	0.00%	0	6	2.83
Demonstrates effective communication skills	16.67%	1	83.33%	5	0.00%	0	0.00%	0	0.00%	0	6	3.17
Develops and communicates a vision for the school system	83.33%	5	16.67%	1	0.00%	0	0.00%	0	0.00%	0	6	3.83
Promotes the effective use of human resources in support of schools' NSLP implementation	50.00%	3	16.67%	1	0.00%	0	0.00%	0	33.33%	2	6	3.75
Encourages the use of community resources and volunteer services	16.67%	1	33.33%	2	0.00%	0	0.00%	0	50.00%	3	6	3.33
Is approachable and accessible	66.67%	4	33.33%	2	0.00%	0	0.00%	0	0.00%	0	6	3.67
Is a positive ambassador for the school system	66.67%	4	33.33%	2	0.00%	0	0.00%	0	0.00%	0	6	3.67
Handles crises in a calm and effective manner	83.33%	5	16.67%	1	0.00%	0	0.00%	0	0.00%	0	6	3.83
Uses sound financial management practices	0.00%	0	33.33%	2	16.67%	1	0.00%	0	50.00%	3	6	2.67
Provides for two-way communication	50.00%	3	50.00%	3	0.00%	0	0.00%	0	0.00%	0	6	3.50
Is sensitive to the needs of all constituencies in our community	50.00%	3	50.00%	3	0.00%	0	0.00%	0	0.00%	0	6	3.50
Demonstrates a professional demeanor	83.33%	5	16.67%	1	0.00%	0	0.00%	0	0.00%	0	6	3.83
Promotes continuous student achievement and school improvement	16.67%	1	83.33%	5	0.00%	0	0.00%	0	0.00%	0	6	3.17
Comments:											3	3.42



Superintendent Survey Summary Form

User Information

Name: John Barlow (1)	Title: Executive Director
Building: Somerset Academy of Las Vegas	Department: None
Grade: None	Evaluation Type: Executive Director
Assigned Administrator: Not Assigned	Evaluation Cycle: 08/21/2017 - 06/30/2018
Submitted By: Barlow, John	Date Submitted: 06/07/2018 1:26 am EDT
Acknowledged By: N/A	Date Acknowledged: Unacknowledged
Finalized By: N/A	Date Finalized : Unfinalized

Date: 6/1/2018

Directions: The executive director should tabulate and analyze the client surveys and provide a summary of the results. This may be included as part of the executive director's documentation.

1. How many surveys did you distribute?

A total of seven surveys were distributed.

2. How many completed surveys were returned?

A total of six surveys were completed and submitted for this report.

3. What is the percentage of completed questionnaires you received:

I received a total of 86% of the completed surveys.

Client Satisfaction Analysis

4. Describe your survey population(s).

Principals and the curriculum director within the Somerset system received the surveys.

5. List factors that might have influenced the results.

Factors influencing the results may include daily/weekly communications with system leaders, on-site campus visits, attendance at various school events, as well as in the resolution of conflicts with individual school staff and community members.

6. Analyze survey responses and answer the following questions:

A) What did clients perceive as your major strengths?

The areas upon which the Somerset system administrators most strongly agreed were in the development and communication of a vision for the school system, handling crisis in a calm and effective manner, and demonstrating a professional demeanor. All of these areas scored 83.33% (strongly agree) and 16.67% (agree) for a total of 100%. The next strengths administrators scored at a 66.67% (strongly agree) and 33.33% (agree) were in the areas of approachability and serves as a positive ambassador for the school system.

B) What did clients perceive as your major weaknesses?

The area scoring a 33.33% rating in the disagree category was in maintaining visibility.

C) How can you use this information for continuous professional growth?

The responses provided via the survey will serve as a backdrop as I look for ways to increase the visibility at various school functions across all campuses. This may be through attendance at executive director/superintendent conferences, leadership conferences and by seeking input from school administrators.

Additionally, I will continue honing my skills in effective strategies for communicating with school leaders, promoting a positive system image, and working more closely with school based administrators in problem solving and creating strategies that better support school needs.



Somerset Academy of Las Vegas

2017-18 MAP Assessment Data

Campus	Math Achievement Percentile	Math Growth Percentile	Math Average	Reading Achievement Percentile	Reading Growth Percentile	Reading Average	Overall Percentile for the Campus
Lone Mountain	65	59	62	73.5	53	63.25	62.6
Losee	43	46	44.5	51	50	50.5	47.5
North Las Vegas	37	54	45.5	48	50	49	47
Sky Pointe	63	51	57	70.6	49	59.8	58
Stephanie	73	60	66.5	82	54.5	68.25	67
System-Wide Average Achievement/Growth Percentiles							56.42

76-99 Highly Effective
 51-75 Effective
 26-50 Minimally Effective
 1-25 Ineffective

1. **Expulsion Recommendations**

The Principals' Council convened 11 times throughout the 2017-18 school year for the purposes of conducting expulsion hearings for five of the six Somerset Academy schools. The table below lists the schools and contains the number of referrals from each site:

Recommending School	Number of Referrals to Council
Lone Mountain	1
Losee ES	0
Losee MHS	6
North Las Vegas	1
Sky Pointe K-12	1
Stephanie	2

2. **Number of Incidents by Type**

Battery on an employee	0	Threatening an employee	0	Misuse of technology	1	Habitual Discipline Problem	1
Weapon possession – non firearm	3	Illegal substance	5	Threatening other students	4		

3. **Expulsions Upheld**

A total of 6 out of the 11 recommendations were upheld. The remaining five recommendations were reduced to suspension time served. Of the total number of reductions, two families chose to withdraw their children.

4. **Expulsion Recommendations Not Contested**

In all cases, the administration of schools and the office of the Executive Director worked with the families of those students whose recommendations were upheld. As a result, no appeal hearings were scheduled with the Somerset Board of Directors.

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 12, 2018 Agenda Item: 8 – Academics Announcements and Notifications Enclosures: 1
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SUBJECT: Announcements and Notifications

<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input type="checkbox"/> Consent Agenda
<input checked="" type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Crystal Thiriot

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 2-5 Minutes
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Background: Announcements and Notifications:
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- 2018/2019 Board Meeting Calendar
- Next Board Meeting: Tuesday, August 21 at 6:00 p.m. (location TBA)

Submitted By: Staff



SOMERSET ACADEMY OF LAS VEGAS

2018/2019 Board Meeting Schedule

August 21, 2018
October 16, 2018
December 18, 2018
February 19, 2019
April 9, 2019
June 18, 2019