



NOTICE OF PUBLIC MEETING of the Board of Directors of SOMERSET ACADEMY OF LAS VEGAS

NOTICE IS HEREBY GIVEN THAT THE BOARD OF DIRECTORS OF SOMERSET ACADEMY OF LAS VEGAS, A PUBLIC CHARTER SCHOOL, WILL CONDUCT A PUBLIC MEETING ON JUNE 21, 2022 BEGINNING AT 12:00 P.M. VIA ZOOM WEBINAR. THE PUBLIC IS INVITED TO ATTEND.

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

<https://us02web.zoom.us/j/83772559593?pwd=TDBSQU9vRndDK3RuZWpJRIBoD3plQT09>
Passcode: 200156 or via mobile: 12532158782 or 13462487799

ATTACHED HERETO IS AN AGENDA OF ALL ITEMS SCHEDULED TO BE CONSIDERED. UNLESS OTHERWISE STATED, THE BOARD CHAIRPERSON MAY 1) TAKE AGENDA ITEMS OUT OF ORDER; 2) COMBINE TWO OR MORE ITEMS FOR CONSIDERATION; OR 3) REMOVE AN ITEM FROM THE AGENDA OR DELAY DISCUSSION RELATED TO AN ITEM.

REASONABLE EFFORTS WILL BE MADE TO ASSIST AND ACCOMMODATE PHYSICALLY HANDICAPPED PERSONS DESIRING TO ATTEND OR PARTICIPATE AT THE MEETING. ANY PERSONS REQUIRING ASSISTANCE MAY CONTACT DENA THOMPSON AT (702) 431-6260 OR DENA.THOMPSON@ACADEMICANV.COM TWO BUSINESS DAYS IN ADVANCE SO THAT ARRANGEMENTS MAY BE MADE.

THE MEETING AGENDA, SUPPORT MATERIALS, AND MINUTES ARE AVAILABLE AT 6630 SURREY ST, LAS VEGAS, NV 89119, VIA EMAIL AT DENA.THOMPSON@ACADEMICANV.COM, OR BY VISITING THE SCHOOL'S WEBSITE AT [HTTPS://SOMERSETACADEMYOFLASVEGAS.COM/](https://somersetacademyoflasvegas.com/) FOR COPIES OF THE MEETING AUDIO, PLEASE EMAIL DENA.THOMPSON@ACADEMICANV.COM.

PUBLIC COMMENT MAY BE LIMITED TO THREE MINUTES PER PERSON AT THE DISCRETION OF THE CHAIRPERSON. PLEASE EMAIL DENA.THOMPSON@ACADEMICANV.COM TO SUBMIT OR SIGN UP FOR PUBLIC COMMENT.



We prepare students to excel in academics and attain knowledge through life-long learning by dedicating ourselves to providing Equitable, high-quality education for all students. We promote a culture that maximizes student achievement and fosters the development of accountable 21st Century learners in a safe and enriching environment.

Board of Directors

TRAVIS MIZER – *Board Chair*

SARAH McCLELLAN – *Board Vice Chair*

LENORA BREDSGUARD – *Board Secretary*

WILL HARTY – *Board Treasurer*

CODY NOBLE – *Board Member*

JOHN BENTHAM – *Board Member*

RENEE FAIRLESS – *Board Member*

MEETING OF THE BOARD OF DIRECTORS JUNE 21, 2022

AGENDA

1. CALL TO ORDER AND ROLL CALL

2. PUBLIC COMMENT

(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)



3. ACTION & DISCUSSION ITEMS

(Action may be taken on those items denoted "For Possible Action")

- a. APPROVAL OF MINUTES FROM THE MAY 16, 2022 BOARD MEETING (FOR POSSIBLE ACTION)
- b. REVIEW AND POSSIBLE APPROVAL OF PROPOSED ENROLLMENT ADJUSTMENTS TO ADD STUDENTS TO CERTAIN GRADE LEVELS FOR THE 22-23 SCHOOL YEAR, IN ORDER TO SUPPORT PAY INCREASES FOR TEACHERS (FOR POSSIBLE ACTION)
- c. REVIEW AND APPROVAL OF BONUS FOR LEAD PRINCIPAL (FOR POSSIBLE ACTION)

4. ANNOUNCEMENTS AND NOTIFICATIONS

5. MEMBER COMMENT

6. PUBLIC COMMENT

(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)

7. ADJOURN MEETING

THIS NOTICE AND AGENDA HAS BEEN POSTED ON OR BEFORE 9 A.M. ON THE THIRD WORKING DAY BEFORE THE MEETING AT THE FOLLOWING LOCATIONS:

- 1) SOMERSET ALIANTE CAMPUS – 6475 VALLEY DR., NORTH LAS VEGAS, NV 89084
- 2) SOMERSET LONE MOUNTAIN CAMPUS – 4491 N. RAINBOW BLVD., LAS VEGAS, NV 89108
- 3) SOMERSET LOSEE CAMPUS – 4650 LOSEE ROAD, NORTH LAS VEGAS, NV 89081
- 4) SOMERSET NORTH LAS VEGAS CAMPUS – 385 W. CENTENNIAL PKWY, NORTH LAS VEGAS, NV 89084
- 5) SOMERSET SKY POINTE CAMPUS – 7038 SKY POINTE DR., LAS VEGAS, NV 89131
- 6) SOMERSET SKYE CANYON CAMPUS – 8151 N. SHAUMBER ROAD, LAS VEGAS, NV 89166
- 7) SOMERSET STEPHANIE CAMPUS – 50 N. STEPHANIE ST., HENDERSON, NV 89074
- 8) [HTTPS://SOMERSETACADEMYOFLASVEGAS.COM/](https://somersetacademyoflasvegas.com/)
- 9) [HTTPS://NOTICE.NV.GOV/](https://notice.nv.gov/)

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 21, 2022 Agenda Item: 3a. -Approval Of Minutes From The May 16, 2022 Board Meeting Number of Enclosures: 1

SUBJECT: Losee Bond Projects
<input checked="" type="checkbox"/> Action <input type="checkbox"/> Appointments <input type="checkbox"/> Approval <input type="checkbox"/> Consent Agenda <input type="checkbox"/> Information <input type="checkbox"/> Public Hearing <input type="checkbox"/> Regular Adoption

Presenter (s): Gary McClain
Recommendation: Approve as presented.
Proposed wording for motion/action: I move to approve the May 16, 2022 as presented.
Fiscal Impact: None
Estimated Length of time for consideration (in minutes): 5
Background: Minutes from previous regularly scheduled meeting.
Submitted By: Staff

**MINUTES
OF THE MEETING OF THE
BOARD OF DIRECTORS OF SOMERSET ACADEMY OF LAS VEGAS
MAY 16, 2022**

Board of Directors of Somerset Academy of Las Vegas held a public meeting on May 16, 2022 at 6:00 p.m. at 6475 Valley Dr., North Las Vegas, NV 89084 and via Zoom webinar.

1. CALL TO ORDER AND ROLL CALL

Board Chair Travis Mizer called the meeting to order at 6:06 p.m. In attendance were Board members Travis Mizer, Sarah McClellan, LeNora Bredsguard, Will Harty, Cody Noble, Will Harty, and Renee Fairless (left at 6:59 p.m.).

Also present were Principal Lee Esplin, Principal Cesar Tiu, Principal Jessica Scobell, Principal Shannon Manning, Principal Mindi Palomeque, Principal Kate Lackey, and Principal David Fossett; as well as Academica representatives Gary McClain, Ryan Reeves, Trevor Goodsell, Marc Clayton, Michael Muehle, and Marla Devitt.

2. PUBLIC COMMENT

There was no public comment.

3. CONSENT AGENDA

a. APPROVAL OF MINUTES FROM THE APRIL 6, 2022 BOARD MEETING

b. APPROVAL OF RECOMMENDATIONS FROM THE FINANCE COMMITTEE

- 1. SCHOOL FINANCIAL PERFORMANCE**
- 2. APPROVAL OF FINAL BUDGET FOR THE 2022/2023 SCHOOL YEAR**
- 3. APPROVAL OF STEPHANIE PULLOUT SPACES PROJECT**
- 4. APPROVAL OF CONTRACTOR TO INSTALL BLEACHERS AT THE LOSEE CAMPUS**
- 5. APPROVAL OF PREPAYMENT OF SID SPECIAL ASSESSMENT FOR SKYE CANYON PROPERTY**
- 6. APPROVAL OF ZIONS LEASE TERM SHEET**
- 7. APPROVAL OF COPIER CONTRACT/LEASE**

c. APPROVAL OF SERVICE AGREEMENT WITH RISK MANAGEMENT, INC. DBA GO SOLUTIONS

d. ACCEPTANCE OF EFC GRANT FUNDS FOR THE LOSEE CAMPUS

e. APPROVAL OF RENEWING THE VENDED MEAL AGREEMENT WITH BETTER 4 YOU MEALS

f. APPROVAL OF REVISED WELLNESS POLICY

Member Mizer noted that agenda item 3d would be pulled from the consent agenda.

MEMBER BENTHAM MOVED TO APPROVE THE CONSENT AGENDA, WITH THE OMISSION OF ITEM 3.d. MEMBER HARTY SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

3. d. ACCEPTANCE OF EFC GRANT FUNDS FOR THE LOSEE CAMPUS

Mr. Gary McClain addressed the Board and stated that the ECF grant would allow for up to 2550 devices for the Losee campus. Principal Jessica Scobell addressed the Board and stated that the campus was requesting 2000 devices for students grade 3 through 12. Member Noble asked about the requirements attached to the grant. Mr. McClain stated that the devices would need to be tracked for the life of the grant, which was ten years. Member McClellan asked if hot spots would be included in the grant, to which Mr. McClain replied in the negative. He explained that Intellatek had pursued the grant during COVID when the need for hot spots was greater. Somerset had been scaled back to meet the needs for the Losee campus. Discussion ensued regarding the grant requirements, including tracking the devices for the life of the grant.

MEMBER NOBLE MOVED TO APPROVE THE GRANT, AS PRESENTED. MEMBER BENTHAM SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

4. ACTION & DISCUSSION ITEMS

a. ACADEMIC PROGRESS REPORT, CAMPUS RECOGNITIONS, AND UPDATES

Principal Lee Esplin addressed the Board to provide highlights. Campus events included choir, guitar, band, orchestra, and dance concerts. He noted that 23 students competed in 4A State track. The boys track team placed fourth out of sixteen teams. The girls track team placed tenth out of twelve teams. Principal Esplin listed the placement of students and teams in the events. He noted that, although it had been a challenging year following, the teachers and students had worked through the obstacles to achieve growth.

Principal Cesar Tiu addressed the Board to provide campus highlights. SBAC makeup testing had taken place during the last week. The K-5 students had completed the iReady testing for reading and math. The middle school students would be taking the iReady testing on Tuesday. Principal Tiu stated that the varsity girls soccer team made the playoffs. The elementary Battle of the Books battle was held on May 10th, with one team placing second and one team tied for third. Lone Mountain was invited to participate in the Quiz Bowl challenge, hosted by Nevada State College, in the fall.

Principal Scobell provided campus highlights. The Losee team placed fourth in the Battle of the Books. Friday would be an SBAC incentive party for 3rd, 4th, and 5th grade students who showed work and took an appropriate amount of time to take the test. The elementary soccer team made the playoffs. The high school track and field team participated in the 3A regional competition and would be participating in the State competition on Friday and Saturday. Principal Scobell listed the students who would be participating. The senior awards night would be on Tuesday where the Dan Phillips and Alex Bush memorial scholarships would be awarded. Other awards would be for students who qualified for the CCR diploma, the advanced diploma, the advanced honors diploma, and the presidential scholarship. She noted that, over the last three years, the number of AP tests taken by students had more than doubled, and the number of sessions of AP classes had more than doubled. Member Mizer asked about the graduation rate for the campus. Principal Scobell stated that four students were working on getting the credit to graduate, with two of the four expected to graduate. She also noted that two special education students would graduate with an option two diploma, which would count against the graduation rate.

Principal David Fossett addressed the Board to provide campus highlights. Every class or grade level was able to celebrate with activities or field trips. School-wide activities included a family fitness night, student of the month luncheons, movie nights sponsored by NEHS, and promotions. He met with the president of the chapter of Junior Achievement and the CEO of Capstone Capital Wealth Advisors regarding a financial literacy program for the school. Principal Fossett provided an update regarding the dual immersion program. The tentative timeline would be for the 23/24 school year beginning in 1st grade. He also had received interest from UNLV professors regarding participation in a research study.

Principal Mindi Palomeque addressed the Board to share a few data accomplishments and provide campus highlights. Kindergarten grade level reading increased from 22% in the fall to 87% in MAP. They increased from 16% proficient in the fall to 84% proficient in the spring on the iReady diagnostic. First grade increased from 14% on grade level in the fall to 44% on grade level in the spring. Only 2% of 1st grade students were two levels or below. The 2nd grade growth median for reading was 133%. For 4th grade math increased from 11% on grade level in the fall to 50% on grade level in the spring diagnostic. The kindergarten information meeting was well attended. A big celebration was planned for the final 8th grade promotion at North Las Vegas. Renovation would begin on May 26th. Member McClellan asked about the transition for the middle school students, to which Principal Palomeque replied that it had been difficult for students and staff.

Principal Kate Lackey addressed the Board to provide campus highlights. The advanced band, beginning band, and choir performed on May 12th. The middle school held a dance. The Colorado rafting trip at Hoover Dam field trip was held with 4th, 5th, and 6th grade participating. Award ceremonies were scheduled for the next week. All of the competitive soccer teams made the playoffs. Principal Lackey stated that the campus was completely staffed except for one math specialist. She reviewed some academic celebrations. Field day would be on Friday with all grades participating. Principal Lackey stated that two middle school families had lost their fathers, and noted that the community pulled together for the families.

Principal Shannon Manning addressed the Board to provide campus highlights. Promotions, award ceremonies, and the final choir performance would take place in the coming week. The Met Gala was held on May 14th. She noted that 99.2% of the population was done with SBAC testing, with makeups in the coming week. She reviewed some of the data from a meeting with Ms. Jessica Barr. The 3rd-5th ELA proficiency was up 23%, and the math proficiency was up 28.5%. Middle school was up 10% in ELA and 18.5% in math. She noted that 78% were above 100% progress toward typical growth in math and ELA. Principal Manning stated that 93% of the staff was returning for next year, with three vacancies. The boys soccer team was in the playoffs, and the inaugural volleyball team would be playing for the championship on Saturday.

b. APPROVAL OF REQUEST FOR A GOOD CAUSE EXEMPTION FROM THE CURRENT SCHEDULE FROM THE SPCSA

This item was discussed in conjunction with item 4.c.

c. APPROVAL OF REQUEST FOR AN ARTICULATION AGREEMENT BETWEEN SOMERSET ACADEMY OF LAS VEGAS STEPHANIE CAMPUS AND PINECREST ACADEMY OF NEVADA CADENCE CAMPUS

Mr. McClain stated that an agreement had previously been approved for the Somerset Stephanie 8th grade students to move to Pinecrest Cadence for 9th grade; however, the agreement had stalled at that time. The Pinecrest board recently approved the agreement for 8th grade students to have a priority seat at the Cadence campus. Member Mizer asked about the likelihood of Somerset students being accepted at the Cadence campus. Mr. Ryan Reeves addressed the Board and stated that, because the Cadence campus only had one K-5 feeder campus, there would be more seats available for the Stephanie campus students. Mr. McClain stated that the SPCSA required the Board to approve submitting a good cause exemption to submit an amendment out of cycle.

MEMBER HARTY MOVED TO APPROVE ITEMS 4.b. AND 4.c., AS PRESENTED. MEMBER MCCLELLAN SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

d. DISCUSSION AND POSSIBLE ACTION APPROVING AN AUDITING FIRM FOR SOMERSET ACADEMY OF LAS VEGAS

Mr. Trevor Goodsell addressed the Board and stated that three companies bid the RFP. He noted that Member Harty was involved in the review of the bids. The recommendation was to approve Rubin Brown as the auditing firm. Member McClellan asked if Academica had experience with the firm. Mr. Goodsell stated that Mr. Marc Clayton's wife worked with The Golden Knights and Rubin Brown audited their foundation. He also noted that the treasurer of the Doral board had worked with them before and had provided a positive report of the firm. Member Harty asked if Rubin Brown checked all the boxes, to which Mr. Goodsell replied in the affirmative. Member Harty noted that Somerset would save money with the change of auditing firms.

MEMBER MCCLELLAN MOVED TO APPROVE RUBIN BROWN AS THE AUDITING FIRM SOMERSET ACADEMY OF LAS VEGAS. MEMBER HARTY SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

e. APPROVE THE FORMATION OF A COMMITTEE TO WORK WITH SKY POINTE PRINCIPAL TO DEVELOP A PLAN AND FUNDRAISING OPPORTUNITIES FOR THE LAND ADJACENT TO THE SCHOOL AND THEN PRESENT OPTIONS TO THE FULL BOARD AT A FUTURE MEETING

Mr. McClain stated that the purpose of the item was to form an exploratory committee to look at the possibilities for the property as well as fundraising sources. The Board could appoint members to the committee and provide direction for the committee. Discussion ensued regarding possible committee members and the purpose of the committee.

MEMBER HARTY MOVED TO HAVE JOHN BENTHAM, CODY NOBLE, SHANNON MANNING, AND LEE ESPLIN ON A COMMITTEE TO EXPLORE WHAT TO DO WITH THE LAND PURCHASED LAST YEAR. MEMBER MCCLELLAN SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

f. REVIEW AND APPROVAL OF THE ACADEMICA NEVADA CONTRACT

Mr. Reeves stated that the contract would run concurrent with the charter contract, which would be a four year contract. He noted that a contract for professional services was not subject to public bidding requirements. Mr. Reeves provided a handout which outlined Academica's involvement in

the growth and diversification of Nevada’s public charter schools. He noted the growth of Academica over that past ten years. The fee as a percentage of revenue had decreased over the years, with an additional 10% decrease in the fee during COVID. Member Harty asked for a commitment that Academica would ensure that other systems would not pay a lower fee than Somerset. Mr. Reeves noted that the Board had requested that commitment at the last renewal and it had been continued with this contract renewal; adding that Somerset and two other systems received the fee discount attributed to the credit for payroll service fees. Member McClellan congratulated Academica for the success of the company.

MEMBER BENTHAM MOVED TO ACCEPT THE PROPOSAL, AS PRESENTED. MEMBER BREDSGUARD SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

g. DISCUSSION AND APPROVAL OF BOARD MEETING SCHEDULE FOR THE 2022/2023 SCHOOL YEAR

Mr. McClain reviewed the schedule as contained in the support materials. The meetings were scheduled for Monday evenings.

MEMBER NOBLE MOVED TO APPROVE THE BOARD MEETING SCHEDULE AS PRESENTED. MEMBER MCCLELLAN SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

5. ANNOUNCEMENTS AND NOTIFICATIONS

Mr. McClain asked the Board to complete the disclosure forms distributed.

6. MEMBER COMMENT

Member Bentham thanked everyone for an incredible school year. He stated that the National Public Charter School conference would take place in June in Washington D.C. and encouraged members to attend if possible. Mr. Reeves stated that Board professional development was a focus of the SPCSA, noting that the conference required proof of vaccination and a negative COVID test. Member McClellan asked for earlier notification for the 2023 conference.

Members Harty, McClellan, and Bredsguard thanked everyone for the hard work through the year. Member Mizer stated that he looked forward to graduation.

7. PUBLIC COMMENT

There was no public comment.

8. ADJOURN MEETING

THE MEETING ADJOURNED AT 7:32 P.M.

Approved on: _____

**Secretary of the Board of Directors
Somerset Academy of Las Vegas**

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 21, 2022

Agenda Item: 3b. - Review And Possible Approval Of Proposed Enrollment Adjustments To Add Students To Certain Grade Levels For The 22-23 School Year, In Order To Support Pay Increases For Teachers

Number of Enclosures: 3

SUBJECT: 22-23 Enrollment Adjustments

- Action
- Appointments
- Approval
- Consent Agenda
- Information
- Public Hearing
- Regular Adoption

Presenter (s): Trevor Goodsell

Recommendation: Approve as presented.

Proposed wording for motion/action: I move to approve the enrollment adjustments for the 2022-2023 school year as presented.

Fiscal Impact: Estimated at \$1.3 million for the 2022-2023 school year.

Estimated Length of time for consideration (in minutes): 10

Background: This plan was formulated in response to the CCSD announcement and approval of increasing new teacher pay as well as bonuses.

Submitted By: Staff

Somerset Board Members:

As I'm sure you are aware, CCSD recently changed their starting salary from approximately from \$43,000 to \$50,000 (see article below for a reference). In addition, they are giving \$5,000 in bonuses to teachers and admin and \$4,500 to support staff. We did reach out to the school district and talked with their lead negotiator, and they are counting on future mining tax money to cover this new cost. The big issue here is that money has not been collected yet and isn't supposed to come into the Educational Fund until July 2023. That is still another year out and has another legislative session between us and that date. So, for this next school year it would have to be covered under the existing funding amounts. They are using their ESSER money to cover the bonus amounts.

<https://thenevadaindependent.com/article/teachers-divided-on-new-clark-county-starting-salary-retention-bonuses>

Our starting salary this year was approximately \$42,000. This would create about a \$8,000 difference from what the school district is offering compared to ours. In an effort to stay competitive with the district, I have come up with a proposal to bring our starting salaries up to \$48,000. I have sat down with the principals to go over this proposal and have gotten their support. While I understand this is not ideal and unfortunately reactive, we are trying to come up with a way to stay competitive and keep our teachers.

My proposal is this:

- We bring all licensed teachers' salaries up to \$48,000. As a system this would cost \$968,996 in salary increases. With benefits (PERS 29.75%, Medicare 1.45% and State Unemployment 3.5%) it comes out to \$1,308,145 in total. Only licensed teaching staff would be eligible for these raises. This would be a reoccurring expenditure
- All teachers, Admin and 12 Month employees would receive a \$5,000. Based on this, if the teacher needs a raise, then the bonus would be offset by the raise (see examples below). We would use ESSER money to pay for about 95% of all bonuses.
 - A teacher making \$46,000 would receive a \$2,000 raise and \$3,000 bonus
 - A teacher making \$50,000 would receive a \$5,000 bonus
 - A teacher making \$43,000 would receive a \$5,000 raise no bonus.
- Long-Term Subs in the classroom would receive a \$4,000 bonus
- Support Staff (hourly) would receive a \$3,000 bonus.
- I would suggest these bonuses be paid on Nov 30th (first half) and May 30th (second half). One idea that has been floated out there is that they would have to work 70 of the 90 days in the semester to be eligible. They would also need to be still employed at semester end.

Obviously having grant money to pay for the bonuses makes that a little easier (if this is the best use of the money is a different question). The especially hard part is the reoccurring expenditures that go beyond this one year. The only source of revenue for the school is through student enrollments. In the attached summary I show how many students per campus it would take to cover the reoccurring cost for each campus. Overall, it would take 140 additional students to cover those cost.

One final point of contention will be from the veteran teachers. We have already seen it with CCSD (which is highlighted in the article). While it is a fair point that bringing up beginning unknown teachers to comparable and sometimes equal amounts as these teachers, without a new source of revenue there just isn't a way to stay competitive with the district and give everyone a big raise. The principals and I did discuss this, and we hope that mining money does come in a predicted and we can put some future efforts to getting veteran teachers raises in hopes of creating that gap. I do want to make sure you know that they are not being ignored. A returning teacher making above \$48k would get the following this year

1. Pay for performance raise most likely \$1,000 increase from the prior year
2. \$1,000 retention bonus
3. \$5,000 other retention bonus

So, they would be up about \$7,000. While I get its not salary and how this plays out in PERS; it's still a significant amount.

Let me know if you have any questions. - Trevor Goodsell

Somerset Academy

	Bonuses	Raises to \$48,000	with Benefits (35%)	Total	# of Students /\$7,200	Per Grade Level
Sky Pointe	507,615	248,867	335,970	843,585	46.66	3.6
Skye Canyon	323,391	48,110	64,949	388,340	9.02	1.0
Lone Mtn	277,538	121,462	163,974	441,512	22.77	2.5
Losee	670,516	239,484	323,303	993,819	44.90	3.5
Aliante	307,669	105,108	141,896	449,565	19.71	2.2
NLV	240,875	102,940	138,969	379,844	19.30	3.2
Stephanie	271,475	103,025	139,084	410,559	19.32	2.1
System Wide	15,000					
Grand Totals	2,614,079	968,996	1,308,145	3,907,224	181.7	

Seeking Board approval for additional kids per campus: (rounded)	
Sky Pointe	47.00
Skye Canyon	10.00
Lone Mtn	23.00
Losee	45.00
Aliante	20.00
NLV	20.00
Stephanie	20.00
System Wide	185.00

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: June 21, 2022 Agenda Item: 3c. – Review And Approval Of Bonus For Lead Principal Number of Enclosures: 0

SUBJECT: Lead Principal Bonus
<input checked="" type="checkbox"/> Action <input type="checkbox"/> Appointments <input type="checkbox"/> Approval <input type="checkbox"/> Consent Agenda <input type="checkbox"/> Information <input type="checkbox"/> Public Hearing <input type="checkbox"/> Regular Adoption

Presenter (s): Gary McClain
Recommendation: Approve as presented – amount to be determined by board.
Proposed wording for motion/action: I move to approve a bonus in the amount of _____ dollars in recognition of service from September 2020-June 2022.
Fiscal Impact: Minimal and in the amount approved.
Estimated Length of time for consideration (in minutes): 5
Background: Minutes from previous regularly scheduled meeting.
Submitted By: Staff